

Sustainability Highlights 2020-21



Operating Responsibly



Energy

- Total energy used **reduced 5.7%** to 1.02 million gigajoules (GJ).
- Unit energy consumption **reduced 28.2%** to 4.43 GJ per 100 tonnes of material moved.
- Whole-of-business **Energy Management Framework implemented** to reduce emissions, improve energy efficiency, evaluate “green energy” options and reduce costs.



Greenhouse Gas Emissions (GHG)

- Total Scope1 + Scope2 GHG emissions **reduced 6.2%** to 70,351 tonnes carbon dioxide equivalent (CO₂-e).
- Unit GHG emissions **reduced 28.6%** to 0.31 tonnes CO₂-e per 100 tonnes material moved.



Water Consumption

- Total water use **reduced 7.6%** to 490,118 kilolitres (kL).
- Unit water consumption **reduced 28.5%** to 2.17kL per 100 tonnes of material moved



Land Rehabilitation

- Total land area under rehabilitation **increased 28.6%** to 682 hectares.

No Material Environmental Incidents

**Figures depicted for financial year ended 30 June 2021, and percentage change is relative to the prior financial year.*

Caring for our People



Safety

- **Zero** Fatalities
- 7 Lost Time Injuries recorded
- Lost Time Injury Frequency Rate **reduced 6.4%** to 4.4 incidents/one million worker hours worked.
- Total Recordable Injury Frequency Rate **reduced 7.4%** to 13.8 incidents/one million worker hours worked.
- **Zero** COVID-19 cases recorded at Mount Gibson sites.
- 951 crew change flights to/from new Laawun Airport on Koolan Island, reducing travel time and fatigue.
- A range of workplace wellness and healthy living programs were conducted across Mount Gibson sites.



Diversity

- **356** Full Time Employees
- Women make up **16.6%** of all employees.
- Women account for **21.7%** of executive and senior management roles.
- Indigenous personnel account for **12.4%** of all employees.
- **29%** of Mid-West employees live in the surrounding region.
- **26%** of Koolan Island employees live in the Kimberley region.
- **12** Trainees employed across the business.

Our Contribution



Supporting the Economy

- **\$405 million** direct contribution to the Australian economy.
- **\$312 million** in total ore sales revenue.
- **\$311 million** in payments to Australian contractors and suppliers.
- **86.2%** of Australian payments made to WA-based companies.
- **13.8%** of Australian payments made to other Australia-based companies.



Supporting People and Communities

- **\$59.8 million** paid in salaries, wages and other employee benefits.
- **\$28.9 million** paid in State Government Royalties
- **\$4.3 million** paid in other taxes.
- **\$1.1 million** contributed in direct community obligations, public benefit funds, offsets and sponsorships.
- Continued sponsorship of regional programs focused on youth/education, including:
 - Clontarf Foundation
 - Shooting Stars
 - Shine Program for Girls