



MOUNT GIBSON IRON LIMITED

ACN 008 670 817

NOTICE OF MEETING

with

EXPLANATORY MEMORANDUM & VOTING INFORMATION STATEMENT

**FOR THE
ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**WEDNESDAY, 14 NOVEMBER 2012
AT CITY WEST FUNCTION CENTRE
45 PLAISTOWE MEWS, WEST PERTH, 6005
AT 10.00 AM (PERTH, WA TIME).**

IMPORTANT INFORMATION

This is an important document that should be read in its entirety.

If you do not understand it, or any part of it,
you should consult with your professional advisers without delay.

**You are encouraged to attend the meeting, but if you cannot, you are
requested to complete and return the enclosed Proxy Form without
delay to**

**Computershare Investor Services Pty Limited at
GPO Box 242, Melbourne, Victoria 3001**

or by facsimile on

**1800 783 447 (within Australia) or +61 3 9473 2555 (outside
Australia)**

NOTICE OF THE ANNUAL GENERAL MEETING
MOUNT GIBSON IRON LIMITED
ACN 008 670 817

Notice is hereby given that the Annual General Meeting of the Shareholders of Mount Gibson Iron Limited ("**Company**") will be held on the date and at the location and time specified below:

DATE: Wednesday, 14 November 2012

LOCATION: City West Function Centre, 45 Plaistowe Mews, West Perth WA 6005

TIME: 10.00 am (Perth, WA time)

ORDINARY BUSINESS

FINANCIAL REPORTS

To receive and consider the financial report, the Directors' report and auditors' report for the year ended 30 June 2012.

RESOLUTION 1: Re-election of Director – Chen Zhouping

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That Chen Zhouping, being a Director who retires by rotation in accordance with Rule 8.1(d) of the Company's Constitution, and being eligible, is re-elected as a Director of the Company."

RESOLUTION 2: Election of Director – Li Shao Feng

"That Li Shao Feng, having been appointed as a Director since the last annual general meeting and who retires in accordance with Rule 8.1(c) of the Company's Constitution, and being eligible, is elected as a Director of the Company."

RESOLUTION 3: Election of Director – Russell Barwick

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That Russell Barwick, having been appointed as a Director since the last annual general meeting and who retires in accordance with Rule 8.1(c) of the Company's Constitution, and being eligible, is elected as a Director of the Company."

RESOLUTION 4: Election of Director – Paul Douglas

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That Paul Douglas, having been appointed as a Director since the last annual general meeting and who retires in accordance with Rule 8.1(c) of the Company's Constitution, and being eligible, is elected as a Director of the Company."

RESOLUTION 5: Election of Director – Simon Bird

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That Simon Bird, having been appointed as a Director since the last annual general meeting and who retires in accordance with Rule 8.1(c) of the Company's Constitution, and being eligible, is elected as a Director of the Company."

RESOLUTION 6: Adoption of Remuneration Report

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That the Remuneration Report for the Company for the year ended 30 June 2012 is adopted."

For information on the effects of this resolution, please see the Explanatory Memorandum accompanying and forming part of this Notice of Meeting.

Pursuant to section 250R of the Corporations Act, a vote on this Resolution 6 must not be cast (in any capacity) by or on behalf of any of the following persons:

- (a) any Director, or other member of the Key Management Personnel* of the Company, details of whose remuneration are included in the Remuneration Report*; or
- (b) a Closely Related Party* of such a member.

However, a person described above may vote on this Resolution 6 as a proxy if the vote is not cast on behalf of a person described in sub-paragraphs (a) or (b) above and either:

- (i) the person holds a directed proxy; or
- (ii) the person is the chairman, the proxy is undirected and the proxy expressly authorises the chairman to exercise the proxy even though the resolution is connected with the remuneration of members of the Key Management Personnel of the Company.**

* *These terms are defined in the Definitions section of the Explanatory Memorandum.*

** *Authority in these terms is included in the attached proxy form. Shareholders who do not wish to give the Chairman authority to vote in his discretion on Resolution 6 should give a voting direction by marking the "For", "Against" or "Abstain" box for Resolution 6, under "Step 2" in the proxy form.*

For further information, Shareholders are referred to the Explanatory Memorandum and Voting Information Statement accompanying and forming part of this Notice of Meeting. Both the Notice of Meeting and a blank proxy form can also be located on the Company's website – www.mtgibsoniron.com.au

If you wish to discuss any aspect of this Notice of Meeting, Explanatory Memorandum or Voting Information Statement with the Company, please contact the Company Secretary, David Stokes, by telephone on +61 8 9426 7500.

BY ORDER OF THE BOARD

A handwritten signature in black ink, appearing to be 'DS' with a stylized flourish.

David Stokes
Company Secretary

DATED: 1 October 2012

EXPLANATORY MEMORANDUM

MOUNT GIBSON IRON LIMITED

ACN 008 670 817

This Explanatory Memorandum has been prepared to assist Shareholders to understand the business to be put to Shareholders at the forthcoming Annual General Meeting.

ORDINARY BUSINESS

FINANCIAL REPORTS

The *Corporations Act 2001* (Cth) ("**Corporations Act**") requires:

- the reports of the Directors and auditors; and
- the annual financial report, including the financial statements of the Company for the year ended 30 June 2012,

to be laid before the Annual General Meeting. Neither the Corporations Act nor the Constitution requires a vote of Shareholders on the reports or statements. However, Shareholders will be given an opportunity to raise questions or comments on the management of the Company.

A reasonable opportunity will be given to Shareholders who are entitled to vote at the meeting to ask the Company's external auditor (Ernst & Young) questions relevant to the conduct of the audit, the preparation and content of the auditor's report, the accounting policies adopted by the Company in relation to the preparation of the financial statements and the independence of the auditor in relation to the conduct of the audit.

Shareholders who are entitled to vote at the meeting may also submit a written question to Ernst & Young (via the Company) if the question is relevant to:

- the content of Ernst & Young's audit report; or
- the conduct of its audit of the Company's annual financial reports for the year ended 30 June 2012.

Relevant questions for Ernst & Young must be received no later than 5.00pm (AWST), Wednesday 7 November 2012. A list of those relevant written questions will be made available to Shareholders attending the meeting. Ernst & Young will either answer the relevant questions at the meeting or table written answers at the meeting. If written answers are tabled at the meeting, they will be made available to Shareholders as soon as practicable after the meeting, on the Company's website, www.mtgibsoniron.com.au

Please send any relevant questions for Ernst & Young by 5.00pm (AWST), Wednesday 7 November 2012 to:

- Computershare Investor Services Pty Limited at GPO Box 242, Melbourne, Victoria 3001; or
- the Company at Level 1, 2 Kings Park Road, West Perth, Western Australia, marked for the attention of the Company Secretary.

RESOLUTION 1: Re-election of Chen Zhouping

Mr Chen retires by rotation and, being eligible, offers himself for re-election.

Mr Chen was appointed as a Non-Executive Director on 19 January 2009. Mr Chen was subsequently elected by shareholders at the Annual General Meeting in 2009.

Mr Chen is a graduate from the School of Economics and Management, Beijing Tsinghua University and is a member of the Chinese Institute of Certified Public Accountants. He has extensive experience in the steel industry, engineering design, human resources and management. Mr Chen was appointed as Deputy Managing Director of Shougang Concord International Enterprises Company Limited ("Shougang Concord") in November 2002. He is also the Deputy Managing Director of Shougang Holding (Hong Kong) Limited ("Shougang Holding") and the Vice Chairman and Managing Director of Shougang Fushan Resources Group Limited, formerly known as Fushan International Energy Group Limited ("Shougang Fushan" – a Hong Kong listed company). He is a director of a number of other companies of which Shougang Holding or Shougang Concord is the holding company. During the past 3 years Mr Chen has not served as a director of any other listed companies.

Because of his relationship with the substantial shareholder Shougang Fushan, Mr Chen is not classified as an independent director.

The Board recommends that Shareholders vote in favour of the re-election of Mr Chen.

The Chairman intends to vote undirected proxies in favour of the re-election of Mr Chen.

RESOLUTION 2: Election of Li Shao Feng

Mr Li was appointed as a Non-Executive Director by the Board on 23 February 2012, to fill the casual vacancy arising on the retirement of Mr Cao Zhong.

Mr Li served as the alternate director for Mr Cao from 7 November 2011 until the time of Mr Cao's retirement in early 2012.

Under the Company's Constitution, Mr Li holds office only until the Annual General Meeting and therefore offers himself for election.

Mr Li has extensive experience in management of, and investments in, listed companies, Sino-foreign joint ventures and steel industry entities. He holds a bachelor degree in Automation from University of Science and Technology Beijing. He is the vice chairman and managing director of Shougang Holding (Hong Kong) Limited. Mr Li is the managing director of Shougang Concord and the chairman of each of Shougang Fushan Resources Group Limited, Shougang Concord Century Holdings Limited, Shougang Concord Technology Holdings Limited, Shougang Concord Grand (Group) Limited and Global Digital Creations Holdings Limited, all of which are companies listed on the Hong Kong Stock Exchange. He is also a director of Sinocop Resources (Holdings) Limited, another Hong Kong listed company.

Because of his relationship with the substantial shareholder Shougang Fushan, Mr Li is not classified as an independent director.

The Board recommends that Shareholders vote in favour of the election of Mr Li Shao Feng.

The Chairman intends to vote undirected proxies in favour of the election of Mr Li Shao Feng.

RESOLUTION 3: Election of Russell Barwick

Mr Barwick was appointed as an independent Non-Executive Director on 16 November 2011 and is currently Chair of the Operational, Risk and Sustainability Committee. Consistent with the Company's commitment to enhance its governance structure, Mr Barwick was appointed by the Board to increase its number of independent directors.

Under the Company's Constitution, Mr Barwick holds office only until the Annual General Meeting and therefore offers himself for election.

Mr Barwick is a mining engineer with 38 years technical, operational, managerial and corporate experience in international mining companies covering various commodities. He has worked for Bougainville Copper Limited (CRA), Pancontinental Mining Ltd (Jabiluka Uranium) and CSR Limited (coal). He then spent 17 years with Placer Dome Asia Pacific in key development, operational and corporate roles in numerous countries culminating in his appointment as Managing Director of Placer Niugini Ltd. He then served as Managing Director of Newcrest Mining Limited (2000 to 2001). For the four years to the end of 2006, Mr Barwick was the Chief Operating Officer of Wheaton River Minerals Ltd and Goldcorp Inc., based in Vancouver. He was subsequently the Chief Executive Officer of Halifax-based Gammon Gold Inc. He returned to Australia in 2008 and he is currently the Chairman of Red Metal Ltd (ASX:RDM) which he joined in 2003. Under the Company's Constitution, Mr Barwick holds office only until the Annual General Meeting and therefore offers himself for election.

The Board recommends that Shareholders vote in favour of the election of Mr Russell Barwick.

The Chairman intends to vote undirected proxies in favour of the election of Mr Barwick.

RESOLUTION 4: Election of Paul Douglas

Mr Douglas was appointed as an independent Non-Executive Director on 16 November 2011 and is currently Chair of the Contracts Committee. Consistent with the Company's commitment to enhance its governance structure, Mr Douglas was appointed by the Board to increase its number of independent directors.

Under the Company's Constitution, Mr Douglas holds office only until the Annual General Meeting and therefore offers himself for election.

Mr Douglas has 40 years of design, process, project engineering, managerial, commercial and corporate experience. Mr Douglas began his career in the Melbourne & Metropolitan Board of Works before joining Sinclair Knight Merz ("SKM") in 1978. From initial technical roles he soon assumed leadership roles in Sydney before returning to Melbourne as Associate Director and Victorian Branch Manager in 1985. In 1995 he was appointed Managing Director Elect and Director of Marketing before becoming Chief Executive Officer and Managing Director in 1996.

For the next 15 years, he led a significant expansion of SKM locally and internationally involving more than 50 local and international acquisitions. He also oversaw the company's expansion into South-East Asia with the opening of offices in Shanghai and Hong Kong. During his leadership SKM developed strong project alliances with major mining companies including BHP Billiton, Rio Tinto and Vale Metals Group. Mr Douglas was a Non-Executive Director of ConnectEast Ltd from 2009 until its takeover in September 2011 and on the SKM Board from 1990 until 2011. Mr Douglas holds the academic title of Professor of Engineering at the Melbourne School of Engineering, Melbourne University, and is currently assisting with developing programs and teaching leadership and management at the University in the School of Engineering.

The Board recommends that Shareholders vote in favour of the election of Mr Paul Douglas.

The Chairman intends to vote undirected proxies in favour of the election of Mr Douglas.

RESOLUTION 5: Election of Simon Bird

Mr Bird was appointed as an independent Non-Executive Director on 23 February 2012 and currently is the Chair of the Audit & Financial Risk Committee. Consistent with the Company's commitment to enhance its governance structure, Mr Bird was appointed by the Board to increase its number of independent directors.

Under the Company's Constitution, Mr Bird holds office only until the Annual General Meeting and therefore offers himself for election.

Mr Bird has 27 years of international finance experience. He is presently the CEO of ASX-listed King Island Scheelite Ltd which is developing the tungsten mines on King Island in Tasmania. Until December 2008, Mr Bird was Stockland Ltd's General Manager Finance. Prior to that he was Chief Financial Officer at GrainCorp Ltd for six years and spent two years as Chief Financial Officer of Wizard Mortgage Corp. Mr Bird is a Non-Executive Director and Chairman of the Audit Committee of Metals Finance Limited and a former director of CPA Australia Limited and Kosciusko Alpine Club Limited.

The Board recommends that shareholders vote in favour of the election of Mr Simon Bird.

The Chairman intends to vote undirected proxies in favour of the election of Mr Bird.

RESOLUTION 6: Adoption of Remuneration Report

The Remuneration Report sets out the Company's remuneration arrangements for Directors and senior management and is set out in the Report of the Directors in the Company's 2012 Annual Report.

The Corporations Act requires companies to put a resolution to their Shareholders that the Remuneration Report be adopted. Under section 250R(3) of the Corporations Act, the vote on the resolution is advisory only and does not bind the Directors or the Company.

Shareholders will be given a reasonable opportunity to ask questions about, or make comments on, the Remuneration Report at the Annual General Meeting.

The Board will consider the outcome of the vote on Resolution 6 and comments made by Shareholders on the Remuneration Report at the Annual General Meeting when reviewing the Company's remuneration policy.

The Company encourages all shareholders to cast their votes on Resolution 6.

The Chairman intends to vote undirected proxies in favour of Resolution 6, where authorised to do so by the proxy form.

Under the Corporations Act, if 25% or more of votes cast on Resolution 6 at the Annual General Meeting were against the adoption of the Remuneration Report, and this occurred again at the Company's 2013 Annual General Meeting in relation to the remuneration report considered at that meeting, the following sequence of events would occur:

- *The Company would be required to put to Shareholders at the 2013 Annual General Meeting a resolution (**Spill Resolution**) proposing the calling of a general meeting to consider the appointment of directors of the Company.*
- *If more than 50% of Shareholders voted in favour of the Spill Resolution, the Company would be required to convene the general meeting (**Spill Meeting**) within 90 days after the 2013 Annual General Meeting.*
- *All of the Directors who were in office when the 2013 Directors' Report was approved by the Board, other than the Managing Director of the Company (if any), would cease to hold office immediately before the end of the Spill Meeting but could stand for re-election at the Spill Meeting.*
- *Following the Spill Meeting those persons whose election or re-election as Directors was approved at the Spill Meeting would be the Directors of the Company.*

Definitions

Key Management Personnel has the same meaning as in the accounting standards published by the Australian Accounting Standards Board and broadly includes those persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any director (whether executive or otherwise) of the Company.

Closely Related Party of a member of Key Management Personnel means:

- (a) a spouse or child of the member;
- (b) a child of the member's spouse;
- (c) a dependent of the member or the member's spouse;
- (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the Company;
- (e) a company the member controls; or
- (f) a person prescribed by the *Corporations Regulations 2001* (Cth).

Remuneration Report means the remuneration report set out in the Directors' Report section of the Company's Annual Report for the year ended 30 June 2012.

VOTING INFORMATION STATEMENT

ENTITLEMENT TO VOTE

The Company has determined under the *Corporations Regulations 2001* (Cth) regulation 7.11.37 that for the purposes of the Annual General Meeting, Shareholders will be taken to be those registered holders of the Company's shares at 5.00 pm (Perth, WA time) on Monday 12 November 2012. Accordingly, share transfers registered after that time will be disregarded in determining entitlements to attend and vote at the Annual General Meeting.

PROXIES

Appointing a proxy

In accordance with section 249L of the Corporations Act, Shareholders are advised that:

- Each Shareholder entitled to attend and vote at the Annual General Meeting has the right to appoint not more than two proxies to attend and vote on a poll on their behalf. The appointment of a second proxy must be done on a separate copy of the proxy form.
- Where more than one proxy is appointed, such proxy must be allocated a proportion of the member's voting rights. If a member appoints two proxies and the appointment does not specify this proportion, each proxy may exercise half the votes.
- A duly appointed proxy need not be a Shareholder of the Company.

Proxy vote if appointment specifies way to vote

Section 250BB(1) of the Corporations Act provides that an appointment of a proxy may specify the way the proxy is to vote on a particular resolution and, if it does:

- (a) The proxy need not vote on a show of hands, but if the proxy does so, the proxy must vote that way (i.e. as directed).
- (b) If the proxy has 2 or more appointments that specify different ways to vote on the resolution – the proxy must not vote on a show of hands.
- (c) If the proxy is the Chairman of the meeting at which the resolution is voted on – the proxy must vote on a poll, and must vote that way (i.e. as directed).
- (d) If the proxy is not the Chairman, the proxy need not vote on the poll, but if the proxy does so, the proxy must vote that way (i.e. as directed).

Transfer of Non-Chairman proxy to Chairman in certain circumstances

Section 250BC of the Corporations Act provides that, if all of the following criteria (a) to (d) are met:

- (a) an appointment of a proxy specifies the way the proxy is to vote on a particular resolution at a meeting of the Company's members;

- (b) the appointed proxy is not the Chairman of the meeting;
- (c) at the meeting, a poll is duly demanded on the resolution; and
- (d) either of the following applies:
 - (i) the proxy is not recorded as attending the meeting; or
 - (ii) the proxy does not vote on the resolution,

then the Chairman of the meeting is taken, before voting on the resolution closes, to have been appointed as the proxy for the purposes of voting on the resolution at the meeting.

Signing instructions – proxy form

- (a) **(Individual)**: Where the holding is in one name, the Shareholder must sign.
- (b) **(Joint holding)**: Where the holding is in more than one name, all of the Shareholders should sign.
- (c) **(Power of Attorney)**: If you have not already provided the Power of Attorney to the registry, please attach a certified photocopy of the Power of Attorney to the enclosed proxy form when you return it.
- (d) **(Companies)**: Where the company has a sole director who is also the sole company secretary, that person must sign. Where the company (pursuant to section 204A of the Corporations Act) does not have a company secretary, a sole director can also sign alone. Otherwise, a director jointly with either another director or a company secretary must sign. Please sign in the appropriate place to indicate the office held.

Attending the meeting

Completion of a proxy form will not prevent individual Shareholders from attending the Annual General Meeting in person if they wish. Where a Shareholder completes and lodges a valid proxy form and attends the Annual General Meeting in person, then the proxy's authority to speak and vote for that Shareholder is suspended while the Shareholder is present.

Return of proxy form

To vote by proxy, please complete and sign the enclosed proxy form and return to the Company using one of the following options:

- In person: Level 1, 2 Kings Park, West Perth, Western Australia
- By Mail : GPO Box 242, Melbourne, Victoria 3001
- By facsimile: 1800 783 447 (within Australia) or +61 3 9473 2555 (outside Australia)
- By email: admin@mtgibsoniron.com.au

The proxy form must be received by the Company at least 48 hours prior to the time of the commencement of the Annual General Meeting, that is by 10.00am on Monday, 12 November 2012. Proxy forms received later than this time will be invalid.

Proxy Restrictions regarding Resolution 6

The Chairman of the Annual General Meeting will vote undirected proxies on, and in favour of, all of the proposed resolutions, including (if authorised by the proxy form) Resolution 6 (Remuneration Report). If you do not wish to give the Chairman authority to vote in his discretion on Resolution 6, please give a voting direction by marking the "For", "Against" or "Abstain" box for Resolution 6, under "Step 2" in the proxy form.

Apart from the Chairman, if you appoint any other Director of the Company, any other member of Key Management Personnel or any of their Closely Related Parties to be your proxy (**KMP Proxy**) and you wish to vote on Resolution 6, then you must direct your KMP Proxy how to vote on Resolution 6. If you do not give a direction to your KMP Proxy how to vote on Resolution 6, your KMP Proxy cannot exercise your vote.

CUSTODIAN VOTING

For Intermediary Online subscribers only (custodians) please visit www.intermediaryonline.com to submit your voting intentions.

