



Mount Gibson Iron

2 MOUNT GIBSON IRON



Mount Gibson Iron Limited is an Australian “pure play” iron ore company and is well-established in the bulk commodities sector. The company was established in Perth in 1996 and was listed on the Australian Securities Exchange in 2002.

Mount Gibson owns and operates two hematite iron ore mines in Western Australia – the Tallering Peak mine, east of Geraldton in the Mid West region, and the Koolan Island mine off the Kimberley coast in the remote north-west of the State.

The company also owns and is licensed to mine direct ship iron ore at Extension Hill in the Mt Gibson range east of Geraldton, with operations scheduled to commence in 2011.

As the leading iron ore producer in Western Australia’s Mid West region, Mount Gibson is a driving force behind development in the area, advancing essential road, rail and port infrastructure projects.

The company has weathered the global financial crisis and is cautiously optimistic about iron ore’s demand strength however the abandonment of the Benchmark iron ore pricing mechanism will create pricing volatility.

MGX

PURPOSE

To provide sustainable long-term return to shareholders.

CORE VALUE

A successful, profitable and sustainable mid-cap mining company.

OVERALL OBJECTIVE

Mount Gibson seeks to maintain and grow long-term profitability through discovery, development, participation and/or acquisition of mineral resources. As an established producer of direct ship hematite ore, Mount Gibson has a clearly defined operating strategy to produce at 10 million tonne per annum mining rates of hematite ore from its three Western Australian mines by 2011.





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RECORD ORE PRODUCTION

↑23%
on previous year



OPERATIONAL HIGHLIGHTS

RECORD ORE SALES

↑20%
on previous year

Record ore sales from Tallering Peak

Record ore sales from Koolan Island

Extension Hill DSO Project recommenced and on schedule to commence shipments early 2011/2012

Koolan Island western end preliminary exploration reconnaissance commenced





FULL YEAR NET PROFIT AFTER TAX

\$132.4m

TOTAL ASSETS

\$1,296.0m



**FINANCIAL
HIGHLIGHTS**

SALES REVENUE

\$536.3m



**Operating profit before tax
\$188.3 million**

**Net assets
\$926.9 million**

**Cash and term deposits at 30 June 2010
\$347.4 million**

**Debt drawn at 30 June 2010
\$85.0 million**

CHAIRMAN AND MANAGING DIRECTOR REPORT

We are pleased to be reporting to you our results for 2009/10 – a very successful year for Mount Gibson.

The year commenced with a degree of uncertainty, following on from the 2008/09 financial year which was arguably the most challenging ever experienced by Mount Gibson and the resources industry generally.

The company's viability had been threatened by a number of serious factors largely outside Mount Gibson's control. In response, we moved quickly by introducing financial and operational mitigating strategies aimed at stabilising and consolidating our future.

As a result, our position at the end of 2008/09 ensured we were well placed to capitalise on changing market conditions and the opportunities presented as the new year commenced. The strength of our balance sheet, the quality of our assets and the tenacity and professionalism of all our employees positioned us well to continue to deliver growth for all stakeholders.

RESULTS

Our net profit after tax to 30 June 2010 was \$132.4 million – a 211% increase over the previous year, and in line with the 2007/08 year before the onset of the global financial crisis.

As at 30 June 2010 we had a healthy \$347 million cash and term deposits and a low debt level of \$85 million, and as such our balance sheet continues to strengthen.

From a production perspective, we are pleased with our disciplined delivery of our objectives for the year.

We posted record annual ore production of nearly 7.3 million tonnes – a 23% increase over the previous year, and record annual ore sales of nearly 6.5 million tonnes – a 20% increase.

This is testament to the way in which we have worked to sustain operations throughout the vagaries of the market cycle. We have not allowed external factors to impede our focus on the disciplined conduct of our core business.

This has been achieved despite significant additional distractive activities which persist as a result of the operating environment in the previous financial year – in particular, continuing arbitration proceedings with customers arising from that period.

ARBITRATION

As you would be aware, during the market downturn, Mount Gibson received a number of requests from long-term customers to defer and cancel iron ore shipments, despite these customers having binding long-term ore sales agreements.

Agreements with three of these customers – Pioneer Iron and Steel Group Co Ltd. ("Pioneer"), Rizhao Steel Holding Group Co Ltd. ("Rizhao") and Sinom (Hong Kong) Ltd. ("Sinom") – were subsequently terminated in accordance with their terms, and arbitration proceedings between Mount Gibson and these three customers commenced.

Pleasingly, Mount Gibson reached a satisfactory settlement with Sinom on 29 October 2009. Accordingly, our profit result includes the \$28.0m million (\$19.6 million after tax) relating to the settlement amount paid in full.

Proceedings with Pioneer have been concluded, and initially Mount Gibson expected to receive an award in the region of US\$23 million. However, following the conclusion of the arbitral hearing, Pioneer placed itself into liquidation and as such Mount Gibson's entitlement now ranks with Pioneer's other unsecured creditors. We intend to keep you updated as to any material developments which may bear on the amount Mount Gibson might expect to recover.

Arbitral proceedings against Rizhao have also concluded with the arbitrator finding that Rizhao repudiated its obligations under long-term agreements with Mount Gibson for the supply of iron ore and that consequently Mount Gibson was entitled to loss of bargain damages. The arbitrator has ordered Rizhao to pay Mount Gibson an amount of US\$114 million by way of damages, plus interest of 6% on and from the date of the award together with Mount Gibson's legal costs of the arbitration.

Mount Gibson has commenced steps to recover the judgment debt in full and this may take some time.

As part of the arbitral proceedings, Rizhao had counterclaimed for wrongful termination of the long-term agreements and for misleading and deceptive conduct under the Trade Practices Act 1974 (Cth). The arbitrator dismissed both counterclaims.

Despite the uncertainty relating to Pioneer and the likely time it will take to recover the Rizhao award, we are very pleased with the outcome of the above proceedings as it demonstrates the enforceability of Mount Gibson's offtake agreements.

Replacement offtake agreements with APAC Resources and Shougang Concord, entered into in the previous financial year, have contributed to Mount Gibson's record annual ore sales. These agreements – entered into amidst the sharply contracting iron ore market of last year in combination with our existing customers – ensured both our short-term survival and our long-term financial well being.

IRON ORE PRICING

Until April 2010, prices were fixed at the prevailing published FOB prices (negotiated annually, for adjustment each year to apply from 1 April to 31 March the following year) for iron ore sold by Rio Tinto from its Hamersley Iron operations through its Pilbara ports ("Hamersley Benchmark Price").

To date a Hamersley Benchmark Price has not been announced by Rio Tinto and the benchmark price system based on annual bilateral negotiations may not continue into the future. BHP, Rio Tinto and Vale, who are the major seaborne iron ore producers and sellers into Asia, have announced that they are seeking to implement a reference market index pricing mechanism based on landed iron ore prices into China. It is intended that these pricing mechanisms would be based on quarterly lagged actual index iron ore prices and would apply for the duration of the next quarter.

We are not aware to date of any index pricing mechanisms that have been agreed by the major producers with steel mills in Asia. However, it appears that the major iron ore producers have agreed interim short-

term prices with their customers while attempting to reach agreement on a new pricing mechanism.

Mount Gibson is negotiating with all of its customers to establish a pricing mechanism similar to that proposed by the major iron ore producers except that it will be based on an FOB price rather than a landed price in China.

OPERATIONS

As outlined, the year's production and sales were very pleasing – with each site progressing as planned throughout the year.

At Talling Peak, we achieved record crusher throughput, record sales, and significant increases in the levels of production and haulage. This was despite a significant planned crusher maintenance shutdown which allowed for various necessary refurbishments and upgrades.

Koolan Island suffered significant adverse weather impacts in late 2009 and early 2010, affecting both material movement and production.

Tropical Cyclone Laurence, in December, not only disrupted operations during its cyclonic winds and heavy rain, but also required significant clean-up in the following weeks resulting from consequential flooding of operational open pits. In January, Tropical Cyclone Magda required total evacuation of the island, however seasonal targets were still met as this occurred during the expected monsoonal season.

Despite these climatic impacts, results across all production areas were either in line with, or exceeded, the previous year – including record annual ore sales.

At Extension Hill, development and construction recommenced in the third quarter of the year following suspension during the company's consolidation process. The project is now expected to commence shipments early in the 2011/12 financial year. We have secured major contracts and are working towards finalisation of infrastructure requirements relating to rail haulage and at the Geraldton Port.

EXPLORATION

Mount Gibson continued exploration activities at its two operating sites throughout the year.

Heritage clearances at Talling Peak paved the way for new activity in the North Ridge area, and work commenced on defining down dip extensions to the existing resource under the original T4 Pit in the Main Range – the latter yielding significant extensions to defined mineralisation.

At Koolan Island, a total of 203 holes were drilled during the year focusing on Main Pit and Main West with some very positive results. An updated resource/reserve statement reflecting the results of the first half year's exploration activity has been released.

Similarly, a new resource/reserve statement has been prepared for Mullet Acacia which reflects a significant improvement in the definition of the mineralisation.

We also commenced preliminary field assessment at the western end of Koolan Island, following the successful agreement negotiated with the Dambimangari Native Title Claimants which was finalised late in the 2008/09 year.



At Extension Hill, the focus was on resource and reserve modelling which was completed early in the year and now forms part of our updated Mineral Resources and Ore Reserves Statement as appears in this report.

PEOPLE

Throughout the changing market conditions, we have indeed been fortunate to be able to depend upon the one resource which has remained consistent throughout – our people. On behalf of the Board, we offer our sincere thanks to our loyal and dedicated staff for their efforts during the year.

In January, Mount Gibson welcomed Mr Peter Knowles and Mr Lee Seng Hui to the Board as non-executive directors. Mr Knowles is serving the Board as an independent director, while Mr Lee was appointed following his nomination by Mount Gibson's largest shareholder, APAC Resources Limited. These appointments add diversity and experience to Mount Gibson's Board.

The appointments reflect recent shareholding changes as well as our desire to maintain an appropriate representation of independent non-executive directors on the Board in accordance with corporate governance principles.

OUTLOOK

Mount Gibson remains focused on being well placed to capitalise on the stabilisation of market conditions and the opportunities this may provide. The continuing strength of our balance sheet, the quality of our assets and the professionalism of our employees position us well to continue to deliver growth to our shareholders.

Handwritten signature of Neil D. Hamilton in black ink.

Neil D. Hamilton, Chairman

Handwritten signature of Luke Tonkin in black ink.

Luke Tonkin, Managing Director



OPERATIONAL REVIEW



TALLERING PEAK

Record shipments – up 17% on previous year

Record rail cartage – up 35%

Ore mined up 59%

The addition of one excavator and four haul trucks to the fleet during the third quarter allowed production from the mine to be increased.

Total ore mined of 3.8 million tonnes translated to record shipments of ore.

Ore railed to Geraldton was 3.1 million tonnes, an increase of 15% over last year's movement. Ore shipped totalled 3.1 million tonnes, an increase of 17% over last year's shipments.

At the end of the year, the T6A3 cutback was well advanced and produced 200% more ore tonnes than the reserve model on the 275RL. T2 also produced a considerable quantity of low grade ore that was used to blend with high grade ore produced from T6A2.

Mining of the high grade ore from T6A1 was complete, while T6A2 was almost complete and T2 is expected to be mined out by the end of December 2010. Waste mining to access deeper reserves is progressing well and the 2.1 million tonnes of ore stockpiles gives the company sales confidence should delays occur in the overburden stripping program.

Enhancements to the crusher facility have improved the efficiency and capacity of the plant.

KOOLAN ISLAND

Record ore sales – up 23% on previous year

Crusher throughput up 19%

Material movement up 10%

Significant unseasonal weather events impact material movement and production

A total of 13.2 million bank cubic metres (bcm) of waste was mined from the Koolan Island operation in 2009/10. In addition, 3.5 million tonnes of ore was mined in the period. Of this, a record 3.3 million tonnes of lump and fine ore product was shipped from the island.

The first quarter of 2009/10 saw the restart of major project works that had been suspended in the second quarter of the previous year. During the year quartzite was mined from Blinker Hill and Crusher Hill for placement in the seawall across Arbitration Cove using a fit for purpose long boom stacker and a long-reach excavator. The excavation of the inner seawall trench for the placement of clay core and geotextiles was commenced.

Meshing and cable-bolting of the Main Pit footwall was recommenced, and this allowed the dewatering of Main Pit to progress to 21 metres below sea level by the end of the year.



EXTENSION HILL DIRECT SHIPPING ORE (DSO) PROJECT

Development and construction recommenced in third quarter

Major contracts awarded

Mining and Project Management approvals received

First shipments on schedule for early 2011/12

Re-activation of the Extension Hill project occurred in January 2010 with a view to have the originally planned 3 Mtpa mining operation fully operational in the second quarter of 2011.

Track access and rail haulage agreements are in place with all the rail wagons required to meet Extension Hill's production targets having been delivered, and a \$90 million upgrade of the existing line between Geraldton and Perenjori by Westnet Rail Pty Ltd to be completed by June 2011, with ore shipments to commence thereafter.

As previously advised, Mount Gibson submitted to the Western Australian State Government a proposal to upgrade, own and operate the train unloading facility at the Geraldton Port. The State Government welcomed Mount Gibson's proposal however has elected to retain ownership of multi-user port facilities. Subsequently Mount Gibson has reached agreement with the Geraldton Port to fund and upgrade the existing train unloader to achieve 3,000 tonnes per hour.

All regulatory submissions and approvals for the project have been assented to including the Extension Hill Mining Proposal and the Project Management Plan.

Extension Hill Mine Site

Initial land clearance with associated heritage survey has been completed which will see the accommodation camp and main office complex installed over the next half year. Primary communications equipment and communications tower remain in storage with the communications tower in Perenjori and at the intermediate point between Perenjori and the site already installed.

Transport Corridor

Works have been undertaken on the rail line between Perenjori and the port. Rail wagons have been placed into operation at Talling Peak as part of the rail wagon commissioning and verification process. This commissioning process is now completed and the rail wagons are continuing to be included into the Talling Peak rail fleet for operational and maintenance efficiencies.

Geraldton Port – Berth 5 Storage Facility

Construction of the facility commenced in the second quarter with progress remaining in line with the Project Plan. Facility operating manuals and statutory approvals from FESA are being undertaken. Integration with existing Mount Gibson operations at the port are envisaged to commence when upgrade works of the existing train unloader are complete.

A total of 4.3 million bcm was mined in the first quarter of the year, with the bulk of production coming from the cutback on the Mullet/Acacia Pit, and from East Pit. Mining from Main Pit West recommenced, and development of the upper benches of Barramundi West Pit was started.

Total movement from mining operations in the second quarter was 3.5 million bcm. Mine operations were affected by Tropical Cyclone Laurence in mid-December, resulting in the evacuation of site personnel, and nearly 600mm of rain over a five-day period.

In mid-January, the site was again evacuated without incident as a precaution due to the close approach of Tropical Cyclone Magda.

Development of the Acacia cutback progressed to a stage whereby it joined the main section of Mullet Pit. Mullet/Acacia and East Pits provided the bulk of the ore in the third quarter, with ore mining commencing from Barramundi West Pit.

Heavy unseasonal monsoonal rainfall (540mm) in May affected mine operations by slowing production and delaying access to lower levels of East and Mullet Pits due to flooding. The Main Pit cutback has taken shape, with Crusher Hill now split into two stages of development in order to access high grade ore in accordance with longer term ore requirements. Remnant structure from the old BHP crusher was completely removed as part of this development.

East Pit approached its design limits in the last quarter of the year and will finish in early 2010/11. Barramundi West Pit reached full production and high grade ore from this pit will replace East Pit as a high grade ore source over the coming quarter.



EXPLORATION

TALLERING PEAK

A small reverse circulation drilling program consisting of 19 holes for 2325 metres was undertaken to complete exploration drilling on the North Ridge and to define down dip extensions to the existing resource under the original T4 Pit in the Main Range.

13 holes were drilled on the North and Central Ridges to complete testing of gravity and magnetic. No significant mineralisation was intersected and the gravity anomalies targeted are explained by the presence of basic intrusive rocks.

At T4, access for drilling was provided from the existing access ramp into the pit. Holes were drilled on 50m spaced sections, generally below existing drillholes in order to improve definition of the base of the orebody and to extend the resource down dip. Significant extensions to defined mineralisation were intersected at the eastern end of the pit. To the west any additional hematite mineralisation is narrow and contains significant sulphur as pyrite.

KOOLAN ISLAND

For the full year, 203 Reverse Circulation (RC) holes were drilled for a total of 26,406 metres. Exploration on the island has centred on the Main Pit, Acacia East, Coral Trout, Main West Pit, Mangrove satellite deposit and the complete western end of the island.

25m x 25m spaced infill resource drilling has effectively defined the Main West mineralisation and its transition to Main Pit. The transition to Main Pit is characterised by a single 20-30m thick unit of extremely high grade (around 67% iron with very low contaminants) hematite, and is sudden and irregular.

Within Main Pit the mineralisation is remarkably consistent in both thickness and grade, being characterised by friable hematite, often with the texture of free flowing sand, inter-banded with lesser very hard, massive hematite. Several holes have been drilled on both Crusher Hill and Blinker Hill in Main Pit, targeting remaining in-pit inferred resources.

Acacia East drilling, on 50 metre spaced sections, has defined high grade mineralisation continuing at least 500 metres beyond the old BHP open cut. The mineralisation has a dip extent of approximately 200 metres and an average true thickness of about 15 metres.





Main Pit West exploration included a number of holes required to convert some of the remaining in-pit Inferred Resource to Reserves and to reduce the average drill spacing throughout the pit to an average of 50m x 50m. In addition to allowing conversion of Inferred Resource to Reserves, the new data has clearly defined the eastern limit of the high grade Main Pit orebody.

Drilling suggests that the previously poorly understood Mangrove satellite deposit is actually a tightly folded zone of mineralisation, structurally similar to the tightly folded Eastern orebody that otherwise occurs as an along strike continuation of the Main Pit stratigraphy.

With improved access, a program of 17 holes was completed at Mangrove, confirming the predicted structural model. A number of significant intersections were returned, the best from zones of interpreted thickening due to folding.

Infill resource drilling was progressed at Acacia East and sterilisation drilling at Coral Trout (the western extension of the Eastern orebody) continued. A small number of shallow geotechnical holes were drilled into the final pit wall of the western end of Main Pit. At the eastern end of Main Pit, drilling locations had been restricted, resulting in a

low drillhole density and therefore a significant volume of Inferred Resource within the final pit design. As access has become available during the year, drilling density has been increased to 50 metres and in places to 25 metres.

An initial field assessment of the western end of Koolan Island on Exploration Licence E04/1266 during April demonstrated the existence of widespread hematitic sandstone, typical of the Yampi Formation elsewhere on Koolan Island. With the arrival of cooler weather a more extensive mapping program began at the end of June, with the aim of defining an exploration drilling program.

EXTENSION HILL

Resource and Reserve modelling for Extension Hill was completed during the first quarter of the year, with the results being included in the Mineral Resources and Ore Reserves Statement released at that time and reproduced in this report under Resources and Reserves.

The new model is based upon the 492 hole (20,909 metre) reverse circulation infill resource drilling commenced in late November 2008 and completed in early April 2009.

Mount Gibson is committed to the principles and practices of good corporate and environmental citizenship. Our development of strong partnerships with local communities, governments and businesses aids development of essential infrastructure and provides public benefit for all the community.



SUSTAINABILITY



ENVIRONMENT

Responsible environmental practices are essential to the company's operational and financial performance and to the sustainability of the mining industry in general. Mount Gibson employs pragmatic and appropriate industry practices to ensure that the natural environment is protected and responsibly managed in areas where it operates.

A strong commitment to credible environmental management is a key driver for the company. Mount Gibson invests considerably in a range of environmental activities including significant ongoing research into minimising the impact of our operations, encompassing mining, processing and ore transport.

In addition to our ongoing environmental management activities Mount Gibson achieved a number of significant environmental outcomes at our three projects during the year.

TALLERING PEAK

Regulatory Approvals

Approval for the T6B2 pit expansion was granted in July 2009. Other approvals this year have been focused on smaller issues, including the expansion of the production go-line and crusher load out bay, and the T6A3 mining area.

Rehabilitation

Rehabilitation of waste dumps and other areas is undertaken progressively wherever possible. This year, 27 hectares of the main waste dump was rehabilitated, with works including final shaping, spreading of topsoil, deep ripping and seeding.



Recycling

Recycling efforts have continued over the last 12 months:

- Scrap metal – 262 tonnes of scrap metal has been removed from site for recycling. Scrap metal is placed in designated bins located around site and sent to Perth.
- Printer cartridges – 45 kilograms of cartridges were recycled via the HP Planet Partners program. Used cartridges are placed in boxes in print rooms and dispatched for recycling.
- Batteries – recycled via Cleanaway's Battery Recycling Program. Used batteries are placed in a box in the print room and dispatched for recycling.

Flora Research

A year-long research program focused on the propagation biology of Priority 1 species *Eremophila sp.* Tallering was completed by the Science Directorate of Kings Park and Botanic Garden. The research identified the best conditions for propagating the species from seeds and cuttings. The techniques identified will be used in propagation trials on rehabilitation areas.

Heritage Surveys

Aboriginal heritage surveys were conducted with the Mullewa Wadjari and Wajarri Yamatji groups over the area of the proposed North Ridge exploration drilling program. Several new Aboriginal sites were identified, and these were added to the site register. The Aboriginal sites were not impacted by the drilling program.

Goat-proof Fence

Goats are recognised as the greatest threat to vegetation in the region. In order to reduce the impact of goat grazing on revegetation growth as well as the natural vegetation around the site, a 19 kilometre goat-proof fence has been constructed around the mine, enclosing an area of 2000 hectares. The resident goat population will be removed from inside the fenced area in summer 2010 by trapping. A research program will be conducted to compare the change in vegetation between fenced and non-fenced areas.

Groundwater Operating Strategy

The Talling Peak Groundwater Operating Strategy was approved by the Department of Water. The expanded groundwater monitoring and reporting program detailed in the strategy is now being implemented on site. All results show that operations are not impacting groundwater quality.

Energy Efficiency Opportunities

Work has started on the Federal Government's Energy Efficiency Opportunities program. This program is designed to identify and implement improvements in energy efficiency across the company.

KOOLAN ISLAND

Marine Surveys

Comprehensive marine surveys are conducted quarterly around the island to ensure the mining operation does not impact on the marine environment. A range of aspects are considered during these surveys including coral health and benthic habitat. In addition surveys into potential marine pests are also conducted. The Marine Pest Survey conducted this year occurred over a three-month period around the site's wharf and channel and found no marine pests present.

Northern Quoll

A detailed genetic analysis of the Northern Quoll (*Dasyurus hallucatus*) on Koolan Island was completed this year. Mount Gibson collected over 600 samples for genetic analysis over the past four years during the Northern Quoll 'capture and release' program on Koolan Island. These samples were assessed by researchers at Murdoch University in Western Australia.

The samples provided the largest individual research assessment of any top end predator in Australia, if not globally. The genetic variation was examined in the nuclear genes (microsatellite) of over 550 individual quolls. Like other Kimberley islands separated from the mainland by deep sea channels, Koolan Island Northern Quolls retain a unique genome with a reduced genetic variation compared to mainland populations.

The Northern Quoll population on the island received a severe setback this year. The 2010 annual Quoll Monitoring Survey identified a reduction in the quoll population, primarily attributable to Cyclone Laurence, a Category 4 cyclone which struck the island in December when the young were just about to separate from their mothers and the females were at their weakest. It is expected that it will take a number of years for the population to return to previous levels.



Tidal Power Research

A comprehensive assessment of tidal power as an alternative form of power generation was conducted on Koolan Island during 2009. Atlantis Resources Corporation in conjunction with Mount Gibson investigated and installed monitoring equipment in a cutting to the east of the island.

The monitoring equipment was in place for over two months and collected tidal current strengths at varying depths down to 40 metres below the surface. Despite having tides of more than 10 metres, the tidal current did not meet the required needs of the generator.

Flora and Fauna Clearance Program

The annual flora and fauna clearance program identified a number of Priority 3 flora species including *Phyllanthus aridus*. Further investigation revealed that this species is also found in numbers outside the mine site on Koolan Island and on other islands in the Buccaneer Archipelago.



Weed Control

Discussions with the Department of Conservation and Environment (DEC) defined a research program to be undertaken into one of the most aggressive weeds on Koolan – passionfruit vine (*Passiflora foetida* var. *hispida*). The vine is quickly distributed by a number of mechanisms including birds. Mount Gibson will provide up to \$100,000 for this research which will be based on control methods for the weed that afflicts most of northern Western Australia.

Rehabilitation

The mine has been in operation on Koolan Island for four years. Rehabilitation of various areas will commence in earnest this year with the selected areas being modelled to fit in to the surrounding environment.

Each area will have topsoil applied which contains seed and habitat materials. The area will then be deep ripped with a winged tyne to remove compaction and maximise root penetration. Finally provenance seed from the island will then be applied to ensure the resulting areas will contain similar biodiversity levels to the surrounding environment. A professional seed collector has been employed specifically to accelerate the collection and preservation of seed for rehabilitation purposes.

Quarantine Management

A review of the mine's Quarantine Management Program has been a priority this year resulting in new procedures for the supply chain to Koolan Island and the redevelopment of the Quarantine Management Plan.

An audit conducted on behalf of the Department of Environment, Water, Heritage and the Arts (DEWHA) has assisted the mine in focusing on the protection of the environment and the need to prevent the introduction of non-native flora and fauna to the island.

Whale Monitoring

Whale monitoring has continued with both land and air based surveys. The 2009 air survey identified 24 adult whales and nine young. These sightings were primarily in the vicinity of Montgomery Reef approximately 50 kilometres to the east of Koolan Island.



Environmental Reports

The site completed the first National Pollution Inventory report this year covering the 2008/09 financial year and completed annual reports for the monitoring of the Northern Quoll, subterranean fauna, snails and weeds.

EXTENSION HILL

An annual survey of malleefowl mounds was conducted in January to assess the status of the population. Since the previous survey, one additional mound was located and a further five were classified as active.

Surveys were also conducted for the presence of the Western Spiny-tailed Skink, *Egernia stokesii badia*, with no individuals located.

Prior to the commencement of construction activities, a key focus for the 2009/10 period was placed on finalising the environmental management system to ensure all operating procedures were in place to meet regulatory compliance and sustainable development of the mine. With the commencement of construction in May 2010, emphasis was placed on our internal permitting system to issue ground disturbance permits as well as liaising with contractors to ensure compliance and an understanding of Mount Gibson's environmental policy.

Kings Park & Botanic Gardens Research Project

To satisfy EPA requirements for the Extension Hill project, Mount Gibson has engaged the Botanic Gardens and Parks Authority over the past three years to conduct research on two rare species of flora, *Darwinia masonii* and *Lepidosperma gibsonii*.

This research program concluded in 2010 and has delivered outcomes to minimise the impacts of mining and ensure the long-term conservation of these species. The program has also benefited higher education through financial support of several PhD, Honours and undergraduate student projects.

Wild collected cuttings from 301 genotypes of *Darwinia masonii* (Mountain Bell) were struck at Nuts About Natives nursery in October 2008. As of 11 June 2009, 484 cuttings (15.3% of total cuttings) from

169 different genotypes (56.1% of genotypes) were showing active new shoot and root growth and were considered successfully initiated. As of 11 August 2010, 170 genotypes are in the refuge collection and are currently in the process of being cloned again to keep the stock fresh.

Also in October 2008 divisions were made from 250 genotypes of wild collected clumps of *Lepidosperma gibsonii* (Mount Gibson Sedge). As of 11 June 2009, 904 of the 1846 pots of divisions (49%) were showing new root and shoot growth and were considered successfully initiated. These represent 194 genotypes (77.6% of genotypes) which were considered successfully initiated. As of 11 August 2010, 195 genotypes are in the refuge collection and are currently in the process of being cloned again to keep the stock fresh.

HEALTH AND SAFETY

Safety management is a critical element of everything Mount Gibson's employees and contractors undertake. The health and safety of our employees is a core value of Mount Gibson.

The safety of all our people and contractors is fundamental to all our activities. Our commitment to this is supported by the company's Safety Management System incorporating Safety Management Standards which provide a framework aligned to the requirements of Australian Standards 4801 and 4804.

Mount Gibson's objective is to achieve zero harm within our work environment. The company continues to work closely with our employees and contractors in delivering this goal.



TALLERING PEAK

Tallering Peak has focused on implementation of the Mount Gibson Environmental Health & Safety Management System across site. This required all site Safe Work Procedures to be developed into the new Safe Operating Procedure format for uploading to the EHS system. The majority of this work has been completed and training to site supervisors and managers is ongoing.

In addition, site managers have been addressing the recommendations detailed from the site Risk Assessment audit conducted in 2009. Operational areas have now implemented the majority of controls for their areas of responsibility and a review audit will be conducted in the latter half of 2010.

Health & Wellness on site is actively encouraged at Mount Gibson and we continue to offer a range of specific health promotional topics to increase awareness to all employees. These include exercise technique, fatigue management, nutrition, weight management, fitness programs, quit smoking and the effects of drugs and alcohol. In the warmer months of the year the additional focus is around the importance of hydration and appropriate rest periods between shifts. Health checks for blood pressure, cholesterol checks and blood sugar levels continue to be popular amongst many employees.

Training has increased this year for many employees, particularly in the area of professional development and skills enhancement. This training has been a combination of outsourced providers and on-site training. Certified training has been provided such as crane, dogging, rigging, forklift, Safe Work at Height, front end loaders and Senior First Aid.



Professional development training has been targeted at supervisors and managers and includes Incident Cause Analysis Method, Safety for Supervisors and Emergency Management. Emergency Response Team training remains a high priority with activities conducted each month.

KOOLAN ISLAND

Koolan Island's approach to health and safety has seen further advances in the implementation of Mount Gibson's Environment, Health and Safety (EHS) System. Focus this year has been on ensuring on-site contractors are aligned with Mount Gibson's safety standards and are meeting the health and safety requirements. Additionally, Mount Gibson's EHS standards and databases have been made available on-line through the intranet to enable this to occur.

While the site's lagging statistical lost time injury frequency rate has fallen below the level established in 2009 of 12 MMA LTIFR of 0.9, to 2.5, the site's current performance is aligned with the Western Australian iron ore industry. Employees have been involved in identifying ways in which this trend can be reversed, as well as being introduced to behavioural change initiatives inherent in the successful adoption of newly established HSEC systems.

Aligning with Corporate Learning and Development objectives, Koolan Island has provided new and existing employees with training that will enable them to maintain a safe and productive environment. Timing of training is critical and selected personnel have been trained as Trainers and Assessors, completing their Certificate IV qualification at work.

Koolan Island undertook two site evacuations as a result of the close approach of severe Tropical Cyclones Laurence and Magda to the island. The wellbeing of all our employees remained our highest priority.

Due to the site's remoteness it is essential that Koolan Island has an effective Emergency Response Plan and the resources needed to cater for potential emergencies. Certificate III Fire and Rescue training has been incorporated into the training calendar to ensure that team members have exposure to all facets of emergency response, including fire and rescue. Regular training is conducted and testing of the emergency plan occurs at regular intervals. Audits have also been conducted on our emergency preparedness during the year.

Koolan Island, located within the Buccaneer Archipelago, is a haven for tourist craft and ships that sail the Kimberley coast during the dry season. Over the year Koolan Island personnel have been required to assist in the treatment and coordination of evacuations of injured and sick passengers and crews.

EXTENSION HILL

The current project team overseeing the construction of Extension Hill appointed a HSEC specialist to develop and oversee a supplementary construction-related Management Plan and associated procedures. The developed system enables specific civil construction methodologies and safe work practices to be developed and managed under the encompassing Mount Gibson Management System which was primarily developed for a mining operation.

Contractor management has been the focus of the HSEC team to date, ensuring that all contractors engaged for the construction phase of Extension Hill are operating within the expected parameters set by Mount Gibson.

Transitioning into a full mining operation during 2011 will see the full implementation of the Mount Gibson HSEC Management System on site at Extension Hill. HSEC education of new mining staff and the application of supporting systems, practices and procedures will enable the site to seamlessly promote positive HSEC results.

COMMUNITY

Mount Gibson operates in diverse communities in Western Australia's West Kimberley and Mid West regions. The company is committed to the principles and practices of good corporate citizenship and our community initiatives reflect our commitment to social responsibility in these communities.

This includes providing local employment opportunities with a particular emphasis on Indigenous employment and training, purchasing locally where practicable and undertaking ongoing stakeholder consultation.

Mount Gibson's strong links with the traditional owners throughout all its sites are formalised through agreements that clearly describe the mutual obligations of Mount Gibson and the traditional Indigenous owners.

TALLERING PEAK

Mount Gibson continues to support the local community in the vicinity of Talling Peak by making annual contributions to Mullewa Community Trust. In addition, Mount Gibson provides support to the Mullewa football club.

At Talling Peak, the company continues to work closely with both the Mullewa Wadjari and Wajarri Elders, and has established funds to assist the advancement of Aboriginal law and culture, and the training and education of Indigenous people. In addition Mount Gibson actively supports local Indigenous business through its hire of mobile equipment and personnel recruitment.

KOOLAN ISLAND

Members of the Dambimangari Council, supported by Mount Gibson, have commenced the process of developing a half-day cultural awareness training course for site employees. Dambimangari representatives, Donny Woolagoodja, Janet Oobagooma and Gary Umbagai have been



intimately involved in designing the cultural awareness content of the course. This is a key focus for the mine with the objective of providing Mount Gibson employees with a more detailed understanding of the cultural heritage of Koolan Island and the traditional owners of the area.

Indigenous employment continues to remain as a key metric for Mount Gibson and an important component of the Coexistence Deed between the Dambimangari people and Mount Gibson. This year the mine has achieved 14% Indigenous employment and continues to progress towards a key target of 20% Indigenous employment by 2011.

In 2010/11 a Cultural Heritage and Training Centre on Koolan Island will be opened. The centre has been established as a cultural resource centre where the cultural awareness training and other training programs for employees will be conducted.

The Dambimangari and Mount Gibson executed the Koolan Island Western End Exploration Agreement ("Agreement") in mid 2009 which granted Mount Gibson access to the western end of Koolan Island for exploration.

A heritage survey was completed as required by the Agreement and approval for the first stage of geological exploration has been obtained from the traditional owners. The protection requirements of the survey have been implemented and the first geological reconnaissance of the western end took place this year to target areas for future work.

Sponsorship for Derby Tigers football club was continued for the second year. This sponsorship has assisted the team to grow significantly and they are now a strong contender in the Kimberley league. All training sessions and games are alcohol and smoke free.

Mount Gibson has again sponsored a component of the Kimberley Arts Competition by providing a prize for the watercolours and pastels section. We also assisted Mowanjum Art Centre this year by sending some of the centre's art works to the Hale School Art Exhibition in Perth.

The Ranger program on Koolan Island continues to be a success. The Rangers and various members of the workforce are provided with a wide range of skills from fauna management to seed collection and training in various mining programs. The intent is to provide the Aboriginal Rangers with the opportunity to move through the Ranger program and into full-time mine employment.

EXTENSION HILL

Mount Gibson has developed ongoing working relationships with local Indigenous companies that will provide suitably skilled individuals, thereby maximising the ongoing employment of local Indigenous people. In addition Mount Gibson is committed to employing an Aboriginal Liaison Officer to work with the local community to ensure people are given the opportunities and training required to ensure ongoing future employment.

During the construction stage of the project, Mount Gibson has employed Badimia community members to survey the project area to identify areas of Indigenous significance ensuring the impact to these areas is mitigated as the mine and associated infrastructure is developed. The Badimia people were also involved with site flora and fauna surveys and collecting seeds and plant samples as part of the environmental rehabilitation research.

Mount Gibson has agreed to provide a Public Benefit Fund to the Shires of Perenjori and Yalgoo with the aim of supporting local initiatives as agreed by the local community. These funds commence on the first day of ore haulage from the site to the Perenjori rail siding. Mount Gibson will work with the community to ensure that these funds go to supporting the future of the Perenjori and Yalgoo regions. Mount Gibson already supports local events including the Annual Perenjori Agricultural Show.

Mount Gibson as part of the Extension Hill hematite operation has committed to the upgrade of the Rothsay and Wanarra Road, running from the mine site to the Perenjori rail siding. This road will be upgraded from an unsealed track to a sealed dual lane road. The road will be maintained by Mount Gibson for use during the project and at the end of the project be handed to the local shires as a significantly improved travel way for locals and tourists to get from the Great Northern Highway to Perenjori.



RESOURCES & RESERVES

at 30 June 2010

	Tonnes millions	Fe %	SiO ₂ %	Al ₂ O ₃ %	P %
KOOLAN ISLAND					
Mineral Resources, above 50% Fe					
Measured	12.4	59.7	12.4	1.25	0.02
Indicated	45.5	63.8	7.00	0.78	0.01
Inferred	16.4	61.4	10.9	0.70	0.01
Total	74.3	62.6	8.77	0.84	0.01
Ore Reserves					
Proved	6.87	60.3	12.0	1.01	0.02
Probable	26.4	64.2	6.33	0.90	0.01
Total	33.3	63.4	7.49	0.92	0.01
TALLERING PEAK					
Mineral Resources, above 50% Fe					
Measured	6.92	62.6	4.56	2.29	0.03
Indicated	3.24	59.3	7.42	2.98	0.06
Inferred	1.01	56.2	12.1	4.69	0.07
Total	11.2	61.1	6.07	2.70	0.04
Ore Reserves					
Proved	6.45	61.9	5.07	2.43	0.03
Probable	1.94	58.7	7.63	3.45	0.03
Total	8.39	61.2	5.66	2.66	0.03
EXTENSION HILL					
Mineral Resources, above 50% Fe					
Measured	14.1	58.0	7.03	2.10	0.06
Indicated	6.72	58.0	8.98	1.71	0.06
Inferred	2.31	62.4	5.29	1.34	0.05
Total	23.1	58.4	7.42	1.91	0.06
Ore Reserves					
Proved	10.5	59.3	5.51	1.80	0.06
Probable	4.23	59.8	7.17	1.34	0.06
Total	14.8	59.4	5.99	1.67	0.06
2010					
Total Mineral Resources	108.6	61.5	8.21	1.26	0.03
Total Ore Reserves	56.4	62.0	6.83	1.38	0.03

Note: All estimates quoted to three significant figures. Rounding errors may occur.

Note: Reserves exclude ore and product stocks.

The information in this report relating to Mineral Resources is based on information compiled by Rolf Forster, who is a member of the Australasian Institute of Mining and Metallurgy. Rolf Forster is a consultant to Mount Gibson Mining Limited, and has sufficient experience relevant to the styles of mineralisation and type of deposit under consideration and to the activity he is undertaking, to qualify as a Competent Person as defined in the December 2004 Edition of the "Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves". Rolf Forster has consented to the inclusion of the matters in this report based on his information in the form and context in which it appears.

The information in this report relating to Mining Reserves is based on information compiled by Rolf Forster and Weifeng Li, who are both members of the Australasian Institute of Mining and Metallurgy. Rolf Forster and Weifeng Li are consultants to Mount Gibson Mining Limited, and have sufficient experience relevant to the styles of mineralisation and type of deposit under consideration and to the activity which they are undertaking, to each qualify as a Competent Person as defined in the December 2004 Edition of the "Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves". Rolf Forster and Weifeng Li have consented to the inclusion of the matters in this report based on their information in the form and context in which it appears.

FINANCIAL REPORT

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DIRECTORS' REPORT

Your Directors submit their report for the year ended 30 June 2010 for Mount Gibson Iron Limited (“**Company**” or “**Mount Gibson**”) and the consolidated entity incorporating the entities that it controlled during the financial year (“**Group**”).

DIRECTORS

The names and details of the Company’s Directors in office during the financial period and until the date of this report are set out below. Directors were in office for the entire period unless otherwise stated.

Names, Qualifications, Experience and Special Responsibilities

Neil Hamilton LLB, AICD

Chairman, Independent Non-Executive Director

Mr Hamilton was appointed as the Non-Executive Chairman on 24 April 2007. Mr Hamilton has more than 23 years experience as a director of public companies. Mr Hamilton is the Chairman of the Nomination, Remuneration and Governance Committee of the Company and has overall responsibility for Corporate Governance. Mr Hamilton is the Chairman of Oz Minerals Ltd and Miclyn Express Offshore Ltd and Non-Executive Director of Metcash Limited. During the past three years Mr Hamilton served as a director of IRESS Market Technology Limited, Northern Iron Limited, Programmed Maintenance Services Limited and Insurance Australia Limited.

Luke Tonkin B.E, MAusIMM, AICD

Managing Director

Mr Tonkin was appointed as the Managing Director on 25 October 2005. Mr Tonkin has extensive experience in the resource industry traversing multi-commodities of gold, nickel, tantalum, tin and lithium. He has held general management roles within some of Australia’s largest, more complex operations namely WMC’s Kambalda Nickel Operations, St Ives Gold Operations and Leinster Nickel Operations. Mr Tonkin’s most recent role was Chief Executive Officer of Sons of Gwalia, the world’s largest tantalum producer and third largest Australian listed gold producer, assisting administrators restructure the company. Mr Tonkin has a proven track record of implementing large-scale investment, divestment, transition and integration plans. During the past three years Mr Tonkin has not served as a director of any other listed companies.

Craig Readhead B. Juris, LL.B, AICD

Independent Non-Executive Director

Mr Readhead was appointed as a Non-Executive Director on 21 December 2001. Mr Readhead has spent the last 30 years practising in the resources law area and is a partner of law firm Allion Legal (formerly Pullinger Readhead). Mr Readhead is a member of the Nomination, Remuneration and Governance Committee and the Audit and Risk Management Committee. Mr Readhead has had a significant legal role in the development of a number of mining projects within Australia, Africa and South East Asia. He is Chairman of Heron Resources Ltd and Galaxy Resources Ltd and is a Non-Executive Director of Frankland River Olive Company Limited and India Resources Ltd, and is past President of the Australian Mining and Petroleum Law Association, and past Vice-President of the Association of Mining and Exploration Companies. During the past three years Mr Readhead has also served as Chairman of Nickelore Limited and Agincourt Resources Ltd.

Ian Macliver B.Comm, CA, F Fin, AICD

Independent Non-Executive Director

Mr Macliver was appointed as a Non-Executive Director on 21 December 2001. Mr Macliver is Managing Director of Grange Consulting Group Pty Ltd, which provide specialist corporate advisory services to both listed and unlisted companies. Mr Macliver is Chairman of the Audit and Risk Management Committee and a member of the Nomination, Remuneration and Governance Committee. He has many years experience as a senior executive and director of both resource and industrial companies with particular responsibility for capital raising and other corporate initiatives. Mr Macliver is Chairman of Stratatel Ltd and is a Non-Executive Director of Port Bouvard Ltd, Empire Beer Group Ltd and Otto Energy Ltd. During the past three years Mr Macliver has not served as a director of any other listed companies.

Alan Jones CA

Non-Executive Director

Mr Jones was appointed as a Non-Executive Director on 28 July 2006. Mr Jones is a chartered accountant with extensive senior management and board experience in listed and unlisted Australian public companies, particularly in the construction, engineering, finance and investment industries. Mr Jones has been involved in the successful merger and acquisition of a number of public companies in Australia and internationally. He is a Non-Executive Director of Mulpha Australia Ltd, Sun Hung Kai & Co Ltd (Hong Kong), Allied Group Ltd (Hong Kong), Allied Properties Ltd (Hong Kong), and IFC Capital Limited. During the past three years Mr Jones has also served as a director of APAC Resources Limited .

Cao Zhong M.Eng, M.Econ

Non-Executive Director

Mr Cao was appointed as a Non-Executive Director on 1 December 2008. He graduated from Zhejiang University, the People’s Republic of China and Graduate School, The Chinese Academy of Social Sciences, with a bachelor degree in engineering and a master degree in economics. Mr Cao has extensive experience in corporate management and operations. Mr Cao was the Managing Director of Shougang Concord International Enterprises Company Limited (“**Shougang International**”) from November 2001 to May 2010 and is currently the Vice Chairman of Shougang International. During the past three years, Mr Cao has also served as the Chairman and Executive Director of APAC Resources Limited, the Chairman of Shougang Concord Technology Holdings Limited, the Chairman of Shougang Concord Century Holdings Limited, the Vice Chairman and Managing Director of Shougang Concord Grand (Group) Limited, the Chairman of Global Digital Creations Holdings Limited and the Vice Chairman and Managing Director of Fushan International Energy Group Limited.

DIRECTORS' REPORT

Chen Zhouping CPA
Non-Executive Director

Mr Chen was appointed as a Non-Executive Director on 19 January 2009. Mr Chen is a graduate from the School of Economics and Management, Beijing Tsinghua University and is a member of the Chinese Institute of Certified Public Accountants. He has extensive experience in the steel industry, engineering design, human resources and management. Mr Chen was appointed as Deputy Managing Director of Shougang International in November 2002. He is also the Deputy Managing Director of Shougang Holding (Hong Kong) Limited ("**Shougang Holding**") and the Vice Chairman and Managing Director of Fushan International Energy Group Limited (a Hong Kong listed company). He is a director of a number of other companies of which Shougang Holding or Shougang International is the holding company. During the past three years Mr Chen has not served as a director of any other listed companies.

Peter Knowles B.Econ, AICD
Non-Executive Director

Mr Knowles was appointed a Non-Executive Director on 29 January 2010. Mr Knowles is a graduate of Monash University in Melbourne (Bachelor of Economics) and has had a 15-year career (1973-1988) with Hamersley Iron/CRA Group, including a significant period involved in negotiation and settlement of overseas resources transactions. In 1988, he joined the Wesfarmers Group where he spent 13 years in business development and commercial management roles, culminating in the last seven years as Managing Director of Wesfarmers CSBP Limited. Since 2002, Mr Knowles has acted as a professional business consultant, primarily to Rio Tinto Iron Ore, where he has been involved in a number of significant business development and project initiatives, including commercial negotiations and project integration. Mr Knowles is currently Chairman of Activ Foundation Inc and a Non-Executive Director of Coogee Chemicals Pty Ltd and CBH Group. He has completed advanced management programs at the University of Western Australia and Harvard Business School. During the past three years Mr Knowles has also served as a director of Vital Metals Ltd.

Lee Seng Hui B.Law (Hons)
Non-Executive Director

Mr Lee was appointed a Non-Executive Director on 29 January 2010. Mr Lee graduated with Honours from the University of Sydney Law School. Mr Lee is the Chief Executive and an Executive Director of Allied Group Limited which is listed on the Hong Kong Stock Exchange. Mr Lee is also the Chairman and a Non-Executive Director of Tian An China Investments Company Limited and a Non-Executive Director of Tanami Gold NL and APAC Resources Limited. Mr Lee was previously the Chairman and an Executive Director of Yu Ming Investments Limited (now known as SHK Hong Kong Industries Limited). During the past three years Mr Lee has not served as a director of any other listed companies.

Alan Rule B.Comm, B.Acc, CA, MAICD
Alternate Director to Luke Tonkin
Chief Financial Officer

Mr Rule was appointed Finance Director of the Company on 1 July 2005 and resigned as Finance Director on 30 June 2007 to become Chief Financial Officer of the Company. Mr Rule is the alternate director to Mr Tonkin. He is a chartered accountant with extensive experience in the mining industry in Australia. He held the position of Chief Financial Officer of Western Metals Limited and more recently St Barbara Mines Limited. He has considerable experience in international financing of mining projects and implementation of accounting controls and systems. Mr Rule was previously Finance Director of Asia Iron Holdings Limited. During the past three years, Mr Rule has also served as a Non-Executive Director of Resource Mining Corporation Limited.

Robert Willcocks B.Arts, B.Law, M.Law
Alternate Director to Lee Seng Hui

Mr Willcocks was appointed Alternate Director on 22 December 2008. From 1980 to 1994, Mr Willcocks was a partner of the Australian law firm Mallesons Stephen Jaques. From 1993 to 1996, Mr Willcocks was appointed by the Australian Government to the Australian International Legal Co-operation Committee. Since 1994, he has been a corporate advisor. He has been an advisor to companies in the resources industry for almost 30 years and is a representative of a leading global private equity firm. Mr Willcocks is a Non-Executive Director of CBH Resources Limited, Arc Exploration Limited, Ban-Pu Australia Pty Ltd, Oakbridge Pty Ltd, Emperor Mines Limited, Energy World Corporation Limited and eStar Online Trading Limited. During the past three years, Mr Willcocks has also served as a Non-Executive Director of Emperor Mines Limited and RIM Capital Limited.

COMPANY SECRETARY

David Berg B.Com, LLB

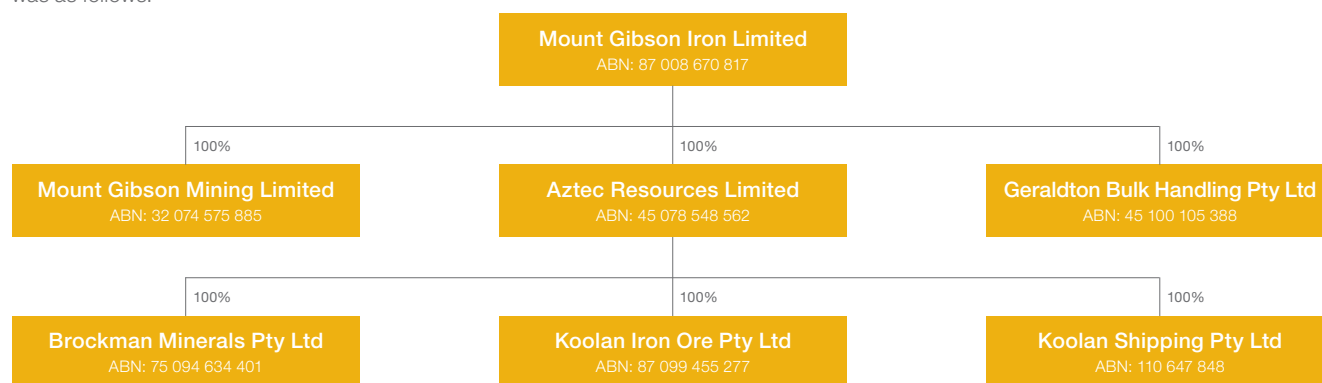
Mr Berg was appointed Company Secretary and General Counsel on 21 August 2008. He is a commercial lawyer with over nine years experience, with the majority of this time having been spent working in the Perth offices of two national law firms. Immediately prior to joining MGI, Mr Berg was Legal Counsel at a significant private group of companies where he provided in house legal advice on a diverse range of issues.

DIRECTORS' REPORT

CORPORATE INFORMATION

Corporate structure

Mount Gibson is a company limited by shares that is incorporated and domiciled in Australia. It is the ultimate parent entity and has prepared a consolidated financial report incorporating the entities that it controlled during the financial year. The structure of the Group as at 30 June 2010 was as follows:



Nature of operations and principal activities

The principal activities of the entities within the Group are:

- mining of hematite deposits at Talling Peak;
- mining of hematite deposits at Koolan Island;
- construction and development of hematite mining operations at Extension Hill; and
- exploration and development of hematite deposits at Koolan Island and in the Mid-West region of Western Australia.

Employees

The Group employed 327 employees (excluding contractors) as at 30 June 2010 (2009: 275 employees).

Future funding

As at the date of this report the Group has sufficient funds or access to debt funding to develop and mine the Talling Peak, Koolan Island and Extension Hill iron deposits.

SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

Until November 2008, the Group had in place a number of long-term offtake agreements with various traders and steel mills covering life of mine production from each of Talling Peak, Koolan Island and Extension Hill. Those agreements provided for the Group to sell ore at prices determined by reference to the Hamersley Benchmark Iron Ore Price. During the December 2008 quarter Mount Gibson announced that a number of its customers had failed to collect iron ore cargoes in accordance with binding long-term offtake agreements. Agreements with three of these customers namely, Pioneer Iron and Steel Group Co Ltd, Rizhao Steel Holding Group Co Ltd ("**Rizhao**") and Sinom (Hong Kong) Ltd, were subsequently terminated in accordance with their terms. The Group reached a settlement with Sinom (Hong Kong) Ltd on 29 October 2009 and the full amount due under the settlement was satisfied on 10 May 2010. Arbitration proceedings have been completed between the Group and the other two former customers. The Group is seeking to recover the losses it claims arising from the breach and subsequent termination of the agreements. Rizhao have issued a counterclaim on the basis that the termination by the Group was not justified and is also alleging that the Group engaged in misleading and deceptive conduct. The Group is very confident that the counterclaim is without substance. The arbitrations awards are expected to be made by the end of August – see Significant Events after Balance Date note for update.

The Group's sales revenue is derived under long-term sales contracts for the life of mine at each of its operations. Under these contracts, the Group is paid for each tonne of ore delivered FOB expressed in US¢ per dry metric tonne Fe unit. All of Group's ore is currently sold into China. Until April 2010, prices were fixed at the prevailing published FOB prices (negotiated annually, for adjustment each year to apply from 1 April to 31 March the following year) for iron ore sold by Rio Tinto from its Hamersley Iron operations through its Pilbara ports ("**Hamersley Benchmark Price**"). Over the last six months it has become apparent that the benchmark price system based on annual bilateral negotiations may not continue into the future and that it is unlikely that a Hamersley Benchmark Price will be announced by Rio Tinto. BHP, Rio Tinto and Vale, who are the major seaborne iron ore producers and sellers into Asia, have announced that they are seeking to implement a reference market index pricing mechanism based on landed iron ore prices into China. It is intended that these pricing mechanisms would be based on quarterly lagged actual index iron ore prices and would apply for the duration of the next quarter. The Group is not aware to date of any index pricing mechanisms that have been agreed by the major producers with steel mills in Asia. However, it appears that the major iron ore producers have agreed interim short-term prices with their customers whilst attempting to reach agreement on a new pricing mechanism. The Group is currently negotiating with all of its customers to establish a pricing mechanism similar to that proposed by the major iron ore producers except that it will be based on an FOB price rather than a landed price in China. The Group has agreed final prices for the June 2010 quarter with all of its customers similar to those announced by the major iron ore producers whilst negotiations proceed.

DIRECTORS' REPORT

REVIEW AND RESULTS OF OPERATIONS

Operating Results for the Period

	2010 \$'000	2009 \$'000
Operating profit from continuing operations before tax	188,308	61,709
Taxation expense	(55,913)	(19,091)
Net profit after tax attributable to members of the Company	132,395	42,618

Tallering Peak Hematite Operation

Tallering Peak had a very strong production performance. Ore tonnes mined, crushed, transported and shipped all increased significantly compared to the corresponding financial year.

Waste movement increased by 4% compared to the corresponding financial year reflecting an increased focus on ore mining and the operation's reducing strip ratio. Ore production was 59% higher compared with the corresponding financial year with the majority of ore being sourced from the T6A2 and T6A3 cutback.

Crusher throughput increased by 29% compared to the corresponding financial year whilst ore sales were 26% above the corresponding financial year. There was a scheduled 17 day shutdown of the crushing plant in late November for planned maintenance and feeder upgrade which has resulted in improved crusher performance.

As at 30 June 2010, 2.1 million tonnes of iron ore was stockpiled.

Production summary for 12 months

	Unit	Sept Qtr 2009 '000	Dec Qtr 2009 '000	Mar Qtr 2010 '000	Jun Qtr 2010 '000	Ytd 2010 '000	Ytd 2009 '000	% Incr/ (Decr)
Mining								
- Waste mined	bcm	1,509	1,781	2,495	2,035	7,820	7,524	4%
- Ore mined	bcm	243	181	169	282	875	553	58%
- Ore mined	wmt	1,063	792	731	1,220	3,806	2,388	59%
Crushing								
- Lump	wmt	431	391	463	549	1,834	1,667	10%
- Fines	wmt	426	347	322	443	1,538	953	61%
		857	738	785	992	3,372	2,620	29%
Transported to Mullewa Railhead								
- Lump	wmt	421	382	417	524	1,744	1,554	12%
- Fines	wmt	277	465	457	393	1,592	925	72%
		698	847	874	917	3,336	2,479	35%
Transported to Geraldton Port								
- Lump	wmt	546	440	439	401	1,826	1,383	33%
- Fines	wmt	179	350	348	383	1,260	1,297	(6)%
		725	790	787	784	3,086	2,680	14%
Shipping								
- Lump	wmt	507	476	468	465	1,916	1,439	33%
- Fines	wmt	213	301	360	358	1,232	1,253	(2)%
		720	777	828	823	3,148	2,692	17%

DIRECTORS' REPORT

In accordance with the Company's stated accounting policy, deferred waste expenditure for the period has been capitalised in the Group's balance sheet and will be amortised over the expected life of the mine. Expenditure on waste development at Talling Peak during the financial year was as follows:

		12 Months Ended 30 June 2010	12 Months Ended 30 June 2009	12 Months Ended 30 June 2008
Waste mined	mill bcm	7.82	7.52	9.99
Ore mined	mill bcm	0.88	0.55	0.91
Ore mined	mill wmt	3.81	2.39	3.84
Deferred waste capitalised	\$ mill	85.34	89.88	97.60
Amortisation of deferred waste	\$ mill	115.28	69.11	80.66

Koolan Island Hematite Operation

Koolan Island which is located in the Buccaneer Archipelago of Yampi Sound in Western Australia was opened by BHP in 1965 and operated until 1993. BHP mined approximately 68 million tonnes of high grade hematite ore from five pits at Koolan – Main, Mullet, Eastern, Barramundi and Acacia.

The Koolan orebodies are tabular, generally high grade hematite bodies which are estimated to produce a 30% Lump 70% Fines product with consistently high grades from the Main Ore body (>67% Fe). Initial production from established satellite pits of Mullet, Acacia and Barramundi, which contain lower Fe% and higher contaminants than ore from the Main Pit, has produced approximately 40% Lump 60% Fines product.

Koolan Island continued to perform strongly during the financial year with total material movement increasing to a record high of 14.3 million BCM which represents a 9% increase on the corresponding financial year.

Koolan Island shipped a record 3.3 million tonnes of iron ore during the financial year which was 23% above the corresponding period last year.

Ore crushed exceeded the previous financial year by 19%. Total material movement at Koolan Island was adversely affected by two Tropical Cyclones in December and January which exposed Koolan Island to Category 4 cyclonic winds and heavy rain exceeding 500mm. Infrastructure on site experienced only minor damage whilst the open pits captured well in excess of 500,000 tonnes of rain water. Operations were reestablished within 7-10 days of the cyclones passing with full operations not possible for 2-3 weeks. The June quarter was also impacted by unseasonal rainfall which adversely affected materials handling, particularly crushing and shiploading.

High grade ore was predominantly sourced from East Pit and Mullet Pit whilst the development of the Barramundi West Pit progressed as scheduled. The southern cutback of Mullet Pit progressed as planned and merged with the Acacia cutback during the March 2010 quarter. Development of the Main Pit focused on the continued mining of the Stage 1 Main Pit cutback whilst the mining of Crusher Hill and Blinker Hill continued as scheduled, providing waste material for the construction of the Main Pit seawall.

Rehabilitation of Main Pit recommenced in July 2009 and seawall construction and the dewatering of Main Pit continued as planned during the financial year. The temporary seawall and main seawall under construction, withstood the severe cyclonic conditions ensuring any storm surge was restricted from entering the Main Pit.

The monsoonal wet season generally runs from December to March and may impact operations should higher than average rain events occur or cyclonic activity occur during this period. As a consequence, Mount Gibson budgets lower output from Koolan Island during the wet season than would otherwise be expected during the dry season.

Production summary for 12 months

	Unit	Sept Qtr 2009 '000	Dec Qtr 2009 '000	Mar Qtr 2010 '000	Jun Qtr 2010 '000	Ytd 2010 '000	Ytd 2009 '000	% Incr/ (Decr)
Mining								
- Waste mined	bcm	3,974	3,276	3,013	2,959	13,222	11,865	11%
- Ore mined	bcm	337	244	226	283	1,090	1,124	(3)%
- Ore mined	wmt	1,054	770	725	924	3,473	3,524	(1)%
Crushing								
- Lump	wmt	298	347	285	306	1,236	974	27%
- Fines	wmt	664	627	519	427	2,237	1,952	15%
		962	974	804	733	3,473	2,926	19%
Shipping								
- Lump	wmt	355	284	366	293	1,298	944	38%
- Fines	wmt	581	664	436	360	2,041	1,763	16%
		936	948	802	653	3,339	2,707	23%

DIRECTORS' REPORT

Expenditure on waste development at Koolan Island during the financial year was as follows:

		12 Months Ended 30 June 2010	12 Months Ended 30 June 2009	12 Months Ended 30 June 2008
Waste mined	mill bcm	13.22	11.87	8.53
Ore mined	mill bcm	1.09	1.12	0.89
Ore mined	mill wmt	3.47	3.52	3.05
Deferred waste capitalised	\$ mill	174.53	159.99	125.51
Amortisation of deferred waste	\$ mill	104.18	105.73	55.32

Extension Hill Direct Shipping Ore Project

Located in the Mount Gibson Ranges, 85 kilometres east of Perenjori and 260 kilometres east south east of Geraldton, the Extension Hill hematite deposit has Ore Reserves of 14.3 million tonnes and Mineral Resources of 22.1 million tonnes.

During the 2007/08 financial year the Mount Gibson Board approved the Detailed Feasibility Study (“DFS”) for production and sale of 3 Mtpa of hematite ore from the Extension Hill Direct Shipping Ore project (“DSO project”). The DFS evaluated multiple operating options with related costs, timing and risks. The study demonstrated that the project will provide strong financial returns in a short timeframe, with minimal technical risks and relatively low capital requirements.

Development and construction commenced in July 2008 with the commencement of operations at Extension Hill originally scheduled for the June quarter of 2009.

As a result of customer offtake defaults in October 2008, Mount Gibson announced that all works associated with the Extension Hill project were suspended.

On 12 January 2010 Mount Gibson announced that it would recommence the Extension Hill project. Construction and development is scheduled to be completed by May 2011 incurring \$88 million of capital expenditure.

Mount Gibson has executed Life of Mine ore sales agreements with each of Shougang Concord International Enterprises Company Limited and APAC Resources Limited for all the ore production from Extension Hill.

Mount Gibson also has in place track access and rail haulage agreements to cater for at least 3 million tonnes per annum of production. All the rail wagons required to meet Extension Hill’s production targets have been delivered and a \$90 million upgrade of the existing line between Geraldton and Perenjori by Westnet Rail Pty Ltd will be completed by June 2011, with ore shipments to commence thereafter.

The DSO project will have very similar operational characteristics to Mount Gibson’s Tallering Peak operation with the added advantage of a lower strip ratio. Ore mined from Extension Hill will be crushed and screened on site, transported by sealed road 85 kilometres to Perenjori and loaded onto rail wagons for a 235 kilometre journey to the Geraldton Port. Ore will be stored at the Geraldton Port at Mount Gibson’s ore storage facilities being constructed next to the new Berth 5 iron ore ship loading facility and loaded from Berth 5 for export. An upgrade of rail unloading facilities (“unloader upgrade”) necessary to ensure greater utilisation of the latent capacity at the Geraldton Port remains with the GPA to construct however Mount Gibson has had discussions with the Geraldton Port Authority, offering to fund the unloader upgrade.

Review of Financial Condition

During the course of the financial year a number of events impacted on the financial condition of the Group as follows:

- Shareholders funds increased by \$146,428,000 (19%) to \$926,908,000 including:
 - Net profit after tax of \$132,395,000; and
 - Holders of 3,946,000 options exercised their options resulting in \$3,496,000 in equity funding for the Company.
- Acquisition of property, plant and equipment with an aggregate fair value of \$4,565,000 that were financed by means of finance leases.
- Mine properties increased by \$32,272,000 primarily due to deferred waste capitalised as a result of waste mined.

At 30 June 2010 the Group had:

- Cash on hand and term deposits of \$347,409,000;
- Corporate debt of \$85,000,000; and
- Equipment finance leases and hire purchase liabilities of \$51,910,000.

LIKELY DEVELOPMENTS AND EXPECTED RESULTS

Other than as referred to in the Review and Results of Operations and in this report, further information as to likely developments in the operations of the Group and likely results of those operations would, in the opinion of the Directors, be speculation and not in the best interest of the Company.

DIRECTORS' REPORT

SIGNIFICANT EVENTS AFTER BALANCE DATE

On 23 July 2010 Mount Gibson advised the ASX that the arbitrator in the arbitration between its subsidiary, Mount Gibson Mining Limited ("MGM") and Pioneer Iron & Steel Co Limited ("Pioneer") has delivered his reasons. The arbitrator found that Pioneer repudiated its obligations under the long-term agreement with MGM for the supply of iron ore and that MGM was entitled to damages for the loss of its bargain. The arbitrator has awarded MGM US\$23.14 million in damages plus MGM's costs of the arbitration.

However, following the conclusion of the arbitral hearing and before the arbitrator's reasons were handed down, Pioneer placed itself into insolvent liquidation meaning that MGM's entitlement to receive the final arbitral award will rank with other unsecured creditors of Pioneer. Pioneer's liquidators are yet to advise what dividend if any they expect to declare other than to say that Pioneer's asset position is very unclear.

Apart from the above, as at the date of this report there are no significant events after balance date of the Company or of the Group that require adjustment of or disclosure in this report.

SHARE OPTIONS

Unissued shares

Details of options over ordinary shares in the Company on issue as at balance date and at the date of this report are:

Exercise Price	Exercise Date/Period	Options on Issue at	
		Balance Date	Date of Report
90 cents	On or before 23 October 2010	3,000,000	3,000,000
110 cents	On or before 23 October 2012	2,000,000	2,000,000
Total		5,000,000	5,000,000

Shares issued as a result of the exercise of options

During the financial year, 3,946,000 options were exercised to acquire fully paid ordinary shares in the Company at a weighted average exercise price of \$0.89. Since the end of the financial year, no options have been exercised or forfeited.

DIVIDENDS

No dividends were paid during the period and no recommendation is made as to dividends.

INDEMNIFICATION AND INSURANCE OF DIRECTORS AND OFFICERS

The Company has, during the financial period, entered into deeds of access and indemnity with each Director. These deeds provide access to documentation and indemnification against liability for loss suffered, as a result of any act or omission, to the extent permitted by the *Corporations Act 2001*, from conduct of the Group's business.

During the financial year, the Company has paid premiums in respect of a contract insuring all the Directors of the Company against costs incurred in defending proceedings except for conduct involving:

- a wilful breach of duty; or
- a contravention of sections 182 or 183 of the *Corporations Act 2001*, as permitted by section 199B of the *Corporations Act 2001*.

The total amount of insurance contract premiums paid was \$180,003. This amount has not been included in Directors' and executives' remuneration.

REMUNERATION REPORT (AUDITED)

This report outlines the remuneration arrangements in place for Directors and key management personnel of the Group in accordance with the requirements of the *Corporations Act 2001* and its Regulations.

For the purposes of this report, key management personnel of the Group are defined as those persons having authority and responsibility for planning, directing and controlling the major activities of the Company and the Group, directly or indirectly, including any Directors of the Company.

Nomination, Remuneration and Governance Committee ("NRGC")

The NRGC of the Board of Directors of the Company is responsible for determining and reviewing remuneration arrangements for the Board and key management personnel.

The NRGC assesses the appropriateness of the nature and amount of remuneration of key management personnel on a periodic basis by reference to relevant employment market conditions with the overall objective of ensuring maximum stakeholder benefit from the retention of a high quality, high performing Board and executive team.

DIRECTORS' REPORT

Remuneration Policy

The Remuneration Policy of the Company and its Controlled Entities has been put in place to ensure that:

- remuneration policies and systems support the Company's wider objectives and strategies;
- Directors' and senior executives' remuneration is aligned to the long-term interests of shareholders within an appropriate control framework; and
- there is a clear relationship between executives' performance and remuneration.

Remuneration Structure

In accordance with best practice corporate governance, the structure of Non-Executive Director, Executive Director and senior executive management remuneration is separate.

Non-Executive Director Remuneration

Objective

The Board seeks to set aggregate remuneration at a level which provides the Company with the ability to attract and retain Directors of the highest calibre, whilst incurring a cost which is acceptable to shareholders.

Structure

The Constitution and the ASX Listing Rules specify that the aggregate remuneration of Non-Executive Directors shall be determined from time to time by a general meeting. An amount not exceeding the amount determined is then divided between the Directors as agreed. The latest determination was at the Annual General Meeting held on 21 November 2007 when shareholders approved an aggregate remuneration of \$750,000 per year.

Each Non-Executive Director receives a fee for being a Director of the Company.

Non-Executive Directors should be adequately remunerated for their time and effort and the risks involved. Non-Executive Directors are remunerated to recognise the responsibilities, accountabilities and associated risks of Directors.

All Non-Executive Directors' performance and remuneration is reviewed on an annual basis by the Chairman.

Non-Executive Directors' fixed remuneration will comprise the following elements:

- cash remuneration; and
- superannuation contributions made by the Company.

Board operating costs do not form part of Non-Executive Directors' remuneration.

Non-Executive Directors have long been encouraged by the Board to hold shares in the Company (purchased by the Director on market). It is considered good governance for directors to have a stake in the company on whose board they sit.

Executive Directors' and Senior Executives' Remuneration

Objective

The Company aims to reward Executive Directors and senior executives with a level and mix of remuneration commensurate with their position and responsibilities within the Company and so as to:

- reward the Executive Directors and senior executives for Company and individual performance against targets set by reference to appropriate benchmarks;
- align the interest of the Executive Directors and senior executives with those of shareholders;
- link reward with the strategic goals and performance of the Company; and
- ensure total remuneration is competitive by market standards.

Fixed remuneration

The components of the Executive Directors' and senior executives' fixed remuneration are determined individually and may include:

- cash remuneration;
- superannuation;
- accommodation and travel benefits;
- motor vehicle, parking and other benefits; and
- reimbursement of entertainment, home office and telephone expenses.

The Executive Directors' remuneration is reviewed on an annual basis by the Non-Executive Directors. The senior executives' remuneration is reviewed on an annual basis by the Managing Director.

In determining the remuneration package, the NRCG reviews the individual's remuneration with the use of market data for positions with comparable companies. Where appropriate, the package is adjusted so as to keep pace with market trends and ensure continued remuneration competitiveness. In conducting a comparative analysis, the Company's expected performance for the year is considered in the context of the Company's capacity to fund remuneration budgets. From time to time, a review of the total remuneration package by an independent consultant in this field is undertaken to provide an independent reference point.

DIRECTORS' REPORT

Variable Remuneration

Short-term Incentive ("STI")

The Executive Directors and senior executives may receive variable remuneration in the form of STI. STIs are linked to general performance targets and provide rewards for materially improved Company performance. The total potential STI available is at the Board's discretion but is measured to provide sufficient incentive to the Executive Directors and senior executives to achieve the operational targets and such that the cost to the Group is reasonable in the circumstances. Actual STI payments granted depend on the extent to which specific operating targets set at the beginning of the financial year are met. These targets consist of a number of Key Performance Indicators ("KPI's") covering both financial and non-financial, corporate and individual performance measures. The STIs are based on achieving the following measures where these are applicable to the specific executive:

- performance of the Group in meeting its objectives which include contribution to net profit after tax, risk management and leadership/team contribution;
- financial performance of the Group;
- increase in market capitalisation of the Group; and
- such other matters determined by the NRGC in its discretion.

These measures have been selected to align the interests of executives with shareholders representing the key drivers for short-term success of the business and providing a framework for delivering long-term value.

The Group has predetermined benchmarks that must be met in order to trigger payments under the STI scheme. On an annual basis, the individual performance of each senior executive is reviewed by the NRGC, which is in line with their responsibilities, after consideration of the executive's performance against KPIs. This process usually occurs prior to or just after the reporting date. NRGC then determines the amount of STI to be allocated to each executive. Payments made are delivered as a cash bonus prior to or just after the reporting date.

STI bonus for 2010 financial year

For the 2010 financial year, 100% of the STI cash bonus totalling \$538,649 was approved and vested to Executive Directors and senior executives and was paid in July 2010.

Long-term Incentive ("LTI") for 2010 financial year

The Company established the Mount Gibson Iron Limited Performance Rights Plan ("**PRP**") in the 2008 financial year. Under the PRP, the Board may invite eligible executives to apply for performance rights, which are an entitlement to receive ordinary shares in the Company, subject to satisfaction by the executive of specified performance hurdles set by the Board. The rights are granted at no cost to the executives and will convert into ordinary shares on completion by the executive of three years' continuous service, subject to satisfaction of specified performance hurdles related to the Company's Total Shareholder Return ("**TSR**") measured against the TSR of a comparator group of companies over the same period. A TSR hurdle was incorporated in the PRP as it enables the Company to provide its executives with long-term incentives which create a link between the delivery of value to shareholders, financial performance and rewarding and retaining the executives. The Company received shareholder approval for the issue of the performance rights to Mr Tonkin and Mr Rule at its 2007 and 2009 AGMs.

The employment contracts for the Managing Director, Mr Tonkin, the Chief Financial Officer, Mr Rule and the Company Secretary, Mr Berg incorporate payment of a long-term incentive. Under their employment contracts, Mr Tonkin, Mr Rule and Mr Berg will each year each be invited to apply for, and the Company will grant, a number of performance rights equivalent to one third of their respective base salaries (including superannuation) divided by the volume weighted average price of the Company's shares as traded on ASX for the 30 day period to 30 June for the relevant year.

Performance rights totalling 308,805 were granted on 30 June 2010 by the Company to Mr Tonkin, Mr Rule and Mr Berg in respect of the 2010 financial year. The Company does not have a policy restricting executives from entering into arrangements to protect the value of LTI awards.

DIRECTORS' REPORT

Employment Contracts

As at the date of this report, the Group had entered into employment contracts with the following Executive Director, Senior Executive and Company Secretary:

Luke Tonkin

The key terms of his contract include:

- commenced 1 July 2008 with no set term;
- annual salary package increase by minimum of CPI from 1 July every year;
- STI bonus of up to one half of annual salary package;
- LTI bonus of up to one third of annual salary package; and
- If the Company wishes to terminate the contract other than if Mr Tonkin is guilty of any grave misconduct, serious or persistent breach of the terms of the contract or wilful neglect in the discharge of the duties, the Company is obliged to pay out 12 months annual salary package plus any other accrued entitlements and bonuses. If Mr Tonkin wishes to terminate the contract, he must provide six months notice.

Alan Rule

The key terms of his contract include:

- commenced 1 July 2008 with no set term;
- annual salary package increase by minimum of CPI from 1 July every year;
- STI bonus of up to one half of annual salary package;
- LTI bonus of up to one third of annual salary package; and
- If the Company wishes to terminate the contract other than if Mr Rule is guilty of any grave misconduct, serious or persistent breach of the terms of the contract or wilful neglect in the discharge of the duties, the Company is obliged to pay out 12 months annual salary package plus any other accrued entitlements and bonuses. If Mr Rule wishes to terminate the contract, he must provide six months notice.

David Berg

The key terms of his contract include:

- commenced 18 August 2008 with no set term;
- annual salary package increase by minimum of CPI from 1 July every year;
- STI bonus of up to one half of annual salary package;
- LTI bonus of up to one third of annual salary package; and
- If the Company wishes to terminate the contract other than if Mr Berg is guilty of any grave misconduct, serious or persistent breach of the terms of the contract or wilful neglect in the discharge of the duties, the Company is obliged to pay out 12 months annual salary package plus any other accrued entitlements and bonuses. If Mr Berg wishes to terminate the contract, he must provide six months notice.

The terms of other executives, contracts are as per the Group's standard terms and conditions of employment and there are no contracted entitlements to cash bonuses, options or performance rights.

Details of Key Management Personnel

[i] Directors

N Hamilton	Chairman
L Tonkin	Managing Director
C Readhead	Non-Executive Director
I Macliver	Non-Executive Director
A Jones	Non-Executive Director
Cao Z	Non-Executive Director
Chen Z	Non-Executive Director
P Knowles	Non-Executive Director (appointed 29 January 2010)
Lee SH	Non-Executive Director (appointed 29 January 2010)
R Willcocks	Alternate Director to Mr Lee (from 10 March 2010)
A Rule	Chief Financial Officer and Alternate Director to Mr Tonkin

[ii] Executives

D Quinlivan	Chief Operating Officer
D Berg	Company Secretary
R Mencil	General Manager – Talling Peak
R Richardson	General Manager – Koolan Island

DIRECTORS' REPORT

Remuneration of Key Management Personnel and Highest Paid Executives for the Year Ended 30 June 2010

	Short Term			Post Employment		Share Based Payment	Total \$	% Performance Related
	Salary & Fees \$	Non Monetary \$	Cash Bonuses \$	Super-annuation \$	Retirement Benefits \$	Options and Performance Rights \$		
Directors								
N Hamilton	182,493	-	-	16,424	-	-	198,917	0%
L Tonkin	690,400	2,251	238,467	25,000	-	447,224	1,403,342	49%
C Readhead	101,750	-	-	-	-	-	101,750	0%
I Macliver	96,713	-	-	8,704	-	-	105,417	0%
A Jones	86,621	-	-	7,796	-	-	94,417	0%
Cao Z	79,893	-	-	7,190	-	-	87,083	0%
Chen Z	79,893	-	-	7,190	-	-	87,083	0%
P Knowles	29,052	-	-	2,615	-	-	31,667	0%
Lee SH	29,052	-	-	2,615	-	-	31,667	0%
R Willcocks	-	-	-	-	-	-	-	0%
A Rule	486,000	2,251	170,333	25,000	-	199,574	883,158	42%
Sub-total directors	1,861,867	4,502	408,800	102,534	-	646,798	3,024,501	
Executives								
D Quinlivan	647,288	2,251	-	-	-	-	649,539	0%
D Berg	225,028	2,251	81,933	20,253	-	32,113	361,578	32%
R Mencil	309,215	-	25,768	27,829	-	-	362,812	0%
R Richardson	265,772	-	22,148	23,919	-	-	311,839	0%
Sub-total executives	1,447,303	4,502	129,849	72,001	-	32,113	1,685,768	
Totals	3,309,170	9,004	538,649	174,535	-	678,911	4,710,269	

Options Granted as Part of Remuneration for the Year Ended 30 June 2010

There is currently a Directors, Officers, Employees and Other Permitted Persons Option Plan. Options issued pursuant to this plan do not have performance conditions but do contain a vesting condition requiring the employee to remain employed by the Group until a certain date. The cost of these options is measured by reference to their fair value at the date at which they are granted. The fair value is determined by using a binomial model.

There were no options granted to Directors and executives during the year ended 30 June 2010 and there are no options outstanding at 30 June 2010.

Performance Rights Granted as Part of Remuneration for the Year Ended 30 June 2010

	Grant Date	Number Granted	Value of Performance Rights Granted During the Year \$	% of Remuneration
L Tonkin	30-Jun-10	150,114	130,824	9
A Rule	30-Jun-10	107,224	93,446	11
D Berg	30-Jun-10	51,467	44,853	12

DIRECTORS' REPORT

Performance rights granted above as part of remuneration have been independently valued using the Black-Scholes methodology which considers the incorporation of the market based hurdles. The value per performance right at grant date is calculated using the following assumptions:

Accounting grant date	30-Jun-10
Share price at accounting grant date	\$1.55
Risk free interest rate	4.34%
Volatility factor	100%

The vesting of these performance rights is subject to a relative Total Shareholder Return (“**TSR**”) hurdle to be measured on 30 June 2012 and remeasured on 31 December 2012 for performance rights allocated on 30 June 2010.

Mount Gibson’s TSR performance will be ranked relative to a comparator group consisting of 66 resource companies listed on ASX. The vesting scale is as follows:

Percentile Rank Achieved	Proportion of Target Award Vesting
> 76th percentile	100%
> 51st percentile and ≤76th percentile	Pro rata allocation
51st percentile	50%
< 51st percentile	0%

Performance Rights Vesting During the Year Ended 30 June 2010

The following performance rights vested on 30 June 2010 to the following Directors and executives:

	Year Ended 30 June 2010	Year Ended 30 June 2009
L Tonkin	227,758	-
A Rule	168,324	-
D Berg	-	-
Total	396,082	-

The shares were issued on 2 July 2010 pursuant to the vesting of these performance rights.

Shares Issued on Exercise of Options for the Year Ended 30 June 2010

There were no shares issued on exercise of options by the Directors and executives during the year ended 30 June 2010 (2009: nil).

Options vested to Directors and executives

	Year Ended 30 June 2010	Year Ended 30 June 2009
L Tonkin	-	3,000,000
A Rule	-	2,000,000
R Mencil	-	350,000
R Jordinson	-	100,000
Total	-	5,450,000

DIRECTORS' REPORT

Remuneration of Key Management Personnel for the Year Ended 30 June 2009

	Short Term			Post Employment		Share Based Payment	Total \$	% Performance Related
	Salary & Fees \$	Non Monetary \$	Cash Bonuses \$	Super-annuation \$	Retirement Benefits \$	Options and Performance Rights \$		
Directors								
N Hamilton	199,083	-	-	17,917	-	-	217,000	0%
L Tonkin	650,000	1,637	150,000	50,000	-	646,437	1,498,074	53%
C Readhead	111,000	-	-	-	-	-	111,000	0%
I MacIver	105,505	-	-	9,495	-	-	115,000	0%
A Jones	94,495	-	-	8,505	-	-	103,000	0%
Cao Z	55,178	-	-	-	-	-	55,178	0%
Chen Z	42,425	-	-	-	-	-	42,425	0%
R Willcocks	-	-	-	-	-	-	-	0%
A Rule	458,716	1,637	107,143	41,284	-	216,789	825,569	39%
Sub-total directors	1,716,402	3,274	257,143	127,201	-	863,226	2,967,246	
Executives								
D Quinlivan	676,813	1,637	-	-	-	-	678,450	0%
D Berg	191,955	1,422	51,429	17,276	-	14,917	276,999	24%
R Mencil	302,500	-	20,000	27,225	-	37,967	387,692	15%
R Richardson	195,001	-	-	17,550	-	-	212,551	0%
R Jordinson ⁽¹⁾	119,000	730	150,000	-	-	9,570	279,300	57%
Sub-total executives	1,485,269	3,789	221,429	62,051	-	62,454	1,834,992	
Totals	3,201,671	7,063	478,572	189,252	-	925,680	4,802,238	

1 Mr Jordinson ceased to be an executive on 30 September 2008

Options Granted as Part of Remuneration for the Year Ended 30 June 2009

Options granted as part of senior executive emoluments have been valued using the binomial option pricing model. The value per option at grant date is calculated using the following assumptions:

Grant date	9-Jan-08
Vesting date	31-Dec-08
Share price at grant date	\$2.80
Exercise price	\$2.99
Risk free interest rate	6.53%
Volatility factor	53%
Expiry date	31-Dec-09

DIRECTORS' REPORT

Performance Rights Granted as Part of Remuneration for the Year Ended 30 June 2009

Performance rights granted as part of remuneration have been independently valued using the Black-Scholes methodology to produce a Monte-Carlo simulation model which allows the incorporation of the market based performance hurdles that must be met before the performance rights vest. The value per option at grant date is calculated using the following assumptions:

Accounting grant date	Aug-08
Share price at grant date	\$1.91
Risk free interest rate	5.69%
Volatility factor	55%

The vesting of these performance rights is subject to a relative Total Shareholder Return ("TSR") hurdle to be measured on:

- 30 June 2010 and remeasured on 31 December 2010 for performance rights allocated on 19 September 2008; and
- 30 June 2011 and remeasured on 31 December 2011 for performance rights allocated on 30 June 2009.

Mount Gibson's TSR performance will be ranked relative to a comparator group consisting of 62 resource companies listed on ASX. The vesting scale is as follows:

Percentile Rank Achieved	Proportion of Target Award Vesting
> 76th percentile	100%
> 51st percentile and ≤76th percentile	Pro rata allocation
51st percentile	50%
< 51st percentile	0%

Company Performance

The table below shows the performance of the Group over the last 5 years:

		30 June 2010	30 June 2009	30 June 2008	30 June 2007	30 June 2006
Net profit after tax	\$'000	132,395	42,618	113,344	47,765	23,479
Earnings per share	\$/share	0.1230	0.0456	0.1425	0.0753	0.0574

DIRECTORS' MEETINGS

The number of meetings of Directors (including meetings of committees of Directors) held during the year and the number of meetings attended by each Director is as follows:

	Directors' Meetings	Audit and Risk Management Committee Meetings	Nomination, Remuneration and Governance Committee
Number of meetings held	9	2	3
N Hamilton	9	-	3
L Tonkin	9	-	-
C Readhead	9	2	3
I Macliver	8	2	3
A Jones	8	2	-
Cao Z	8	-	-
Chen Z	9	-	-
P Knowles ^[1]	4	-	-
Lee SH ^[2]	4	-	-
R Willcocks ^[3]	-	-	-
A Rule ^[4]	-	-	-

[1] Mr Knowles only appointed as a Director on 29 January 2010

[2] Mr Lee only appointed as a Director on 29 January 2010

[3] Mr Willcocks did not attend any meetings as an Alternate Director during the year

[4] Mr Rule did not attend any meetings as an Alternate Director during the year

DIRECTORS' REPORT

DIRECTORS INTERESTS IN THE SHARES AND OPTIONS OF THE COMPANY

As at the date of this report, the interests of the Directors in the shares and options of the Company were:

	Ordinary Shares	Options Over Shares	Performance Rights Over Shares
N Hamilton	185,000	-	-
L Tonkin	227,758	2,000,000	389,610
C Readhead	567,500	-	-
I Macliver	1,000,000	-	-
A Jones	100,000	-	-
Cao Z	-	-	-
Chen Z	-	-	-
P Knowles	-	-	-
Lee SH	-	-	-
R Willcocks	-	-	-
A Rule	218,324	-	278,292

ENVIRONMENTAL REGULATION AND PERFORMANCE

The Group has developed Environmental Management Plans for its operations at Koolan Island, Talling Peak and the rail head at Ruvadini. The Environmental Management Plans have been approved by the Western Australian Government Departments of Industry and Resources, Environment and Conservation and Land Management.

The Environmental Protection Authority has granted approval of the Environmental Management Plans and the Department of Environment and Conservation has granted approval of the environmental works to allow construction of "prescribed" facilities at the Extension Hill mine site.

The Group holds various environmental licences and authorities, issued under both State and Federal law, to regulate its mining and exploration activities in Australia. These licences include conditions and regulation in relation to specifying limits on discharges into the environment, rehabilitation of areas disturbed during the course of mining and exploration activities, and the storage of hazardous substances.

There have been no material breaches of the Consolidated Entities' licences and all mining and exploration activities have been undertaken in compliance with the relevant environmental regulations.

PROCEEDINGS ON BEHALF OF THE COMPANY

There are no proceedings on behalf of the Company under section 237 of the *Corporations Act 2001* in the financial year or at the date of this report.

ROUNDING

Amounts in this report and the accompanying financial report have been rounded to the nearest thousand dollars (\$'000) unless otherwise stated under the option available to the Company under ASIC Class Order 98/0100. The Company is an entity to which the class order applies.

CORPORATE GOVERNANCE

In recognising the need for the highest standards of corporate behaviour and accountability, the Directors of the Company support and have adhered to the principles of corporate governance. The Company's corporate governance statement is contained in the additional ASX information section of the annual report.

AUDITOR'S INDEPENDENCE DECLARATION

In accordance with section 307C of the *Corporations Act 2001*, the Directors received the attached independence declaration from the auditor of the Company on page 33 which forms part of this report.

NON-AUDIT SERVICES

There were no non-audit services provided by the entity's auditor, Ernst & Young, during the financial year ended 30 June 2010.

Signed in accordance with a resolution of the Directors.



N HAMILTON

Chairman

Perth, 11 August 2010

AUDITOR'S INDEPENDENCE DECLARATION

to the Directors of Mount Gibson Iron Limited



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Auditor's Independence Declaration to the Directors of Mount Gibson Iron Limited

In relation to our audit of the financial report of Mount Gibson Iron Limited for the financial year ended 30 June 2010, to the best of my knowledge and belief, there have been no contraventions of the auditor independence requirements of the *Corporations Act 2001* or any applicable code of professional conduct.

A handwritten signature in black ink that reads 'Ernst & Young'.

Ernst & Young

A handwritten signature in black ink that reads 'Gavin Buckingham'.

Gavin A Buckingham
Partner
Perth
11 August 2010

CONSOLIDATED INCOME STATEMENT

for the year ended 30 June 2010

	Notes	2010 \$'000	2009 \$'000
CONTINUING OPERATIONS			
Sale of goods	2[a]	536,282	425,443
Other revenue	2[a]	18,996	6,287
Total revenue		555,278	431,730
Cost of sales	2[d]	(357,544)	(293,497)
Gross profit		197,734	138,233
Other income	2[b]	26,747	45
Administration expenses	2[e]	(20,726)	(27,963)
Impairment allowance for doubtful debts	6[b]	-	(15,247)
Foreign exchange derivatives mark-to-market gain/(loss)		2,899	(14,625)
Impairment of available-for-sale financial assets		-	(1,685)
Exploration expenses		(105)	(24)
Profit from continuing operations before tax and finance costs		206,549	78,734
Finance costs	2[c]	(18,241)	(17,025)
Profit from continuing operations before income tax		188,308	61,709
Income tax expense	3	(55,913)	(19,091)
Net profit after tax attributable to members of the Company		132,395	42,618
Earnings per share (cents per share)			
• basic earnings per share	23	12.30	4.56
• diluted earnings per share	23	12.28	4.55

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

for the year ended 30 June 2010

	2010 \$'000	2009 \$'000
Net profit for the period after income tax	132,395	42,618
Other comprehensive income		
Impairment of available for sale financial assets	-	573
Change in fair value of cash flow hedges	(3,495)	28,615
Transferred to revenue in income statement	17,024	(58,854)
Deferred income tax on cash flow hedges	(3,600)	9,071
Other comprehensive income for the year, net of tax	9,929	(20,595)
Total comprehensive income for the year	142,324	22,023

CONSOLIDATED BALANCE SHEET

as at 30 June 2010

	Notes	2010 \$'000	2009 \$'000
ASSETS			
Current assets			
Cash and cash equivalents	4	247,404	222,173
Term deposits	5	100,000	-
Trade and other receivables	6	33,979	17,224
Inventories	7	139,752	111,760
Prepayments		2,447	2,330
Derivative financial assets	8	3,273	2,077
Other assets	9	-	15,107
Total current assets		526,855	370,671
Non-current assets			
Derivative financial assets	8	-	147
Property, plant and equipment	11	163,343	184,505
Deferred acquisition, exploration, evaluation and development costs	12	69,739	53,784
Mine properties	13	536,111	503,839
Total non-current assets		769,193	742,275
Total assets		1,296,048	1,112,946
LIABILITIES			
Current liabilities			
Trade and other payables	14	97,297	75,103
Interest-bearing loans and borrowings	15	96,992	112,508
Derivative financial liabilities	16	1,808	14,356
Provisions	17	3,328	2,489
Total current liabilities		199,425	204,456
Non-current liabilities			
Provisions	17	19,104	18,303
Interest-bearing loans and borrowings	15	36,813	49,080
Derivative financial liabilities	16	-	6,942
Deferred income tax liabilities	3	113,798	53,684
Total non-current liabilities		169,715	128,009
Total liabilities		369,140	332,465
Net assets		926,908	780,481
EQUITY			
Issued capital	18[a]	559,207	556,032
Retained earnings	20	346,218	213,823
Reserves	19	21,483	10,626
Total equity		926,908	780,481

CONSOLIDATED CASH FLOW STATEMENT

for the year ended 30 June 2010

	Notes	2010 \$'000	2009 \$'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers		552,167	476,838
Payments to suppliers and employees		(368,850)	(362,806)
Interest paid		(14,233)	(14,544)
Net cash flows provided by operating activities	4[b]	169,084	99,488
CASH FLOWS FROM INVESTING ACTIVITIES			
Interest received		11,161	5,533
Proceeds from sale of property, plant and equipment		4	82
Purchase of property, plant and equipment		(6,703)	(10,921)
Payment for term deposits		(100,000)	-
Proceeds from receipt of convertible notes		1,000	-
Payment for deferred exploration, evaluation and development expenditure		(9,704)	(27,879)
Payment for mine properties		(17,909)	(17,035)
Net cash flows (used in) investing activities		(122,151)	(50,220)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from issue of ordinary shares		3,496	162,966
Payment for capital raising		-	(5,352)
Proceeds from performance bonds		15,107	-
Payment for performance bonds		-	(15,107)
Repayment of lease liabilities		(13,656)	(16,835)
Repayment of borrowings		(20,000)	-
Payment of borrowing costs		(6,649)	(1,425)
Net cash flows provided by/(used in) financing activities		(21,702)	124,247
Net increase in cash and cash equivalents		25,231	173,515
Cash and cash equivalents at beginning of year		222,173	48,658
Cash and cash equivalents at end of year	4[a]	247,404	222,173

As set out in note 5, the Group had in addition to the cash and cash equivalents above, \$100,000,000 in term deposits at 30 June 2010.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

for the year ended 30 June 2010

	Attributable to Equity Holders of the Parent					Total Equity
	Issued Capital	(Accumulated Losses) / Retained Earnings	Share Based Payments Reserve	Net Unrealised Gains / (Losses) Reserve	Other Reserves	
At 1 July 2008	397,197	171,205	14,510	16,772	(3,192)	596,492
Profit for the period	-	42,618	-	-	-	42,618
Other comprehensive income	-	-	-	(20,595)	-	(20,595)
Total comprehensive income for the year	-	42,618	-	(20,595)	-	22,023
Transactions with owners in their capacity as owners						
- Capital raising cost	(5,352)	-	-	-	-	(5,352)
- Deferred income tax on capital raising cost	1,221	-	-	-	-	1,221
- Shares issued	162,524	-	-	-	-	162,524
- Exercise of options	442	-	-	-	-	442
- Share-based payment	-	-	3,131	-	-	3,131
At 30 June 2009	556,032	213,823	17,641	(3,823)	(3,192)	780,481
At 1 July 2009	556,032	213,823	17,641	(3,823)	(3,192)	780,481
Profit for the period	-	132,395	-	-	-	132,395
Other comprehensive income	-	-	-	9,929	-	9,929
Total comprehensive income for the year	-	132,395	-	9,929	-	142,324
Transactions with owners in their capacity as owners						
- Deferred income tax on capital raising cost	(321)	-	-	-	-	(321)
- Exercise of options	3,496	-	-	-	-	3,496
- Share-based payment	-	-	928	-	-	928
At 30 June 2010	559,207	346,218	18,569	6,106	(3,192)	926,908

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Corporate information

The consolidated financial statements of the Group, comprising the Company and the entities that it controlled during the year ended 30 June 2010 was authorised for issue in accordance with a resolution of the Directors on 11 August 2010.

The Company is a company limited by shares incorporated in Australia whose shares are publicly traded on the Australian Stock Exchange.

The nature of operations and principal activities of the Group are the mining of hematite deposits at Talling Peak and Koolan Island, construction and development of the Extension Hill project, and exploration and development of hematite deposits in the Mid-West region of Western Australia.

The address of the registered office is Level 1, 7 Havelock Street, West Perth, WA, 6005.

(b) Basis of preparation

The financial report is a general-purpose financial report, which has been prepared in accordance with the requirements of the *Corporations Act 2001*, applicable Australian Accounting Standards and other authoritative pronouncements of the Australian Accounting Standards Board. The financial report has also been prepared on a historical cost basis, except for derivative financial instruments and available-for-sale financial assets that have been measured at fair value.

The financial report is presented in Australian dollars and all values are rounded to the nearest thousand dollars (\$'000) unless otherwise stated under the option available to the Company under ASIC Class Order 98/0100. The Company is an entity to which the class order applies.

(c) Basis of consolidation

The consolidated financial statements comprise the financial statements of the Company and its controlled entities.

The financial statements of controlled entities are prepared for the same reporting period as the Company, using consistent accounting policies.

Adjustments are made to bring into line any dissimilar accounting policies that may exist.

All intercompany balances and transactions, including unrealised profits arising from intra-group transactions, have been eliminated in full. Unrealised losses are eliminated unless costs cannot be recovered.

Controlled entities are consolidated from the date on which control is transferred to the Group and cease to be consolidated from the date on which control is transferred out of the Group.

Where there is loss of control of a controlled entity, the consolidated financial statements include the results for the part of the reporting period during which the Company has control.

(d) Compliance with IFRS

The financial report complies with Australian Accounting Standards and International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board.

(e) New accounting standards and interpretations

From 1 July 2009 the Group has adopted the following standards and interpretations, mandatory for annual periods beginning on or after 1 July 2009. Adoption of these standards and interpretations did not have any effect on the financial position or performance of the Group.

The following standards and interpretations have also been adopted from 1 July 2009:

- AASB 3 *Business Combinations (revised 2008)*
- AASB 7 *Financial Instruments: Disclosures*
- AASB 8 and AASB 2007-3 *Operating Segments and Consequential Amendments to other Australian Accounting Standards*
- AASB 101 (Revised), AASB 2007-8 and AASB 2007-10 *Presentation of Financial Statements and Consequential Amendments to other Australian Accounting Standards*
- AASB 2008-1 *Amendments to Australian Accounting Standards – Share-based Payments: Vesting Conditions and Cancellations*
- AASB 3 *Business Combinations (revised 2008)*
- AASB 127 *Consolidated and Separate Financial Statements (revised 2008)*
- AASB 2008-3 *Amendments to Australian Accounting Standards arising from AASB 3 and AASB 127*
- AASB 2008-5 *Amendments to Australian Accounting Standards arising from the Annual Improvements Project*
- AASB 2008-6 *Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 1 & AASB 5]*
- AASB 2008-7 *Amendments to Australian Accounting Standards – Cost of an Investment in a Subsidiary, Jointly Controlled Entity or Associate*
- AASB 2008-8 *Amendments to Australian Accounting Standards – Eligible Hedged Items*
- AASB 2009-2 *Amendments to Australian Accounting Standards – Improving Disclosures about Financial Instruments*
- AASB 2009-4 *Amendments to Australian Accounting Standards arising from the Annual Improvements Project*
- AASB 2009-5 *Amendments to Australian Accounting Standards arising from the Annual Improvements Project*
- AASB 2009-7 *Amendments to Australian Accounting Standards*

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

The Group has not elected to early adopt any new standards or amendments.

When the adoption of the standard or interpretation is deemed to have an impact on the financial statements or performance of the Group, its impact is described below:

AASB 7 *Financial Instruments: Disclosures*

The amended standard requires additional disclosures about fair value measurement and liquidity risk. Fair value measurements related to all financial instruments recognised and measured at fair value are to be disclosed by source of inputs using a three level fair value hierarchy, by class.

AASB 8 *Operating Segments*

AASB 8 replaced AASB 114 Segment Reporting upon its effective date. The Group concluded that the operating segments determined in accordance with AASB 8 are the same as the business segments previously identified under AASB 114. AASB 8 disclosures are shown in note 29.

AASB 101 *Presentation of Financial Statements*

The revised standard separates owner and non-owner changes in equity. The statement of changes in equity includes only details of transaction with owners, with non-owner changes in equity presented in a reconciliation of each component of equity included in the new statement of comprehensive income. The statement of comprehensive income presents all items of recognised income and expense, either in on single statement, or in two linked statements. The Group has elected to present two linked statements.

Australian Accounting Standards and interpretations that have recently been issued or amended but are not yet effective have not been adopted by the Group for the period ended 30 June 2010. These are outlined in the table below:

Reference	Title	Summary	Application Date of Standard*	Application Date for Group*
AASB 2009-5	Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 5,8,101,117,118, 136 & 139]	<p>The amendments to some standards result in accounting changes for presentation, recognition or measurement purposes, while some amendments that relate to terminology and editorial changes are expected to have no or minimal effect on accounting except for the following:</p> <p>The amendment to AASB 117 removes the specific guidance on classifying land as lease so that only the general guidance remains. Assessing land leases based on the general criteria may result in more land leases being classified as finance leases and if so, the type of asset which is to be recorded (intangible vs. property, plant and equipment) needs to be determined.</p> <p>The amendment to AASB 101 stipulates that the terms of a liability that could result, at anytime, in its settlement by the issuance of equity instruments at the option of the counterparty do not affect its classification.</p> <p>The amendment to AASB 107 explicitly states that only expenditure that results in a recognised asset can be classified as a cash flow from investing activities.</p> <p>The amendment to AASB 118 provides additional guidance to determine whether an entity is acting as a principal or as an agent. The features indicating an entity is acting as a principal are whether the entity:</p> <ul style="list-style-type: none"> • has primary responsibility for providing the goods or service; • has inventory risk; • has discretion in establishing prices; • bears the credit risk. <p>The amendment to AASB 136 clarifies that the largest unit permitted for allocating goodwill acquired in a business combination is the operating segment, as defined in IFRS 8 before aggregation for reporting purposes.</p> <p>The main change to AASB 139 clarifies that a prepayment option is considered closely related to the host contract when the exercise price of a prepayment option reimburses the lender up to the approximate present value of lost interest for the remaining term of the host contract. The other changes clarify the scope exemption for business combination contracts and provide clarification in relation to accounting for cash flow hedges.</p>	1 January 2010	1 July 2010

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

Reference	Title	Summary	Application Date of Standard*	Application Date for Group*
AASB 2009-11	Amendments to Australian Accounting Standards arising from AASB 9 [AASB 1,3,4,5,7,101, 102,108,112,118,121, 127,128,131,132,136, 1023 & 1038 and Interpretations 10 & 12]	<p>The revised standard introduces a number of changes to the accounting for financial assets, the most significant of which includes:</p> <ul style="list-style-type: none"> • Two categories for financial assets being amortised cost or fair value • Removal of the requirement to separate embedded derivatives in financial assets • Strict requirements to determine which financial assets can be classified as amortised cost or fair value. Financial assets can only be classified as amortised cost if: <ul style="list-style-type: none"> (a) the contractual cash flows from the instrument represent principal and interest; and (b) the entity's purpose for holding the instrument is to collect the contractual cash flows • an option for investments in equity instruments which are not held for trading to recognise fair value changes through other comprehensive income with no impairment testing and no recycling through profit or loss on derecognition • reclassifications between amortised cost and fair value no longer permitted unless the entity's business model for holding the asset changes • changes to the accounting and additional disclosures for equity instruments classified as fair value through other comprehensive income 	1 January 2013	1 July 2013
AASB 2009-12	Amendments to Australian Accounting Standard [AASB 5,8,108,110,112, 119,133,137,139,1023 & 1031 and Interpretations 2,4,16,1039 & 1052]	<p>This amendment makes numerous editorial changes to a range of Australian Accounting Standards and interpretations.</p> <p>The amendments to AASB 124 clarifies and simplifies the definition of a related party as well as providing some relief for government-related entities (as defined in the amended standard) to disclose details of all transactions with other government-related entities (as well as with the government itself).</p>	1 January 2011	1 July 2011
AASB 2009-13	Amendments to Australian Accounting Standards arising from Interpretation 19 [AASB 1]	<p>This amendment to AASB 1 allows a first-time adopter may apply the transitional provisions in Interpretation 19 as identified in AASB 1048.</p>	1 July 2010	1 July 2010
AASB 2009-14	Amendments to Australian Interpretation – Prepayments of a Minimum Funding Requirement	<p>These amendments arise from the issuance of Prepayments of a Minimum Funding Requirement (Amendments to IFRIC 14). The requirements of IFRIC 14 meant that some entities that were subject to minimum funding requirements could not treat any surplus in a defined benefit pension plan as an economic benefit.</p> <p>The amendment requires entities to treat the benefit of such an early payment as a pension asset. Subsequently, the remaining surplus in the plan, if any, is subject to the same analysis as if no prepayment had been made.</p>	1 January 2011	1 July 2011
Interpretation 19***	Interpretation 19 Extinguishing Financial Liabilities with Equity Instruments	<p>This interpretation clarifies that equity instruments issued to a creditor to extinguish a financial liability are "consideration paid" in accordance with paragraph 41 of IAS 39. As a result, the financial liability is derecognised and the equity instruments issued are treated as consideration paid to extinguish that financial liability.</p> <p>The interpretation states that equity instruments issued in a debt for equity swap should be measured at the fair value of the equity instruments issued, if this can be determined reliably. If the fair value of the equity instruments issued is not reliably determinable, the equity instruments should be measured by reference to the fair value of the financial liability extinguished as of the date of extinguishment.</p>	1 July 2010	1 July 2010

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Reference	Title	Summary	Application Date of Standard*	Application Date for Group*
AASB 2010-1	Amendments to Australian Accounting Standards – Limited Exemption from Comparative AASB 7 Disclosures for First-time Adopters	First-time adopters of Australian Accounting Standards are permitted to use the same transition provisions permitted for existing preparers of financial statements prepared in accordance with Australian Accounting Standards that are included in AASB 2009-2.	1 July 2010	1 July 2010
AASB 2010-2	Amendments to Australian Accounting Standards arising from reduced disclosure requirements	This standard gives effect to Australian Accounting Standards – Reduced Disclosure Requirements. AASB 1053 provides further information regarding the differential reporting framework and the two tiers of reporting requirements for preparing general purpose financial statements.	1 July 2013	1 July 2013
AASB 2010-3	Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 3, AASB 7, AASB 121, AASB 128, AASB 131, AASB 132 & AASB 139]	<p>Limits the scope of the measurement choices of non-controlling interest at proportionate share of net assets in the event of liquidation. Other components of NCI are measured at fair value.</p> <p>Requires an entity (in a business combination) to account for the replacement of the acquiree's share-based payment transactions (whether obliged or voluntarily), i.e. split between consideration and post combination expenses.</p> <p>Clarifies that contingent consideration from a business combination that occurred before the effective date of AASB 3 Revised is not restated.</p> <p>Eliminates the requirement to restate financial statements for a reporting period when significant influence or joint control is lost and the reporting entity accounts for the remaining investment under AASB 139. This includes the effect on accumulated foreign exchange differences on such investments.</p>	1 July 2010	1 July 2010
AASB 2010-4	Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 1, AASB 7, AASB 101, AASB 134 and Interpretation 13]	<p>Emphasises the interaction between quantitative and qualitative AASB 7 disclosures and the nature and extent of risks associated with financial instruments.</p> <p>Clarifies that an entity will present an analysis of other comprehensive income for each component of equity, either in the statement of changes in equity or in the notes to the financial statements.</p> <p>Provides guidance to illustrate how to apply disclosure principles in AASB 134 for significant events and transactions.</p> <p>Clarify that when the fair value of award credits is measured based on the value of the awards for which they could be redeemed, the amount of discounts or incentives otherwise granted to customers not participating in the award credit scheme, is to be taken into account.</p>	1 January 2011	1 July 2011

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

Reference	Title	Summary	Application Date of Standard*	Application Date for Group*
AASB 9	Financial Instruments	<p>AASB 9 includes requirements for the classification and measurement of financial assets resulting from the first part of Phase 1 of the IASB's project to replace IAS 39 Financial Instruments: Recognition and Measurement (AASB 139 Financial Instruments: Recognition and Measurement).</p> <p>These requirements improve and simplify the approach for classification and measurement of financial assets compared with the requirements of AASB 139. The main changes from AASB 139 are described below.</p> <p>(a) Financial assets are classified based on (1) the objective of the entity's business model for managing the financial assets; (2) the characteristics of the contractual cash flows. This replaces the numerous categories of financial assets in AASB 139, each of which had its own classification criteria.</p> <p>(b) AASB 9 allows an irrevocable election on initial recognition to present gains and losses on investments in equity instruments that are not held for trading in other comprehensive income. Dividends in respect of these investments that are a return on investment can be recognised in profit or loss and there is no impairment or recycling on disposal of the instrument.</p> <p>Financial assets can be designated and measured at fair value through profit or loss at initial recognition if doing so eliminates or significantly reduces a measurement or recognition inconsistency that would arise from measuring assets or liabilities, or recognising the gains and losses on them, on different bases.</p>	1 January 2013	1 July 2013
AASB 124 (Revised)	Related Party Disclosures (December 2009)	<p>The revised AASB 124 simplifies the definition of a related party, clarifying its intended meaning and eliminating inconsistencies from the definition, including:</p> <p>(a) the definition now identifies a subsidiary and an associate with the same investor as related parties of each other;</p> <p>(b) entities significantly influenced by one person and entities significantly influenced by a close member of the family of that person are no longer related parties of each other; and</p> <p>(c) the definition now identifies that, whenever a person or entity has both joint control over a second entity and joint control or significant influence over a third party, the second and third entities are related to each other.</p> <p>A partial exemption is also provided from the disclosure requirements for government-related entities. Entities that are related by virtue of being controlled by the same government can provide reduced related party disclosures.</p>	1 January 2011	1 July 2011

The impact of the adoption of these new and revised standards and interpretations has not been determined by the Company.

(f) Foreign currency translation

Both the functional and presentation currency of the Company and its Australian controlled entities is Australian dollars (A\$).

Transactions in foreign currencies are initially recorded in the functional currency at the exchange rates ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated at the rate of exchange ruling at the balance sheet date. All such exchange differences are taken to the Income Statement in the Consolidated Financial Report.

(g) Cash and cash equivalents

Cash and short-term deposits in the Balance Sheet comprise cash at bank and in hand and short-term deposits with an original maturity of three months or less.

For the purposes of the Cash Flow Statement, cash and cash equivalents consist of cash and cash equivalents as defined above, net of outstanding bank overdrafts.

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(h) Trade and other receivables

Trade receivables are recognised and carried at amortised cost less any allowance for impairment.

Collectability of trade receivables is reviewed on an ongoing basis at an operating unit level. Individual debts that are known to be uncollectible are written off when identified. An allowance for impairment of trade receivables is made when there is objective evidence that the Group will not be able to collect the debts. Indicators of impairment would include financial difficulties of the debtor, likelihood of the debtor's insolvency and default in payment. Any impairment is recognised in the Income Statement.

All sales revenue is invoiced and received in US\$ dollars.

Generally, on presentation of shiploading documents and provisional invoice, the customer settles 90%-95% of the provisional sales invoice value within 10 days of receipt of shiploading documents and provisional invoice and the remaining 5%-10% is settled within 30 days of presentation of the final invoice. The final price is subject to minor adjustment based on the final analyses of weight, chemical and physical composition, and moisture content.

(i) Inventories

Inventories are valued at the lower of cost and net realisable value.

Cost comprises direct material, labour and expenditure in getting such inventories to their existing location and condition, based on weighted average costs incurred during the period in which such inventories were produced.

Consumable materials for plant and equipment are recognised as inventory. Consumable stocks are carried at the lower of cost and net realisable value.

Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

(j) Property, plant and equipment

Plant and equipment is stated at cost less accumulated depreciation and any impairment in value.

Depreciation

The cost of owned property, plant and equipment directly engaged in mining operations is written off over its expected economic life on a units-of-production method, in the establishment of which, due regard is given to the life of the related area of interest. Plant and equipment under hire purchase or finance lease directly engaged in mining operations is written down to its residual value over the lesser of the hire purchase or finance lease term or useful life. Other assets which are depreciated or amortised on a basis other than the units-of-production method typically are depreciated on a straight-line basis over the estimated useful life of the asset as follows:

• Buildings	5 - 20 years
• Motor vehicles	4 - 5 years
• Office equipment	3 - 5 years
• Leasehold improvements	Shorter of lease term or useful life of 5 - 10 years
• Koolan Island major fleet hire purchase	5 years

Impairment

The carrying values of plant and equipment are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable.

For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

If any such indication exists and where the carrying values exceed the estimated recoverable amount, the assets or cash-generating units are written down to their recoverable amount.

Derecognition

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset.

Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the item) is included in the Income Statement in the period the item is derecognised.

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

(k) Mine properties

Mine properties represent the accumulation of all acquisition, exploration, evaluation and development expenditure incurred by or on behalf of the Group in relation to areas of interest in which mining of mineral resource has commenced. When further development expenditure, including waste development, is incurred in respect of a mine property after the commencement of production, such expenditure is carried forward as part of the cost of that mine property only when substantial future economic benefits are established, otherwise such expenditure is classified as part of the cost of production.

Amortisation is provided on the units-of-production method, with separate calculations being made for each mineral resource. Estimated future capital and waste development costs to be incurred in accessing the reserves and measured resources are taken into account in determining amortisation charges. The units-of-production method results in an amortisation charge proportional to the depletion of the economically recoverable mineral resources (comprising proven and probable reserves plus where appropriate, a portion of measured resources).

A regular review is undertaken of each area of interest to determine the appropriateness of continuing to carry forward costs in relation to that area of interest. Should the carrying value of the expenditure not yet amortised exceed its estimated recoverable amount in any year, the excess is written off to the income statement.

(l) Acquisition, exploration, evaluation and development costs

Acquisition costs

Exploration and evaluation costs arising from acquisitions are carried forward where exploration and evaluation activities have not, at balance date, reached a stage to allow a reasonable assessment regarding the existence of economically recoverable reserves.

Exploration and evaluation costs

Costs arising from exploration and evaluation activities are expensed as incurred, except where, at balance date, it is expected that the expenditure will be recouped by future exploitation or sale of the area of interest, in which case the expenditure is capitalised.

Development costs

Costs arising from development activities are capitalised as incurred to the extent that such costs, together with any costs arising from acquisition, exploration and evaluation carried forward in respect of the area of interest, are expected to be recouped through future exploitation or sale of the area of interest.

A regular review is undertaken of each area of interest to determine the appropriateness of continuing to carry forward costs in relation to that area of interest. Where uncertainty exists as to the future viability of certain areas; the value of the area of interest is written off to the income statement or provided against.

(m) Rehabilitation costs

Long-term environmental obligations are based on the Group's Environmental Management Plans, in compliance with current environmental and regulatory requirements.

Full provision is made based on the net present value of the estimated cost of restoring the environmental disturbance that has occurred up to the Balance Sheet date. Increases due to additional environmental disturbances, relating to the development of an asset, are capitalised and amortised over the remaining lives of the area of interest.

Annual increases in the provision relating to the change in the net present value of the provision are accounted for in the Income Statement as borrowing costs.

The estimated costs of rehabilitation are reviewed annually and adjusted as appropriate for changes in legislation, technology or other circumstances. Cost estimates are not reduced by potential proceeds from the sale of assets.

(n) Recoverable amount of assets

At each reporting date, the Group assesses whether there is any indication that an asset may be impaired. Where an indicator of impairment exists, the Group makes a formal estimate of recoverable amount. Where the carrying amount of an asset exceeds its recoverable amount the asset is considered impaired and is written down to its recoverable amount.

Recoverable amount is the greater of fair value less costs to sell and value in use. Recoverable amount is determined for an individual asset, unless the asset's value in use cannot be estimated to be close to its fair value less cost to sell and it does not generate cash inflows that are largely independent of those from other assets or groups of assets, in which case, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

An assessment is also made at each reporting date as to whether there is any indication that a previously recognised impairment loss may no longer exist or may have decreased. If such indication exists, the recoverable amount is estimated. A previously recognised impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case the carrying amount of the asset is increased to its recoverable amount. That increased amount cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. Such reversal is recognised in profit or loss unless the asset is carried at revalued amount, in which case the reversal is treated as a revaluation increase. After such a reversal the depreciation charge is adjusted in future periods to allocate the asset's revised carrying amount, less any residual value, on a systematic basis over its remaining useful life.

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(o) Financial assets

Financial assets are classified into the following specified categories: 'held-to-maturity' investments, 'loans and receivables', and 'available-for-sale financial assets'. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition.

When financial assets are recognised initially, they are measured at fair value, plus, in the case of assets not at fair value through profit or loss, directly attributable transaction costs.

Effective interest method

The effective interest method is a method of calculating the amortised cost of a financial asset and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset, or, where appropriate, a shorter period.

[i] Held-to-maturity investments

Commercial bills and bonds with fixed or determinable payments and fixed maturity dates that the Group has the positive intent and ability to hold to maturity are classified as held-to-maturity investments. Held-to-maturity investments are recorded at amortised cost using the effective interest method less impairment, with revenue recognised on an effective yield basis.

[ii] Loans and receivables

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'.

Trade receivables, loans and other receivables are recorded at amortised cost, using the effective interest rate method, less impairment. Interest is recognised by applying the effective interest rate method.

[iii] Available-for-sale financial assets

Available-for-sale financial assets are non derivatives that are either designated as available for sale or not classified in any of the other categories. They are included in non-current assets unless the Group intends to dispose of the investment within 12 months of the Balance Sheet date.

After initial recognition, investments, which are classified as available-for-sale, are measured at fair value. Gains or losses on available-for-sale investments are recognised as a separate component of equity until the investment is sold, collected or otherwise disposed of, or until the investment is determined to be impaired, at which time the cumulative gain or loss previously reported in equity is included in the Income Statement.

The fair value of investments that are actively traded in organised markets is determined by reference to quoted market bid prices at the close of business on the Balance Sheet date.

For investments with no active market, fair value is determined using valuation techniques. Such valuation techniques include using recent arm's length transactions; reference to the current market value of another instrument that is substantially the same; discounted cash flow analysis and option pricing models. Where fair value cannot be reliably measured for certain unquoted investments, these investments are measured at cost.

(p) Trade and other payables

Trade payables and other payables are carried at amortised costs and represent liabilities for goods and services provided to the Group prior to the end of the financial year that are unpaid and arise when the Group becomes obliged to make future payments in respect of the purchase of these goods and services.

(q) Interest-bearing loans and borrowings

All loans and borrowings are initially recognised at the fair value of the consideration received less directly attributable transaction costs.

After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the effective interest rate method. Fees paid on the establishment of loan facilities are included as part of the carrying amount of the loans and borrowings.

Gains and losses are recognised in the profit or loss when the liabilities are derecognised.

(r) Provisions

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

If the effect of the time value of money is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects the current market assessments of the time value of money and, where appropriate, the risks specific to the liability.

Where discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

A provision for dividends is not recognised as a liability unless the dividends have been declared, determined or publicly recommended on or before the reporting date.

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

(s) Share-based payment transactions

The Group provides benefits to employees (including Directors) of the Group in the form of share-based payment transactions, whereby employees render services in exchange for shares or rights over shares ("**equity-settled transactions**").

Options

There is currently a Directors, Officers, Employees and Other Permitted Persons Option Plan.

The cost of these options is measured by reference to their fair value at the date at which they are granted. The fair value is determined by using a binomial model.

In valuing these options, no account is taken of any performance conditions, other than conditions linked to the price of the shares of the Company.

Performance rights

There is a Mount Gibson Iron Limited Performance Rights Plan ("**PRP**"). The PRP enables the Company to provide its executives with long-term incentives which create a link between the delivery of value to shareholders, financial performance and rewarding and retaining the executives.

The cost of these performance rights is measured by reference to the fair value at the date at which they are granted. The fair value is determined using a Black-Scholes model.

The cost of equity-settled transactions is recognised, together with a corresponding increase in equity, over the period in which the performance conditions are fulfilled, ending on the date on which the relevant employees become fully entitled to the award ("**vesting date**").

The cumulative expense recognised for equity-settled transactions at each reporting date until vesting date reflects (i) the extent to which the vesting period has expired and (ii) the number of awards that, in the opinion of the directors of the Group, will ultimately vest. This opinion is formed based on the best available information at balance date. No adjustment is made for the likelihood of market performance conditions being met as the effect of these conditions is included in the determination of fair value at grant date.

No expense is recognised for awards that do not ultimately vest, except for awards where vesting is conditional upon a market condition.

Where the terms of an equity-settled award are modified, as a minimum an expense is recognised as if the terms had not been modified. In addition, an expense is recognised for any increase in the value of the transaction as a result of the modification, as measured at the date of modification.

Where an equity-settled award is cancelled, it is treated as if it had vested on the date of cancellation, and any expense not yet recognised for the award is recognised immediately. However, if a new award is substituted for the cancelled award, and designated as a replacement award on the date that it is granted, the cancelled and new award are treated as if they were a modification of the original award, as described in the previous paragraph.

The dilutive effect, if any, of outstanding options is reflected as additional share dilution in the computation of earnings per share.

(t) Employee benefits

Wages, salaries, annual leave and sick leave

Liabilities for wages and salaries, including non-monetary benefits and annual leave expected to be settled within 12 months of the reporting date are recognised in other payables in respect of employees' services up to the reporting date. They are measured at the amounts expected to be paid when the liabilities are settled. Liabilities for sick leave are recognised when the leave is taken and are measured at the rates paid or payable.

Long service leave

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of future payments due to be settled in respect of services provided by employees up to the reporting date. Consideration is given to future wage and salary levels, experience of employee departures, and periods of service. Future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currencies that match, as closely as possible, the estimated future cash outflows.

Superannuation

Contributions made by the Group to employee superannuation funds, which are defined contribution plans, are charged as an expense when incurred.

(u) Borrowing costs

Borrowing costs are recognised as an expense when incurred except when borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset are capitalised as part of the cost of that asset.

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(v) Leases

The determination of whether an arrangement is or contains a lease is based on the substance of the arrangement and requires an assessment of whether the fulfilment of the arrangement is dependent on the use of a specific asset or assets and the arrangement conveys a right to use the asset.

Leases are classified at their inception as either operating or finance leases based on the economic substance of the agreement so as to reflect the risks and benefits incidental to ownership.

Operating leases

The minimum lease payments of operating leases, where the lessor effectively retains substantially all of the risks and benefits of ownership of the leased item, are recognised as an expense in the income statement on a straight-line basis over the lease term. Contingent rentals are recognised as an expense in the financial year in which they are incurred.

Finance leases

Leases which effectively transfer substantially all the risks and benefits incidental to ownership of the leased item to the Group are capitalised at the inception of the lease at the fair value of the leased property or, if lower, at the present value of the minimum lease payments.

Lease payments are apportioned between the finance charges and reduction of the lease liability so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are charged directly to the Income Statement.

Capitalised leased assets are depreciated over the estimated useful life of the asset or where appropriate, over the estimated life of the mine.

The cost of improvements to or on leasehold property is capitalised, disclosed as leasehold improvements, and amortised over the unexpired period of the lease or the estimated useful lives of the improvements, whichever is the shorter.

(w) Revenue

Revenue is recognised and measured at the fair value of consideration received or receivable to the extent that it is probable that the economic benefits will flow to the entity and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

Sale of goods

Revenue is recognised when the significant risks and rewards of ownership of the goods have passed to the buyer and can be measured reliably.

Interest

Revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Dividends

Revenue is recognised when the shareholders' right to receive the payment is established.

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

(x) Income tax

Deferred income tax is provided on all temporary differences at the Balance Sheet date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred income tax liabilities are recognised for all taxable differences:

- except where the deferred income tax liability arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and
- in respect of taxable temporary differences associated with investments in subsidiaries, associates and interests in joint ventures, except where the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred income tax assets are recognised for all deductible temporary differences, carry-forward of unused tax assets and unused tax losses, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry-forward of unused tax assets and unused tax losses can be utilised:

- except where the deferred income tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and
- in respect of deductible temporary differences associated with investments in controlled entities, associates and interests in joint ventures, deferred tax assets are only recognised to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilised.

The carrying amount of deferred income tax assets is reviewed at each Balance Sheet date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred income tax asset to be utilised.

Deferred income tax assets and liabilities are measured at the tax rates that are expected to apply to the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the Balance Sheet date.

Income taxes relating to items recognised directly in equity are recognised in equity and not in the Income Statement.

(y) Other taxes

Revenues, expenses and assets are recognised net of the amount of GST except:

- where the GST incurred on a purchase of goods and services is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable; and
- receivables and payables are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the Balance Sheet.

Cash flows are included in the Cash Flow Statement on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the taxation authority are classified as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the taxation authority.

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(z) Derivative financial instruments and hedging

The Group uses foreign currency contracts to hedge its risks associated with foreign currency fluctuations and interest rate swaps to hedge against interest rate movements. Such derivative financial instruments are initially recognised at fair value on the date the derivative contract is entered into and are subsequently remeasured to fair value.

Any gains and losses arising from changes in the fair value of derivatives, except those that qualify as cash flow hedges, are taken directly to net profit or loss for the year.

The fair value of forward exchange contracts is calculated by reference to current forward exchange rates for contracts with similar maturity profiles.

For the purpose of hedge accounting, hedges are classified as either fair value hedges when they hedge the exposure to changes in the fair value of a recognised asset or liability; or cash flow hedges where they hedge exposure to variability in cash flows that is either attributable to a particular risk associated with a recognised asset or liability or a forecasted transaction.

Cash flow hedges – forward foreign currency contracts

In relation to cash flow hedges (forward foreign currency contracts) to hedge firm commitments which meet the conditions for hedge accounting, the portion of the gain or loss on the hedging instrument that is determined to be an effective hedge is recognised directly in equity and the ineffective portion is recognised in the Income Statement.

When the hedged firm commitment results in the recognition of an asset or a liability, then, at the time the asset or liability is recognised, the associated gains or losses that had previously been recognised in equity are included in the initial measurement of the acquisition cost or other carrying amount of the asset or liability.

For all other cash flow hedges, the gains or losses that are recognised in equity are transferred to the Income Statement in the same year in which the hedged firm commitment affects the net profit and loss, for example when the future sale actually occurs.

The Group tests each of the designated cash flow hedges for effectiveness on a monthly basis both retrospectively and prospectively using regression analysis. A minimum of 50 data points is used for regression analysis and if the testing falls within the 80:125 range, the hedge is considered highly effective and continues to be designated as a cash flow hedge.

At each balance date, the Group measures ineffectiveness using the ratio offset method. For foreign currency cash flow hedges if the risk is over hedged, the ineffective portion is taken immediately to other income or expense in the Income Statement.

Cash flow hedges – interest rate swaps

In relation to interest swaps hedged against variable rate borrowings, the settlement dates coincide with the dates on which interest is payable on the underlying debt. All interest rate swaps matched directly against the appropriate loans and interest expense are considered highly effective, and are settled on a net basis. The swaps are measured at fair value and all gains and losses attributable to the hedged risk are taken directly to equity and reclassified into profit and loss when the interest expense is recognised. Any ineffective portion is taken to other expenses in the Income Statement.

Cash flow hedges – collars

In relation to foreign exchange collars to hedge firm commitments which meet the conditions for hedge accounting, the portion of the gain or loss on the hedging instrument that is determined to be an effective hedge is recognised either directly in equity or the profit and loss depending on whether the exchange rate falls within the range of the collars. Any ineffective portion is recognised in the Income Statement.

Hedge accounting is discontinued when the hedging instrument expires or is sold, terminated or exercised, or no longer qualifies for hedge accounting. At that point in time, any cumulative gain or loss on the hedging instrument recognised in equity is kept in equity until the forecast transaction occurs.

If a hedged transaction is no longer expected to occur, the net cumulative gain or loss recognised in equity is transferred to the Income Statement.

Cash flow hedges – leased liabilities

In relation to lease liabilities to hedge firm commitments which meet the conditions for hedge accounting, the portion of the gain or loss on the hedging instrument that is determined to be an effective hedge is recognised either directly in equity or the profit and loss depending on the effectiveness of the hedge. Any ineffective portion is recognised in the Income Statement.

Hedge accounting is discontinued when the hedging instrument expires or is sold, terminated or exercised, or no longer qualifies for hedge accounting. At that point in time, any cumulative gain or loss on the hedging instrument recognised in equity is kept in equity until the forecast transaction occurs.

If a hedged transaction is no longer expected to occur, the net cumulative gain or loss recognised in equity is transferred to the Income Statement.

Hedge accounting is discontinued when the hedging instrument expires or is sold, terminated or exercised, or no longer qualifies for hedge accounting. At that point in time, any cumulative gain or loss on the hedging instrument recognised in equity is kept in equity until the forecasted transaction occurs.

If a hedged transaction is no longer expected to occur, the net cumulative gain or loss recognised in equity is transferred to the Income Statement.

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

(aa) Financial instruments issued by the Group

[i] Debt and equity instruments

Debt and equity instruments are classified as either liabilities or as equity in accordance with the substance of the contractual arrangement.

[ii] Transaction costs on the issue of equity instruments

Transaction costs arising on the issue of equity instruments are recognised directly in equity as a reduction of the proceeds of the equity instruments to which the costs relate. Transaction costs are the costs that are incurred directly in connection with the issue of those equity instruments and which would not have been incurred had those instruments not been issued.

(bb) Earnings per share

Basic earnings per share is calculated as net profit attributable to members of the parent, adjusted to exclude any costs of servicing equity (other than dividends) and preference share dividends, divided by the weighted average number of ordinary shares, adjusted for any bonus element.

Diluted earnings per share is calculated as net profit attributable to members of the Company, adjusted for:

- costs of servicing equity (other than dividends) and preference share dividends;
- the after tax effect of dividends and interest associated with dilutive potential ordinary shares that have been recognised as expenses; and
- other non-discretionary changes in revenues or expenses during the period that would result from the dilution of potential ordinary shares;

divided by the weighted average number of ordinary shares and dilutive potential ordinary shares, adjusted for any bonus element.

(cc) Significant accounting judgements, estimates and assumptions

Significant accounting judgements, estimates and assumptions have been made as follows:

(i) Mine rehabilitation provision

The Group assesses its mine rehabilitation provision annually in accordance with the accounting policy stated in Note 1(m). Significant judgement is required in determining the provision for mine rehabilitation as there are many transactions and other factors that will affect the ultimate liability payable to rehabilitate the mine site. Factors that will affect this liability include future development, changes in technology, commodity price changes and changes in interest rates. When these factors change or become known in the future, such difference will impact the mine rehabilitation provision in the period in which they change or become known.

(ii) Units of production method of depreciation

The Group applies the units of production method of depreciation of its mine assets based on ore tonnes mined. These calculations require the use of estimates and assumptions. Significant judgement is required in assessing the available reserves and resources and the production capacity of the operations to be depreciated under this method. Factors that are considered in determining reserves and resources and production capacity are the Group's history of converting resources to reserves and the relevant time frames, the complexity of metallurgy, markets and future developments. The Group uses economically recoverable mineral resources (comprising proven and probable reserves plus where appropriate, a portion of measured resources) to depreciate assets on a unit of production basis. However, where a mineral property has been acquired and an amount has been attributed to the fair value of resources not yet designated as reserves the additional resources have been taken into account. When these factors change or become known in the future, such differences will impact pre-tax profit and carrying values of assets.

(iii) Determination of mineral resources and ore reserves

The Group estimates its mineral resources and ore reserves in accordance with the Australian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves 2004 (the 'JORC code'). The information on mineral resources and ore reserves were prepared by or under the supervision of Competent Persons as defined in the JORC code. The amounts presented are based on the mineral resources and ore reserves determined under the JORC code.

There are numerous uncertainties inherent in estimating mineral resources and ore reserves and assumptions that are valid at the time of estimation may change significantly when new information becomes available.

Changes in the forecast prices of commodities, exchange rates, production costs or recovery rates may change the economic status of reserves and may, ultimately, result in the reserves being restated. Such changes in the reserves could impact on depreciation and amortisation rates, asset carrying values, deferred stripping costs and provisions for decommissioning and restoration.

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(iv) *Impairment of capitalised exploration and evaluation expenditure*

The future recoverability of capitalised exploration and evaluation expenditure is dependent on a number of factors, including whether the Group decides to exploit the related lease itself or, if not, whether it successfully recovers the related exploration and evaluation asset through sale.

Factors which could impact the future recoverability include the level of proved, probable and inferred mineral resources, future technological changes which could impact the cost of mining, future legal changes (including changes to environmental restoration obligations) and changes to commodity prices.

To the extent that capitalised exploration and evaluation expenditure is determined not to be recoverable in the future, this will reduce profits and net assets in the period in which this determination is made.

In addition, exploration and evaluation expenditure is capitalised if activities in the area of interest have not yet reached a stage which permits a reasonable assessment of the existence or otherwise of economically recoverable reserves. To the extent that it is determined in the future that this capitalised expenditure should be written off, this will reduce profits and net assets in the period in which this determination is made.

(v) *Impairment of capitalised mine development expenditure*

The future recoverability of capitalised mine development expenditure is dependent on a number of factors, including the level of proved, probable and inferred mineral resources, future technological changes which could impact the cost of mining, future legal changes (including changes to environmental restoration obligations) and changes to commodity prices.

To the extent that capitalised mine development expenditure is determined not to be recoverable in the future, this will reduce profits and net assets in the period in which this determination is made.

(vi) *Impairment of property, plant and equipment*

Property, plant and equipment is reviewed for impairment if there is any indication that the carrying amount may not be recoverable. Where a review for impairment is conducted, the recoverable amount is assessed by reference to the higher of 'value in use' (being the net present value of expected future cash flows of the relevant cash generating unit) and 'fair value less costs to sell'.

In determining value in use, future cash flows are based on:

- estimates of the quantities of ore reserves and mineral resources for which there is a high degree of confidence of economic extraction;
- future production levels;
- future commodity prices; and
- future cash costs of production and capital expenditure.

Variations to the expected future cash flows, and timing thereof, could result in significant changes to any impairment losses recognised, if any, which could in turn impact future financial results.

(vii) *Deferred waste*

The Group has adopted a policy of deferring all waste development costs and amortising them in accordance with the accounting policy 1(k). Significant judgement is required in determining this ratio for each mine. Factors that are considered include:

- any proposed changes in the design of the mine;
- estimates of the quantities of ore reserves and mineral resources for which there is a high degree of confidence of economic extraction;
- future production levels;
- future commodity prices; and
- future cash costs of production.

(viii) *Recoverability of potential deferred income tax assets*

The Group recognises deferred income tax assets in respect of tax losses to the extent that the future utilisation of these losses is considered probable. Assessing the future utilisation of these losses requires the Group to make significant estimates related to expectations of future taxable income. Estimates of future taxable income are based on forecast cash flows from operations and the application of existing tax laws. To the extent that future cash flows and taxable income differ significantly from estimates, this could result in significant changes to the deferred income tax assets recognised, which would in turn impact future financial results.

(ix) *Share-based payment transactions*

The Group measures the cost of equity-settled transactions with employees by reference to the fair value of the equity instruments at the date at which they are granted and applying an estimated probability that they will vest. The accounting estimates and assumptions relating to share-based payments would have no impact on the carrying amounts of assets and liabilities within the next annual reporting period but may impact expenses and equity.

(x) *Financial guarantees*

The fair value of financial guarantee contracts has been assessed using the interest differential approach.

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

	Notes	2010 \$'000	2009 \$'000
2. REVENUE AND EXPENSES			
[a] Revenue			
Sale of ore		519,258	484,297
Realised gain/(loss) on foreign exchange hedges		17,024	(58,854)
		536,282	425,443
Other revenue			
Finance income – other persons/corporations		11,345	6,287
Interest income		7,651	-
		18,996	6,287
[b] Other income			
Arbitration settlement income		20,406	-
Realised gain on foreign exchange		9	-
Net gain on sale of plant and equipment		4	45
Net gain on foreign exchange		6,321	-
Other income		7	-
		26,747	45
[c] Finance costs			
Finance charges on loans		13,315	10,253
Finance charges payable under finance leases		4,199	5,548
		17,514	15,801
Unwinding of discount on rehabilitation provision		727	1,224
		18,241	17,025
[d] Cost of sales			
Mining costs		254,309	242,735
Mining depreciation costs		23,131	20,834
Mining waste costs deferred	13	(259,866)	(249,860)
Amortisation of mining waste costs deferred	13	219,459	174,847
Amortisation of other mine properties	13	26,426	26,857
Crushing costs		18,005	21,880
Transport costs		35,473	30,373
Port costs		19,489	16,018
Royalties		37,457	34,893
Depreciation – excluding mining depreciation		8,947	7,986
Net ore inventory movement		(25,286)	(33,066)
		357,544	293,497
[e] Administration expenses include:			
Depreciation		269	339
Share-based payments expense	22[a]	928	3,131
Bad debts written off		-	8
Net foreign exchange loss		-	9,557
[f] Cost of sales and administration expenses above include:			
Salaries, wages expense and other employee benefits		43,624	37,123
Operating lease rental – minimum lease payments		14,905	15,885

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

	2010 \$'000	2009 \$'000
3. INCOME TAX		
Major components of income tax expense for the years ended 30 June 2010 and 2009 are:		
Income Statement		
<i>Current income tax</i>		
Current income tax charge	-	-
<i>Deferred income tax</i>		
Relating to origination and reversal of temporary differences	55,913	19,091
Income tax expense reported in Income Statement	55,913	19,091
Statement of Changes in Equity		
<i>Current income tax</i>		
Current income tax charge	-	-
<i>Deferred income tax</i>		
Capital raising costs	600	(868)
Remeasurement of foreign exchange contracts	2,815	(7,933)
Interest rate swap contracts	786	(1,138)
Deferred income tax (benefit)/liability reported in equity	4,201	(9,939)
Reconciliation of income tax expense		
A reconciliation of income tax expense applicable to accounting profit before income tax at the statutory income tax rate to income tax expense at the Group's effective income tax rate for the years ended 30 June 2010 and 2009 is as follows:		
Accounting profit before income tax	188,308	61,709
• At the statutory income tax rate of 30% (2009: 30%)	56,492	18,513
• Temporary differences not brought to account as a deferred tax asset	-	506
• Expenditure not allowed for income tax purposes	283	950
• Other	(488)	(806)
• Investment allowance	(374)	(72)
Income tax expense	55,913	19,091
Effective income tax rate	29.7%	30.9%
Income tax expense reported in Income Statement	55,913	19,091

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

Recognised Deferred Tax Assets and Liabilities

Deferred tax assets and liabilities are attributable to the following:

	Assets		Liabilities		Net	
	2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000
Consolidated						
Accrued liabilities	(958)	(204)	-	-	(958)	(204)
Borrowing costs	(114)	(560)	-	-	(114)	(560)
Capital raising costs	(3,194)	(6,184)	-	-	(3,194)	(6,184)
Deferred income	-	-	57,338	28,055	57,338	28,055
Allowance for doubtful debts	-	(4,574)	-	-	-	(4,574)
Exploration expenditure	-	-	4,085	4,113	4,085	4,113
Foreign exchange contracts	(1,975)	(8,552)	3,628	809	1,653	(7,743)
Interest rate swaps	-	(899)	-	52	-	(847)
Interest receivable	-	-	702	623	702	623
Inventory	-	-	2,960	1,636	2,960	1,636
Lease liability	(1,965)	(3,205)	-	-	(1,965)	(3,205)
Mine properties	-	-	90,612	75,595	90,612	75,595
Prepaid expenditure	-	-	24	22	24	22
Property, plant and equipment	-	-	8,585	10,217	8,585	10,217
Provisions	(6,730)	(6,238)	-	-	(6,730)	(6,238)
Tax losses	(39,200)	(37,022)	-	-	(39,200)	(37,022)
Tax (assets) liabilities	(54,136)	(67,438)	167,934	121,122	113,798	53,684
Set off of tax	54,136	67,438	(54,136)	(67,438)	-	-
Net tax (assets) liabilities	-	-	113,798	53,684	113,798	53,684

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

3. INCOME TAX (CONTINUED)

	Balance 1 July 2009 \$'000	Recognised in Income \$'000	Recognised in Equity \$'000	Balance 30 June 2010 \$'000
Movement in temporary differences during the financial year ended 30 June 2010				
Accrued liabilities	(204)	(754)	-	(958)
Borrowing costs	(560)	446	-	(114)
Capital raising costs	(6,184)	2,390	600	(3,194)
Deferred income	28,055	29,283	-	57,338
Doubtful debts provision	(4,574)	4,574	-	-
Exploration expenditure	4,113	(28)	-	4,085
Foreign exchange contracts	(7,743)	6,581	2,815	1,653
Interest rate swaps	(847)	61	786	-
Interest receivable	623	79	-	702
Inventory	1,636	1,324	-	2,960
Lease liability	(3,205)	1,240	-	(1,965)
Mine properties	75,595	15,017	-	90,612
Prepaid expenditure	22	2	-	24
Property, plant and equipment	10,217	(1,632)	-	8,585
Provisions	(6,238)	(492)	-	(6,730)
Tax losses	(37,022)	(2,178)	-	(39,200)
	53,684	55,913	4,201	113,798

	Balance 1 July 2008 \$'000	Recognised in Income \$'000	Recognised in Equity \$'000	Balance 30 June 2009 \$'000
Movement in temporary differences during the financial year ended 30 June 2009				
Accrued liabilities	(174)	(30)	-	(204)
Borrowing costs	(1,009)	449	-	(560)
Capital raising costs	(6,392)	1,076	(868)	(6,184)
Deferred income	40,863	(12,808)	-	28,055
Doubtful debts provision	-	(4,574)	-	(4,574)
Exploration expenditure	3,464	649	-	4,113
Foreign exchange contracts	8,060	(7,870)	(7,933)	(7,743)
Interest rate swaps	365	(74)	(1,138)	(847)
Interest receivable	268	355	-	623
Inventory	1,121	515	-	1,636
Lease liability	(4,284)	1,079	-	(3,205)
Mine properties	51,524	24,071	-	75,595
Prepaid expenditure	16	6	-	22
Property, plant and equipment	10,249	(32)	-	10,217
Provisions	(6,298)	60	-	(6,238)
Tax losses	(53,241)	16,219	-	(37,022)
	44,532	19,091	(9,939)	53,684

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

	2010 \$'000	2009 \$'000
Unrecognised deferred tax assets		
Deferred tax assets have not been recognised in respect of the following items:		
Provision for write down of investments	965	965
Tax losses	44	311
	1,009	1,276
4. CASH AND CASH EQUIVALENTS		
Cash at bank and in hand	47,497	27,966
Short-term deposits	199,907	194,207
	247,404	222,173
Cash at bank earns interest at floating rates based on daily bank deposit rates. Short-term deposits are made for varying periods of between one day and three months depending on the immediate cash requirements of the Group, and earn interest at the respective short-term deposit rates.		
[a] Reconciliation of cash		
For the purposes of the Cash Flow Statement, cash and cash equivalents comprise the following at 30 June:		
Cash at bank and in hand	47,497	27,966
Short-term deposits	199,907	194,207
	247,404	222,173
[b] Reconciliation of the net profit after tax to the net cash flows from operations		
Net profit after tax	132,395	42,618
<i>Adjustments for:</i>		
Depreciation of non-current assets	32,347	29,159
Amortisation of deferred waste	219,459	174,847
Amortisation of other mine properties	26,426	26,857
Net profit on disposal of property, plant and equipment	(4)	(45)
Net mark-to-market differences on derivatives	(2,899)	14,625
Interest received	(11,345)	(6,287)
Exploration expenses written off	105	24
Share based payments	928	3,131
Unwinding of rehabilitation provision	727	1,224
Impairment of investments	-	1,685
Allowance for doubtful debts	-	15,247
Borrowing costs	4,871	2,488
Capitalised expenses	(4,648)	12,991
<i>Changes in assets and liabilities</i>		
(Increase)/decrease in trade and other receivables	(17,572)	52,720
(Increase) in inventory	(27,992)	(40,312)
(Increase) in prepayments and deposits	(270)	(82)
(Increase) in capitalised deferred waste	(259,866)	(249,860)
Increase/(decrease) in creditors and accruals	19,427	(1,229)
Increase/(decrease) in GST paid	71	(75)
Increase in deferred income tax liabilities	55,912	19,091
Increase in employee benefits	1,012	671
Net cash flow from operating activities	169,084	99,488

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

4. CASH AND CASH EQUIVALENTS (CONTINUED)

[c] Non-cash financing activities

During the financial year, the Group acquired property, plant and equipment with an aggregate fair value of \$4,564,803 (2009: \$14,508,222) by means of finance leases and hire purchase agreements. During the financial year, the Group disposed of property, plant and equipment with an aggregate fair value of nil (2009: \$36,500) that were financed by means of finance leases.

	Notes	2010 \$'000	2009 \$'000
5. TERM DEPOSITS			
Current			
Long-term deposits		100,000	-
		100,000	-
Long-term deposits are made for varying periods of between three and 12 months depending on the term cash requirements of the Group, and earn interest at the respective term deposit rates.			
6. TRADE AND OTHER RECEIVABLES			
Current			
Trade debtors	[a][i]	26,573	26,727
Allowance for impairment	[b],[c]	-	(15,247)
		26,573	11,480
Sundry debtors	[a][ii]	3,501	2,298
Convertible note receivable	[a][iii]	-	1,000
Other receivables		3,905	2,446
		33,979	17,224

[a] Terms and conditions

Terms and conditions relating to the above financial instruments:

- [i] Details of terms and conditions of trade debtors and credit sales are set out in note 1(h).
- [ii] Sundry debtors are non-interest bearing and have repayment terms between 30 and 90 days.
- [iii] Convertible note held in Resources Mining Corporation Limited, convertible into 31,250,000 ordinary shares. The convertible note was unsecured, interest free and was repaid in full on 18 December 2009.

[b] Settlement

On 29 October 2009, Mount Gibson advised ASX that it has entered into a settlement agreement with Sinom (Hong Kong) Ltd ("**Sinom**") in relation to the arbitration proceedings brought by Mount Gibson against Sinom which arose from Sinom not taking scheduled iron ore shipments in September and October 2008 under the long-term offtake agreement and the subsequent termination of that agreement by Mount Gibson.

The terms of the settlement were as follows:

- Sinom pay Mount Gibson US\$30,000,000 in staged quarterly payments commencing on 10 November 2009 and ending on 10 May 2011. If there has been no default by Sinom under the settlement agreement then the amount will be reduced to:
 - US\$25,000,000 if Sinom pays it in full before 10 May 2010; or
 - US\$27,500,000 if Sinom pays it in full before 10 February 2011

Mount Gibson was granted security by parties related to Sinom for these payments.

Mount Gibson received the first US\$2,500,000 on 10 November 2009, the second US\$5,000,000 on 10 February 2010 and the final payment, in full and final settlement, of US\$17,500,000 on 10 May 2010. A total of US\$25,000,000 was received. \$28,000,000 (\$19,600,000 after tax) relating to the settlement amount has been recognised in the profit and loss split between other income (\$20,400,000) and interest income (\$7,600,000).

The amount recorded initially as a receivable was determined by the net present value of anticipated future cash flows to be received from Sinom discounted to reflect Mount Gibson's assessment of Sinom's credit and transaction completion risks.

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

[c] Impaired or past due financial assets

An allowance for impairment loss is recognised when there is objective evidence that an individual trade receivable is impaired. At 30 June 2010, trade debtors of nil (2009: \$ \$15,247,130) in the Group were impaired. In 2009, the impaired amount was owed by Sinom for iron ore sales in the period 1 April 2008 to 30 June 2008. The amount owing relates to the Hamersley Benchmark Price increase adjustment from 1 April 2008 that was announced on 24 June 2008 after the sales had already occurred.

At 30 June 2010, trade debtors of \$354,588 (2009: \$1,550,137) in the Group were past due but not impaired. These relate to a number of customers for whom there is no recent history of default and other indicators of impairment.

With respect to trade debtors that are neither impaired nor past due, there are no indications as of the reporting date that the debtors will not meet their payment obligations.

	Notes	2010 \$'000	2009 \$'000
Movements in the allowance for impairment were as follows:			
Balance at the beginning of the year		15,247	-
Charge for the year		-	15,247
Amounts written off		(15,247)	-
Balance at the end of the year		-	15,247
The ageing of debtors past due but not impaired is as follows:			
Less than 30 days overdue		374	-
Between 30 and 60 days overdue		36	402
Between 60 and 90 days overdue		-	592
Greater than 90 days overdue		(55)	556
		355	1,550
7. INVENTORIES			
Consumables – at cost		19,425	16,719
Ore – at cost		120,327	95,041
		139,752	111,760
8. DERIVATIVE FINANCIAL ASSETS			
Current			
Foreign currency forward contracts and options	31[b][i]	3,273	1,902
Interest rate swap contracts	31[c][i]	-	175
		3,273	2,077
Non-Current			
Foreign currency forward contracts and options	31[b][i]	-	147
		-	147
9. OTHER ASSETS			
Current			
Cash backed performance bonds		-	15,107
		-	15,107

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

10. INTEREST IN SUBSIDIARIES

Name	Country of Incorporation	Percentage of Equity Interest Held by the Group	
		2010 %	2009 %
Mount Gibson Mining Limited	Australia	100	100
WHTK Pty Ltd	Australia	-	100
Geraldton Bulk Handling Pty Ltd	Australia	100	100
Aztec Resources Limited	Australia	100	100
• Koolan Iron Ore Pty Ltd	Australia	100	100
• Koolan Shipping Pty Ltd	Australia	100	100
• Brockman Minerals Pty Ltd	Australia	100	100

Entities Subject to Class Order Relief

Pursuant to Class Order 98/1418, relief has been granted to Mount Gibson Mining Limited, Aztec Resources Limited and Koolan Iron Ore Pty Ltd from the Corporations Act 2001 requirements for the preparation, audit and lodgement of their financial reports. As a condition of the Class Order, Mount Gibson Iron Limited, Mount Gibson Mining Limited, Aztec Resources Limited and Koolan Iron Ore Pty Ltd (“**Closed Group**”) entered into a Deed of Cross Guarantee on 1 May 2009. The effect of this deed is that Mount Gibson Iron Limited has guaranteed to pay any deficiency in the event of winding up of these controlled entities or if they do not meet their obligations under the terms of overdrafts, loans, leases or other liabilities subject to the guarantee. The controlled entities have also given a similar guarantee in the event that Mount Gibson Iron Limited is wound up or if it does not meet its obligations under the terms of overdrafts, loans, leases or other liabilities subject to the guarantee.

Consolidated Income Statement of the Closed Group

	2010 \$'000	2009 \$'000
Continuing operations		
Sale of goods	536,282	425,443
Other revenue	18,985	6,273
Total revenue	555,267	431,716
Cost of sales	(343,618)	(284,422)
Gross profit	211,649	147,294
Other income	26,746	45
Administration expenses	(17,824)	(42,584)
Doubtful debts provision	-	(15,247)
Impairment of available-for-sale financial assets	-	(1,685)
Exploration expenses	(120)	(30)
Profit from continuing operations before tax and finance costs	220,451	87,793
Finance costs	(17,915)	(16,926)
Profit from continuing operations before income tax	202,536	70,867
Income tax expense	(60,181)	(21,838)
Net profit after tax attributable to members of the Company	142,355	49,029

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

Consolidated Balance Sheet of the Closed Group

	2010 \$'000	2009 \$'000
Assets		
<i>Current assets</i>		
Cash and cash equivalents	246,404	220,802
Term deposits	100,000	-
Trade and other receivables	32,984	16,417
Inventories	139,752	111,760
Prepayments	498	2,300
Derivative financial assets	3,273	2,077
Other assets	-	15,107
Total current assets	522,911	368,463
<i>Non-current assets</i>		
Other receivables	14,212	13,747
Derivative financial assets	-	147
Property, plant and equipment	160,360	180,552
Deferred acquisition, exploration, evaluation and development costs	69,739	53,784
Mine properties	536,020	503,748
Total non-current assets	780,331	751,978
Total assets	1,303,242	1,120,441
Liabilities		
<i>Current liabilities</i>		
Trade and other payables	82,884	69,199
Interest-bearing loans and borrowings	95,097	112,508
Derivative financial liabilities	1,808	14,356
Provisions	3,232	2,392
Total current liabilities	183,021	198,455
<i>Non-current liabilities</i>		
Provisions	19,099	18,300
Interest-bearing loans and borrowings	36,813	49,080
Derivative financial liabilities	-	6,942
Deferred income tax liabilities	113,785	53,527
Total non-current liabilities	169,697	127,849
Total liabilities	352,718	326,304
Net assets	950,524	794,137
Equity		
Issued capital	559,207	556,032
Retained earnings	369,834	227,479
Reserves	21,483	10,626
Total equity	950,524	794,137

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

	2010 \$'000	2009 \$'000
11. PROPERTY, PLANT AND EQUIPMENT		
Freehold land – at cost	5	5
Plant and equipment – at cost	94,018	86,968
Accumulated depreciation	(32,673)	(21,438)
	61,345	65,530
Plant and equipment under lease – at cost	101,789	97,497
Accumulated depreciation	(46,241)	(31,595)
	55,548	65,902
Buildings – at cost	56,703	55,783
Accumulated depreciation	(19,079)	(12,629)
	37,624	43,154
Buildings under lease – at cost	522	522
Accumulated depreciation	(418)	(369)
	104	153
Capital works in progress – at cost	8,717	9,761
Total property, plant and equipment		
At cost	261,754	250,536
Total accumulated depreciation	(98,411)	(66,031)
	163,343	184,505
[a] Assets pledged as security		
The value of assets pledged as security are:		
Land	5	5
Plant and equipment	61,345	65,530
Plant and equipment under lease	55,548	65,902
Buildings	37,624	43,154
Buildings under lease	104	153
Capital work in progress	8,717	9,761
	163,343	184,505

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

	2010 \$'000	2009 \$'000
[b] Reconciliations		
Reconciliations of the carrying amounts of property, plant and equipment at the beginning and end of the current and previous financial year:		
<i>Plant and equipment</i>		
Carrying amount at the beginning of the year	65,530	70,117
Additions	4,913	3,377
Transfers	2,137	921
Disposals	-	-
Depreciation expense	(11,152)	(8,885)
Depreciation capitalised	(83)	-
Carrying amount at the end of the year	61,345	65,530
<i>Plant and equipment under lease</i>		
Carrying amount at the beginning of the year	65,902	66,467
Additions	4,565	14,509
Transfers	(176)	-
Disposals	(48)	(37)
Depreciation expense	(14,695)	(15,037)
Carrying amount at the end of the year	55,548	65,902
<i>Buildings</i>		
Carrying amount at the beginning of the year	43,154	41,582
Additions	284	1,644
Transfers	637	5,216
Disposals	-	-
Depreciation expense	(6,451)	(5,288)
Carrying amount at the end of the year	37,624	43,154
<i>Buildings under lease</i>		
Carrying amount at the beginning of the year	153	182
Depreciation expense	(49)	(29)
Carrying amount at the end of the year	104	153
<i>Capital works in progress</i>		
Carrying amount at the beginning of the year	9,761	10,144
Additions	1,554	5,754
Transfers	(2,598)	(6,137)
Carrying amount at the end of the year	8,717	9,761

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

	Notes	2010 \$'000	2009 \$'000
12. DEFERRED ACQUISITION, EXPLORATION, EVALUATION AND DEVELOPMENT COSTS			
Deferred acquisition, exploration, evaluation and development costs carried forward in respect of mining areas of interest:			
Extension Hill Hematite		64,438	48,390
Koolan Island		5,301	5,394
		69,739	53,784
Reconciliation			
Carrying amount at beginning of the year		53,784	25,919
Additions		16,060	27,889
Exploration expenditure written off		(105)	(24)
Carrying amount at the end of the year		69,739	53,784
13. MINE PROPERTIES			
Mine development expenditure		1,247,733	969,575
Accumulated amortisation		(711,622)	(465,736)
		536,111	503,839
Reconciliation			
Carrying amount at beginning of the year		503,839	447,235
Additions		18,291	8,448
Deferred waste capitalised during the year	2[d]	259,866	249,860
Amortisation expensed – deferred waste	2[d]	(219,459)	(174,847)
Amortisation expensed – other	2[d]	(26,426)	(26,857)
Carrying amount at the end of the year		536,111	503,839
14. TRADE AND OTHER PAYABLES			
Current			
Trade creditors	[a]	29,144	25,392
Accruals and other payables	[a]	68,153	49,711
		97,297	75,103

[a] Current trade creditors and other payables are non-interest bearing and are normally settled on 30 day terms.

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

	Notes	2010 \$'000	2009 \$'000
15. INTEREST-BEARING LOANS AND BORROWINGS			
Current			
Lease liability	[a]	5,456	3,972
Hire purchase facility	[b]	9,641	10,357
Corporate debt	[c]	85,000	105,000
Capitalised corporate debt facility costs		(3,105)	(6,821)
		96,992	112,508
Non-current			
Lease liability	[a]	1,094	6,711
Hire purchase facility	[b]	35,719	42,369
		36,813	49,080
Financing facilities available			
At reporting date, the following financing facilities had been negotiated and were available:			
Total facilities:			
• Finance leases	[a]	6,550	10,683
• Hire purchase facility	[b]	45,360	52,726
• Contingent instrument facility	[c]	65,000	25,000
• Corporate debt	[c]	85,000	175,000
		201,910	263,409
Facilities used at reporting date:			
• Finance leases		6,550	10,683
• Hire purchase facility		45,360	52,726
• Contingent instrument facility		55,338	16,704
• Corporate debt		85,000	105,000
		192,248	185,113
Facilities unused at reporting date:			
• Finance leases		-	-
• Hire purchase facility		-	-
• Contingent instrument facility		9,662	8,296
• Corporate debt		-	70,000
		9,662	78,296

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

15. INTEREST-BEARING LOANS AND BORROWINGS (CONTINUED)

Terms and conditions relating to the above financial facilities:

[a] Finance lease facility

Finance leases are repayable monthly with final instalments due in July 2012. Interest is charged at an average rate of 8.92%. Secured by first mortgage over the leased assets.

[b] Hire purchase facility

Hire purchase arrangements have been entered into by Koolan Iron Ore Pty Ltd via a master lease agreement with Komatsu Corporate Finance Pty Limited and National Australia Bank Limited. Hire purchase amounts are repayable monthly with final instalments due in February 2015. Interest is charged at an average rate of 7.61%. Secured by first mortgage over the assets the subject of the hire purchase agreement and a guarantee from the Company. This facility is drawn and repayable in US\$ for Komatsu and A\$ for NAB.

[c] Corporate debt and contingent instrument facility

On 28 August 2008 the Company entered into a facility agreement with a banking syndicate for a \$200,000,000 debt facility to fund the refinance of the existing finance facilities and provide additional debt funding for the Koolan Island and Extension Hill iron ore developments.

At 30 June 2009 the \$200,000,000 facility consisted of:

- Senior debt facility of \$175,000,000 comprising 2 tranches:
 1. Tranche 1 of \$125,000,000;
 2. Extension Hill tranche of \$50,000,000; and
- Contingent instrument facility of \$25,000,000 (including guarantees, performance bonds).

On 30 June 2009 the Company signed an amended facility agreement with its banking syndicate to amend the senior debt facility and contingent instrument facility as follows:

- Senior debt facility of \$105,000,000 with the following repayment schedule:
 - \$25,000,000 on 30 September 2010;
 - \$25,000,000 on 30 December 2010;
 - \$25,000,000 on 31 March 2011;
 - \$30,000,000 on 30 June 2011; and
- Contingent instrument facility of \$65,000,000 (including guarantees, performance bonds) comprising 2 tranches:
 1. Tranche 1 for Koolan Island and Talling Peak of \$20,000,000;
 2. Tranche 2 for Extension Hill of \$45,000,000.

The final condition precedent of the amended facility agreement was satisfied in August 2009. As all conditions precedent had not been satisfied under the amended facility agreement at 30 June 2009, the corporate debt facility of \$105,000,000 was recorded as a current liability at 30 June 2009.

The security pledge for these facilities is a fixed and floating charge over all the assets and undertakings of Mount Gibson Iron Limited, Mount Gibson Mining Limited, Geraldton Bulk Handling Limited, Koolan Iron Ore Pty Ltd and Aztec Resources Limited together with mining mortgages over the mining tenements owned by Mount Gibson Mining Limited and Koolan Iron Ore Pty Ltd and the contractual rights of Mount Gibson Mining Limited to mine hematite at Extension Hill.

\$20,000,000 of the senior debt facility was repaid during the year ended 30 June 2010.

	Notes	2010 \$'000	2009 \$'000
16. DERIVATIVE FINANCIAL LIABILITIES			
Current			
Foreign currency forward contracts and options	31[b][i]	1,808	11,359
Interest rate swap contracts	31[c][i]	-	2,997
		1,808	14,356
Non-current			
Foreign currency forward contracts and options	31[b][i]	-	6,942
		-	6,942

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for the year ended 30 June 2010

	Notes	2010 \$'000	2009 \$'000
17. PROVISIONS			
Current			
Employee benefits		3,228	2,389
Road resealing		100	100
		3,328	2,489
Non-current			
Employee benefits		194	120
Decommissioning rehabilitation		18,910	18,183
		19,104	18,303
Movement in provisions:			
<i>Road resealing</i>			
Carrying amount at beginning of the year		100	100
Provision for period		200	200
Amounts utilised during the period		(200)	(200)
Carrying amount at end of the year		100	100
<i>Decommissioning rehabilitation</i>			
Carrying amount at beginning of the year		18,183	19,053
Unwinding of discount on rehabilitation provision		727	1,224
Revaluation of rehabilitation provision		-	(2,094)
Carrying amount at end of the year		18,910	18,183

This provision relates to the forecast cost of decommissioning and rehabilitation on closure of both of Talling Peak and Koolan Island mines.

		2010 \$'000	2009 \$'000
18. ISSUED CAPITAL			
[a] Ordinary shares			
Issued and fully paid		559,207	556,032
		2010	2009
		Number of Shares	Number of Shares
	Notes	\$'000	\$'000
[b] Movement in ordinary shares on issue			
Beginning of the financial year		1,075,228,611	803,840,821
Placement	[i]	-	110,000,000
Rights issue	[ii]	-	160,872,790
Exercise of options		3,946,000	515,000
Capital raising expenses		-	-
Deferred income tax on capital raising cost		(321)	1,221
End of the financial year		1,079,174,611	1,075,228,611

[i] 31 December 2008 - Placement to Shougang Concord of 110,000,000 ordinary shares at A\$0.60 per share to raise A\$66,000,000 (before expenses)

[ii] 12 January 2009 - 160,872,790 fully paid ordinary shares issued pursuant to a 1 for 5 fully underwritten renounceable rights issue at A\$0.60 per share to raise gross proceeds of A\$96,523,674 (before expenses)

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

18. ISSUED CAPITAL (CONTINUED)

[c] Terms and conditions of contributed equity

Ordinary shares have the right to receive dividends as declared, and in the event of winding up the Company, to participate in the proceeds from the sale of all surplus assets in proportion to the number of and amounts paid up on shares held. Ordinary shares entitle their holder to one vote, either in person or by proxy, at a meeting of the Company.

Effective from 1 July 1998, the Corporation legislation in place abolished the concept of authorised capital and par values. Accordingly, the Company does not have authorised capital nor par value in respect of its issued shares.

[d] Share options

As at 30 June 2010 there were 5,000,000 options on issue (2009: 15,771,000) – see Note 22(b).

Share options carry no right to dividends and no voting rights.

[e] Performance rights

As at 30 June 2010 there were 801,482 performance rights on issue (2009: 888,759) – see Note 22(c).

	Notes	2010 \$'000	2009 \$'000
19. RESERVES			
Option premium reserve	[a]	18,569	17,641
Net unrealised gains/(losses) reserve	[b]	6,106	(3,823)
Other reserves	[c]	(3,192)	(3,192)
		21,483	10,626
[a] Option premium reserve			
The option premium reserve is used to record the value of equity benefits provided to employees and directors as part of their remuneration.			
Balance at the beginning of the year		17,641	14,510
Share based payments		928	3,131
Balance at the end of the year		18,569	17,641
[b] Net unrealised gains/(losses) reserve			
This reserve records movement for available-for-sale financial assets to fair value and gains and losses on hedging instruments determined to be effective cash flow hedges.			
Balance at the beginning of the year		(3,823)	16,772
Impairment of available-for-sale financial assets		-	573
Net gains/(losses) on cash flow hedges		13,529	(30,239)
Deferred income tax on cash flow hedges		(3,600)	9,071
Balance at the end of the year		6,106	(3,823)
[c] Other reserves			
Consolidation reserve		(3,192)	(3,192)
		(3,192)	(3,192)
20. RETAINED EARNINGS			
Balance at the beginning of the year		213,823	171,205
Net profit attributable to members of the Company		132,395	42,618
Balance at the end of the year		346,218	213,823

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for the year ended 30 June 2010

	Notes	2010 \$'000	2009 \$'000
21. EXPENDITURE COMMITMENTS			
[a] Exploration expenditure commitments	[i]		
Minimum obligations not provided for in the financial report and are payable:			
• Not later than one year		978	995
• Later than one year but not later than five years		2,249	2,327
• Later than five years		3,655	4,153
		6,882	7,475
[b] Operating lease commitments	[ii]		
Minimum lease payments			
• Not later than one year		7,246	6,188
• Later than one year but not later than five years		3,238	1,599
		10,484	7,787
[c] Finance lease and hire purchase commitments	[iii]		
Minimum lease payments			
• Not later than one year		18,599	18,606
• Later than one year but not later than five years		39,184	54,137
Total minimum lease payments		57,783	72,743
Future finance charges		(5,873)	(9,334)
		51,910	63,409
Total lease liability accrued for:			
<i>Current</i>			
Finance leases and hire purchase facility		15,097	14,329
<i>Non-current</i>			
Finance leases and hire purchase facility		36,813	49,080
		51,910	63,409
[d] Property, plant and equipment commitments	[iv]		
Commitments contracted for at balance date but not recognised as liabilities			
• Not later than one year		43,427	30,649
• Later than one year but not later than five years		-	-
		43,427	30,649

[i] In order to maintain current rights to explore and mine the tenements at Tallering Peak, Koolan Island, and Extension Hill the Group is required to perform minimum exploration work to meet the expenditure requirements specified by the Department of Industry and Resources.

[ii] Operating leases:

- operating lease for office space with an initial lease term of 5 years; and
- operating lease for machinery has an average term of 1.3 years and expires in November 2012.

[iii] Finance leases and hire purchases have an average term of 4.3 years with the option to purchase the asset at the completion of the lease term for a pre-agreed amount. The average discount rates implicit in the finance leases and hire purchases are 8.92% and 7.61% respectively (2009: 8.82% and 7.61% respectively). Secured lease liabilities are secured by a charge over the leased assets.

[iv] The Group had contractual commitments to purchase property, plant and equipment principally relating to the construction and development of the Extension Hill project of \$43,426,838.

	Notes	2010 \$'000	2009 \$'000
22. SHARE-BASED PAYMENT PLANS			
[a] Recognised share-based payment expenses			
Expense arising from equity-settled share-based payment transactions	2[e]	928	3,131

The share-based payment plans are described below. There have been no cancellations or modifications to any of the plans during 2010 and 2009.

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22. SHARE-BASED PAYMENT PLANS (CONTINUED)

(b) Employee Share Scheme

An Employee Share Scheme has been established where the Company may, at the discretion of the Board, grant options over the ordinary shares of the Company. The options, issued for nil consideration, are granted in accordance with performance guidelines established by the Directors of the Company. All Directors, officers and employees are eligible for this scheme. As at balance date the following options over unissued shares were on issue:

Exercise Price	Vesting Date / Exercise Period	2010 Number	2009 Number
78 cents	Vested 31 Dec 2007 – exercise on or before 31 Dec 2009	-	250,000
89 cents	Vested 31 Dec 2007 – exercise on or before 31 Dec 2009	-	1,621,000
299 cents	Vested 31 Dec 2008 – exercise on or before 31 Dec 2009	-	6,900,000
90 cents	Vested 1 July 2008 – exercise on or before 30 June 2010	-	2,000,000
90 cents	Vested 24 Oct 2008 – exercise on or before 23 Oct 2010	3,000,000	3,000,000
110 cents	Vesting 24 Oct 2010 – exercise on or before 23 Oct 2012	2,000,000	2,000,000
		5,000,000	15,771,000

The remaining contractual life for the options on issue as at 30 June 2010 is between 1 and 3 years (2009: 1 and 4 years). The range for exercise prices for options on issue at the end of the year was \$0.90-\$1.10 (2009: \$0.78-\$2.99).

Information with respect to the number of options granted and issued under the Employee Share Scheme is as follows:

	2010		2009	
	No. of Options	Weighted Average Exercise Price (cents)	No. of Options	Weighted Average Exercise Price (cents)
Balance at beginning of year	15,771,000	183.7	10,221,000	92.8
- granted and issued	-	-	7,300,000	299.0
- forfeited	(6,900,000)	299.0	(1,235,000)	153.6
- exercised	(3,871,000)	88.8	(515,000)	85.8
Balance at year end	5,000,000	98.0	15,771,000	183.7
Exercisable at year end	3,000,000	90.0	13,771,000	194.4

In addition, as at 30 June 2010, there were nil (2009: nil) options granted but not issued under the Employee Share Scheme.

(c) Performance Rights Plan

The Company has established the Mount Gibson Iron Limited Performance Rights Plan. The rights were granted at no cost to the executives and will convert into ordinary shares on completion by the executive of three years' continuous service, subject to satisfaction of specified performance hurdles related to the Company's Total Shareholder Return ("TSR") measured against the TSR of a comparator group of companies over the same period.

Information with respect to the number of performance rights granted and issued is as follows:

	2010 No. of Performance Rights	2009 No. of Performance Rights
Balance at beginning of year	888,759	282,942
- granted and issued	308,805	605,817
- forfeited	-	-
- vested	(396,082)	-
Balance at year end	801,482	888,759

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23. EARNINGS PER SHARE

Basic earnings per share amount is calculated by dividing net profit for the year attributable to ordinary equity holders of the Company by the weighted average number of ordinary shares outstanding during the year.

Diluted earnings per share amounts is calculated by dividing the net profit attributable to ordinary equity holders of the Company by the weighted average number of ordinary shares outstanding during the year plus the weighted average number of ordinary shares that would be issued on the conversion of all the dilutive potential ordinary shares into ordinary shares.

The following reflects the income and share data used in the calculations of basic and diluted earnings per share:

	2010 \$'000	2009 \$'000
Profits used in calculating basic and diluted earnings per share	132,395	42,618

	Number of Shares	Number of Shares
Weighted average number of ordinary shares used in calculating basic earnings per share	1,076,540,422	935,386,705
Effect of dilution		
- Share options	1,838,710	390,022
Weighted average number of ordinary shares used in calculating diluted earnings per share	1,078,379,132	935,776,727

Conversions, calls, subscriptions or issues after 30 June 2010

Since the end of the financial year no options have been converted to ordinary shares. On 1 July 2010, 396,082 shares were issued upon vesting of performance rights granted by the Company, there have been no other conversions to, calls of, or subscriptions for ordinary shares or issues of potential ordinary shares since the reporting date and before the completion of this report.

24. DIVIDENDS PAID AND PROPOSED

No amounts have been paid, declared or recommended by the Company by way of dividend since 1 July 2009.

25. CONTINGENT LIABILITIES

- The corporate debt banks have provided the Group with performance bonds totalling \$55,338,465 (2009: \$31,841,070), of which \$nil (2009: \$15,107,304) is cash backed (Note 9). The performance bonds relate to performance of environmental obligations and rail upgrades.
- Legal proceedings have been initiated against Mount Gibson Mining Limited ("MGM") by Austman Pty Ltd ("Austman") in relation to a contract for the design and construction of the crusher at Extension Hill. Austman is seeking orders that MGM pay it the sum of \$6,896,545 on a quantum meruit basis or alternatively as damages for breach of contract, plus interest accruing from 2 September 2008 until judgement plus costs. MGM denies the claim and will vigorously defend it. MGM is also counterclaiming damages from Austman for breach of contract. The precise quantum of MGM's claim has not yet been established but is expected to exceed \$1,000,000.

26. KEY MANAGEMENT PERSONNEL DISCLOSURES

[a] Compensation of specified key management personnel

	2010 \$	2009 \$
Short-term	3,856,823	3,687,306
Post employment	174,535	189,252
Share-based payment	678,911	925,680
	4,710,269	4,802,238

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

26. KEY MANAGEMENT PERSONNEL DISCLOSURES (CONTINUED)

[b] Option holdings of key management personnel

30 June 2010	Balance at Beginning of Period 1 July 2009	Granted as Remuneration	Options Exercised	Net Change	Balance at End of Period 30 June 2010	Vested at 30 June 2010		
						Total	Not Exercisable	Exercisable
Directors								
N Hamilton	-	-	-	-	-	-	-	-
L Tonkin	5,000,000	-	-	(3,000,000)	2,000,000	-	-	-
C Readhead	-	-	-	-	-	-	-	-
I Macliver	-	-	-	-	-	-	-	-
A Jones	-	-	-	-	-	-	-	-
Cao Z	-	-	-	-	-	-	-	-
Chen Z	-	-	-	-	-	-	-	-
P Knowles	-	-	-	-	-	-	-	-
Lee SH	-	-	-	-	-	-	-	-
R Willcocks	-	-	-	-	-	-	-	-
A Rule	2,000,000	-	-	(2,000,000)	-	-	-	-
Executives								
D Quinlivan	-	-	-	-	-	-	-	-
D Berg	-	-	-	-	-	-	-	-
R Mencil	350,000	-	-	(350,000)	-	-	-	-
R Richardson	-	-	-	-	-	-	-	-
Total	7,350,000	-	-	(5,350,000)	2,000,000	-	-	-

30 June 2009	Balance at Beginning of Period 1 July 2008	Granted as Remuneration	Options Exercised	Net Change	Balance at End of Period 30 June 2009	Vested at 30 June 2009		
						Total	Not Exercisable	Exercisable
Directors								
N Hamilton	-	-	-	-	-	-	-	-
L Tonkin	5,000,000	-	-	-	5,000,000	3,000,000	-	3,000,000
C Readhead	-	-	-	-	-	-	-	-
I Macliver	-	-	-	-	-	-	-	-
A Jones	-	-	-	-	-	-	-	-
Cao Z	-	-	-	-	-	-	-	-
Chen Z	-	-	-	-	-	-	-	-
R Willcocks	-	-	-	-	-	-	-	-
A Rule	2,000,000	-	-	-	2,000,000	2,000,000	-	2,000,000
Executives								
D Quinlivan	-	-	-	-	-	-	-	-
D Berg	-	-	-	-	-	-	-	-
R Mencil	350,000	-	-	-	350,000	350,000	-	350,000
R Richardson	-	-	-	-	-	-	-	-
R Jordinson	100,000	-	-	-	100,000	100,000	-	100,000
Total	7,450,000	-	-	-	7,450,000	5,450,000	-	5,450,000

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

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[c] Shareholding of key management personnel

	Balance 1 July 2009	Granted as Remuneration	On Exercise of Options	Net Change Other	Balance 30 June 2010
30 June 2010	Ord	Ord	Ord	Ord	Ord
Directors					
N Hamilton	185,000	-	-	-	185,000
L Tonkin	-	-	-	-	-
C Readhead	567,500	-	-	-	567,500
I Macliver	1,000,000	-	-	-	1,000,000
A Jones	100,000	-	-	-	100,000
Cao Z	-	-	-	-	-
Chen Z	-	-	-	-	-
P Knowles	-	-	-	-	-
Lee SH	-	-	-	-	-
R Willcocks	50,000	-	-	(50,000)	-
A Rule	50,000	-	-	-	50,000
Executives					
D Quinlivan	-	-	-	-	-
D Berg	-	-	-	-	-
R Mencil	-	-	-	-	-
R Richardson	-	-	-	-	-
Total	1,952,500	-	-	(50,000)	1,902,500

	Balance 1 July 2008	Granted as Remuneration	On Exercise of Options	Net Change Other	Balance 30 June 2009
30 June 2009	Ord	Ord	Ord	Ord	Ord
Directors					
N Hamilton	185,000	-	-	-	185,000
L Tonkin	-	-	-	-	-
C Readhead	567,500	-	-	-	567,500
I Macliver	1,000,000	-	-	-	1,000,000
A Jones	100,000	-	-	-	100,000
Cao Z	-	-	-	-	-
Chen Z	-	-	-	-	-
R Willcocks	-	-	-	50,000	50,000
A Rule	50,000	-	-	-	50,000
Executives					
D Quinlivan	-	-	-	-	-
D Berg	-	-	-	-	-
R Mencil	-	-	-	-	-
R Richardson	-	-	-	-	-
R Jordinson	26,000	-	-	(26,000)	-
Total	1,928,500	-	-	24,000	1,952,500

All equity transactions with key management personnel other than those arising from the exercise of remuneration options have been entered into under terms and conditions no more favourable than those the entity would have adopted if dealing at arm's length.

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for the year ended 30 June 2010

26. KEY MANAGEMENT PERSONNEL DISCLOSURES (CONTINUED)

[d] Performance rights holding by key management personnel

30 June 2010	Balance 1 July 2009	Granted as Remuneration	Vested during year	Balance 30 June 2010
Directors				
N Hamilton	-	-	-	-
L Tonkin	467,254	150,114	(227,758)	389,610
C Readhead	-	-	-	-
I Macliver	-	-	-	-
A Jones	-	-	-	-
Cao Z	-	-	-	-
Chen Z	-	-	-	-
P Knowles	-	-	-	-
Lee SH	-	-	-	-
R Willcocks	-	-	-	-
A Rule	339,392	107,224	(168,324)	278,292
Executives				
D Quinlivan	-	-	-	-
D Berg	82,113	51,467	-	133,580
R Mencil	-	-	-	-
R Richardson	-	-	-	-
Total	888,759	308,805	(396,082)	801,482
<hr/>				
30 June 2009	Balance 1 July 2008	Granted as Remuneration	Vested during year	Balance 30 June 2009
Directors				
N Hamilton	-	-	-	-
L Tonkin	161,681	305,573	-	467,254
C Readhead	-	-	-	-
I Macliver	-	-	-	-
A Jones	-	-	-	-
Cao Z	-	-	-	-
Chen Z	-	-	-	-
R Willcocks	-	-	-	-
A Rule	121,261	218,131	-	339,392
Executives				
D Quinlivan	-	-	-	-
D Berg	-	82,113	-	82,113
R Mencil	-	-	-	-
R Richardson	-	-	-	-
R Jordinson	-	-	-	-
Total	282,942	605,817	-	888,759

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

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[e] Loans to specified key management personnel

There were no loans to key management personnel during the year.

[f] Other transactions and balances with key management personnel

There were no other transactions and balances with key management personnel during the year.

27. RELATED PARTY DISCLOSURE

Ultimate parent

Mount Gibson Iron Limited is the ultimate Australian parent company.

Director-related entity transactions

Sales

On 26 November 2008 the Group entered into the following agreements, which were subsequently approved by the Company's shareholders at an extraordinary general meeting held on 30 December 2008, whereby:

- during November and December, 2008 APAC and Shougang Concord would purchase all of the Group's available production at US\$40 per WMT;
- between 1 January and 30 June 2009 Shougang Concord would purchase all of the Group's available production at US\$56 per WMT; and
- from 1 July 2009 onwards APAC and Shougang Concord would purchase all of the Group's available production at Hamersley Benchmark price less 10%.

During all or part of the year, Mr Cao and Mr Chen were directors of Shougang Concord and Mr Cao, Mr Jones and Mr Lee were directors of APAC.

Pursuant to these agreements, during the financial year, the Group:

- sold 745,863 WMT (2009: 184,167 WMT) of iron ore to APAC; and
- sold 2,724,753 WMT (2009: 2,285,844WMT) of iron ore to Shougang Concord.

Amounts recognised at the reporting date in relation to Director-related entity transactions:

	2010 \$'000	2009 \$'000
Assets and liabilities		
<i>Current assets</i>		
Trade receivables – Sino Chance Trading Limited	16,346	-
Trade receivables – Shougang Concord	4,303	9,425
Total trade receivables	20,649	9,425
Total assets	20,649	9,425
<i>Current liabilities</i>		
Trade payables – Shougang Concord	8	39
Total trade payables	8	39
Total liabilities	8	39
Revenues and expenses		
Sale of goods – APAC	59,974	10,899
Sale of goods – Shougang Concord	215,011	179,364
Total sale of goods	274,985	190,263

Apart from the above, there are no Director-related entity transactions other than those specified in Note 26.

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28. AUDITOR'S REMUNERATION

	2010 \$	2009 \$
Amounts received or due and receivable by Ernst & Young for:		
• an audit or review of the financial report of the entity and any other entity in the consolidated entity	213,775	228,150
• other services in relation to the entity and any other entity in the consolidated entity	-	5,700
	213,775	233,850

29. SEGMENT INFORMATION

The Group has identified its operating segments based on the internal reports that are reviewed and used by the Chief Executive Officer and his management team in assessing performance and in determining the allocation of resources.

The reportable segments are based on aggregated operating segments determined by the similarity of activity type, as these are the sources of the Group's major risks and have the most effect on the rates of return.

The accounting policies applied for internal reporting purposes are consistent with those applied in the preparation of the financial statements.

During the year ended 30 June 2010, revenue received from the sale of iron ore was comprised of the following buyers who each on a proportionate bases equated to greater than 10% of total sales for the period:

Customer	2010 \$'000
# 1	215,003
# 2	98,912
# 3	91,206
# 4	59,974
# 5	53,703
Other	460
	519,258

During the year ended 30 June 2009, revenue received from the sale of iron ore was comprised of the following buyers who each on a proportionate bases equated to greater than 10% of total sales for the period:

Customer	2009 \$'000
# 1	180,113
# 2	82,830
# 3	78,067
# 4	48,521
Other	94,766
	484,297

Revenue from external customers by geographical location is based on location of iron ore shipped. All iron ore have been shipped to China during the 2009 and 2010 financial years.

The Group considers the segment assets and liabilities to be consistent with those disclosed in the financial statements.

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30. SIGNIFICANT EVENTS AFTER BALANCE SHEET DATE

On 23 July 2010 Mount Gibson advised ASX that the arbitrator in the arbitration between its subsidiary, Mount Gibson Mining Limited ("MGM") and Pioneer Iron & Steel Co Limited ("Pioneer") has delivered his reasons. The arbitrator found that Pioneer repudiated its obligations under the long-term agreement with MGM for the supply of iron ore and that MGM was entitled to damages for the loss of its bargain. The arbitrator has awarded MGM US\$23.14 million in damages plus MGM's costs of the arbitration.

However, following the conclusion of the arbitral hearing and before the arbitrator's reasons were handed down, Pioneer placed itself into insolvent liquidation meaning that MGM's entitlement to receive the final arbitral award will rank with other unsecured creditors of Pioneer. Pioneer's liquidators are yet to advise what dividend if any they expect to declare other than to say that Pioneer's asset position is very unclear.

Apart from the above, as at the date of this report there are no significant events after balance date of the Company or of the Group that require adjustment of or disclosure in this report.

31. FINANCIAL INSTRUMENTS

[a] Financial risk management objectives

The Group's principal financial instruments, other than derivatives, comprise bank loans, finance leases and hire purchase contracts, cash and short-term deposits.

The main purpose of these financial instruments is to raise finance for the Group's operations.

The Group has various other financial instruments such as trade debtors and trade creditors, which arise directly from its operations.

The Group also enters into derivatives transactions, principally forward currency contracts, foreign currency collar options and interest rate swaps. The purpose is to manage the currency risks and interest rate risks arising from the Group's operations and its sources of finance.

The main risks arising from the Group's financial instruments are foreign currency risk, interest rate risk, credit risk, commodity price risk and liquidity risk. The Board reviews and agrees management's recommended policies for managing each of these risks and they are summarised below.

[b] Foreign currency risk

The Group is exposed to the risk of adverse movement in the A\$ compared to the US\$ as its iron ore sales receipts are denominated in US\$. The Group uses derivative financial instruments to manage specifically identified foreign currency exposures by hedging a proportion of forecast US\$ sales transactions in accordance with its risk management policy being a minimum of 50% and maximum of 70% of the next 12 months of forecast US\$ sales. The primary objective of using derivative financial instruments is to reduce the volatility of earnings and cashflows attributable to changes in the US\$/A\$ exchange rate and to protect against adverse movements in these rates. In addition, the majority of the hire purchase liabilities for the mining equipment at Koolan Island are denominated in US\$.

The Group recognises derivative financial instruments at fair value at the date the derivative contract is entered into. The Group applies hedge accounting to forward foreign currency contracts and collar option contracts and US\$ finance leases that meet the criteria of cash flow hedges.

During the period from 1 July 2009 to 30 June 2010 the Group delivered into US dollar foreign exchange forward contracts totalling US\$269,100,000 at a weighted average A\$ rate of 0.826.

At 30 June 2010 the foreign exchange hedge book totalling US\$206,000,000 is made up as follows:

Forward contract profile totalling US\$86,000,000 is:

- US\$86,000,000 due in the 6 months ending 31 December 2010 – weighted average A\$ rate of 0.8422

Collar options profile totalling US\$120,000,000 is:

- US\$30,000,000 due in the 6 months ending 31 December 2010 – call price 0.8600 and put price 0.7700; and
- US\$90,000,000 due in the 6 months ending 30 June 2011 – call price 0.8600 and put price 0.7700

As at 30 June 2010, the mark-to-market gain on the total outstanding US dollar foreign exchange hedge book of US\$206,000,000 was A\$1,464,701.

The hire purchase liabilities for the mining equipment at Koolan Island are denominated in US\$. This non-derivative liability has been designated as a hedging instrument in a cash flow hedge to manage foreign exchange risk on highly probable US\$ denominated sales with effect from 1 November 2009.

It is the Group's policy to negotiate the terms of the hedge derivatives to match the terms of the hedged item to maximise hedge effectiveness.

The Group uses the following derivative instruments to manage foreign currency risk:

Instrument	Type of Hedging	Objective
Forward exchange contracts	Committed	Hedge sales receipts against cash flow volatility arising from the fluctuating US\$/A\$ exchange rates.
Collars	Committed	Hedge sales receipts against cash flow volatility arising from the fluctuating US\$/A\$ exchange rates by limiting exposure to exchange rates within a certain range of acceptable rates.

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31. FINANCIAL INSTRUMENTS (CONTINUED)

[i] Foreign exchange contracts – cash flow hedges

The Group has entered into forward exchange contracts and foreign exchange option contracts at reporting date designed as a hedge of anticipated future receipts that will be denominated in US\$.

At balance date the following foreign exchange contracts were outstanding:

	2010				2009			
	Average Contract Rate	US\$	Contract Value A\$	Fair Value A\$	Average Contract Rate	US\$	Contract Value A\$	Fair Value A\$
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Forward exchange contracts								
- within one year	0.8422	86,000	102,116	232	0.8259	269,100	325,804	(9,457)
- within two years	-	-	-	-	0.8422	86,000	102,116	(6,795)
Collar option								
- within one year call strike price 0.86 put strike price 0.77	0.7700	120,000	155,844	1,233	-	-	-	-
Total	0.8001	206,000	257,960	1,465	0.8298	355,100	427,920	(16,252)

	2010 \$'000	2009 \$'000
Current assets (note 8)	3,273	1,902
Non-current assets (note 8)	-	147
Current liabilities (note 16)	(1,808)	(11,359)
Non-current liabilities (note 16)	-	(6,942)
Total forward exchange contracts and collar options	1,465	(16,252)
Non-current liabilities (hire purchase facility – note 15)	(31,559)	(40,137)
	(30,094)	(56,389)

Movement in forward exchange contract cash flow hedge reserve:

	2010 \$'000	2009 \$'000
Opening balance	(2,843)	23,602
Change in fair value of cash flow hedges	(8,112)	87,237
Transferred from/(to) revenue in Income Statement	17,024	(58,854)
Transferred from/(to) derivatives in Income Statement	1,236	(54,828)
Closing balance	7,305	(2,843)
Cash flow hedge ineffectiveness recognised immediately in profit and loss	1,236	-

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[ii] Foreign currency sensitivity

The following table details the effect on profit after tax and other comprehensive income after tax of a 10% change in the Australian dollar against the US\$ from the spot rate at 30 June 2010 and 30 June 2009.

	Net Profit		Other Comprehensive Income	
	2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000
10% appreciation in the A\$ spot rate with all other variables held constant	396	676	12,836	15,334
10% depreciation in the A\$ spot rate with all other variables held constant	(484)	(825)	(15,606)	(19,366)

The sensitivity analysis of the Group's exposure to the foreign currency risk at balance date has been determined based on the change in value due to foreign exchange movement based on exposures at balance date. A positive number indicates an increase in profit and other comprehensive income.

At balance date, the Group's exposure to foreign currency risks on financial assets and financial liabilities, excluding derivatives, are as follows:

	Consolidated	
	2010 \$'000	2009 \$'000
Financial assets		
Cash (included within note 4)	412	4,373
Trade receivables (included within note 6)	25,023	25,463
Financial liabilities		
Trade payables (included within note 14)	(96)	(310)
Hire purchase facility (included within note 15)	(31,559)	(40,137)
Net exposure	(6,220)	(10,611)

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

31. FINANCIAL INSTRUMENTS (CONTINUED)

[c] Interest rate risk

The Group's exposure to market interest rates relates primarily to the Group's long-term debt obligations and cash equivalents.

The Group's policy is to manage its interest costs using a mix of fixed and variable rate debt, and to keep between 50% and 75% of its borrowings at fixed rates of interest. The Group has entered into interest rate swaps, in which the Group agrees to exchange, at specified intervals, the difference between fixed and variable rate interest amounts calculated by reference to an agreed-upon notional principal amount. These swaps are designated to hedge underlying debt obligations.

The Group constantly analyses its interest income rate exposure. Within this analysis, consideration is given to potential renewals of existing positions and alternative financing.

At balance date, the Group's exposure to interest rate risks on financial assets and financial liabilities are as follows:

	Fixed Interest Rate Maturing in:								Total Carrying Amount per Balance Sheet		Weighted Average Interest	
	Floating Interest Rate		1 year or less		Over 1 to 5 years		Non-interest Bearing					
	2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000	2010 %	2009 %
Consolidated												
<i>i) Financial assets</i>												
Cash	47,495	27,962	199,907	194,204	-	-	2	7	247,404	222,173	4.26	4.06
Term deposits	-	-	100,000	-	-	-	-	-	100,000	-	5.90	-
Trade and other receivables	-	-	-	-	-	-	33,979	16,224	33,979	16,224	-	-
Performance bonds	-	-	-	15,107	-	-	-	-	-	15,107	-	3.02
Convertible notes	-	-	-	-	-	-	-	1,000	-	1,000	-	-
Derivatives	-	-	-	-	-	-	3,273	2,224	3,273	2,224	-	-
Total financial assets	47,495	27,962	299,907	209,311	-	-	37,254	19,455	384,656	256,728		
<i>ii) Financial liabilities</i>												
Trade and other payables	-	-	-	-	-	-	97,297	75,103	97,297	75,103	-	-
Derivatives	-	-	-	-	-	-	1,808	21,298	1,808	21,298	-	-
Lease liabilities	-	-	5,456	3,972	1,094	6,711	-	-	6,550	10,683	8.92	8.82
Hire purchase	-	-	9,641	10,357	35,719	42,369	-	-	45,360	52,726	7.61	7.61
Corporate debt	85,000	30,500	-	74,500	-	-	-	-	85,000	105,000	7.77	7.29
Total financial liabilities	85,000	30,500	15,097	88,829	36,813	49,080	99,105	96,401	236,015	264,810		

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

[i] Interest rate swaps – cash flow hedges

The corporate debt facility of the Group currently bears an average variable interest rate of 7.77%. In order to protect against rising interest rates the Group has entered into interest rate swap contracts under which it has a right to pay interest at fixed rates. Swaps in place cover approximately nil (2009: 71%) of the principal outstanding. The fixed interest rates range between nil and nil (2009: 6.98% and 8.08%) and the variable rate is 4.25% (2009: 1.5%) above the 90 day bank bill rate, which at balance date was 3.24% (2009: 7.89%).

At 30 June 2010, the notional principal amount and period of expiry on the interest rate swap contracts are as follows:

	2010 \$'000	2009 \$'000
Less than 1 year	-	74,500
	-	74,500
Current assets (note 8)	-	175
Current liabilities (note 16)	-	(2,997)
	-	(2,822)

The interest rate swaps require settlement of net interest payable each 90 days. The settlement dates coincide with the dates on which interest is payable on the underlying debt. All swaps are matched directly against the appropriate loans and interest expense and as such are considered highly effective. They are settled on a net basis. The swaps are measured at fair value and all gains and losses attributable to the hedged risk are taken directly to other comprehensive income and re-classified into profit and loss when the interest expense is recognised.

Movement in interest rate swap contract cash flow hedge reserve:

	2010 \$'000	2009 \$'000
Opening balance	(2,619)	1,174
Transferred to interest expense	2,391	1,215
Change in fair value of hedging instrument	228	(5,008)
Closing balance	-	(2,619)
Cash flow hedge ineffectiveness recognised immediately in profit and loss (included in other expenses)	-	-

[ii] Interest rate sensitivity

The following table details the effect on profit and other comprehensive income after tax to a 1% change in the interest rates at 30 June 2010 and 30 June 2009.

	Net Profit		Other Comprehensive Income	
	2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000
1% increase in interest rate with all other variables held constant	1,504	1,146	-	421
1% decrease in interest rate with all other variables held constant	(1,504)	(1,146)	-	(427)

The sensitivity analysis of the Group's exposure to Australian variable interest rate risk at balance date has been determined based on exposures at balance date. A positive number indicates an increase in profit and equity. All mark-to-market movements in cash flow hedges have been assumed to go to other comprehensive income as the profit and loss impact for any ineffectiveness unwinds over the derivatives' life.

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

31. FINANCIAL INSTRUMENTS (CONTINUED)

[d] Credit risk

The Group's maximum exposures to credit risk at balance date in relation to each class of recognised financial assets, other than derivatives, is the carrying amount of those assets as indicated in the Balance Sheet.

In relation to derivative financial instruments, whether recognised or unrecognised, credit risk arises from the potential failure of counterparties to meet their obligations under the contract or arrangement. The Group's maximum credit risk exposure in relation to forward exchange contracts is the full amount of the foreign currency it will be required to pay or purchase when settling the forward exchange contract, should the counterparty not pay the currency it is committed to deliver to the Group.

The Group minimises concentrations of credit risk in relation to trade receivables by undertaking transactions with a number of customers and by the use of letters of credit which guarantee 90% of receivable amount at the time of sale.

Credit risk from balances with banks and financial institutions is managed by Treasury in accordance with a Board approved policy. Investments of surplus funds are made only with approved counterparties with a Standard & Poors short term credit rating of at least A-1 and within credit limits assigned to each counterparty. Counterparty credit limits are reviewed by the Mount Gibson Board on an annual basis, and may be updated throughout the year subject to approval of the Mount Gibson Board. The limits are set to minimise the concentration of risks and therefore mitigate financial loss through potential counterparty failure. No material exposure is considered to exist by virtue of the possible non performance of the counterparties to financial instruments.

There are no significant concentrations of credit risk within the Group.

[e] Commodity price risk

The Group's operations are exposed to commodity price risk. The Group's sales revenue is derived under long term sales contracts for the life of mine at each of its operations. Under these contracts, the Group is paid for each tonne of ore delivered FOB expressed in US\$ per dry metric tonne Fe unit. All of Group's ore is currently sold into China. Until April 2010, prices were fixed at the prevailing published FOB prices (negotiated annually, for adjustment each year to apply from 1 April to 31 March the following year) for iron ore sold by Rio Tinto from its Hamersley Iron operations through its Pilbara ports ("**Hamersley Benchmark Price**"). Over the last six months it has become apparent that the benchmark price system based on annual bilateral negotiations may not continue into the future and that it is unlikely that a Hamersley Benchmark Price will be announced by Rio Tinto. BHP, Rio Tinto and Vale, who are the major seaborne iron ore producers and sellers into Asia, have announced that they are seeking to implement a reference market index pricing mechanism based on landed iron ore prices into China. It is intended that these pricing mechanisms would be based on quarterly lagged actual index iron ore prices and would apply for the duration of the next quarter. The Group is not aware to date of any index pricing mechanisms that have been agreed by the major producers with steel mills in Asia. However, it appears that the major iron ore producers have agreed interim short term prices with their customers whilst attempting to reach agreement on a new pricing mechanism. The Group is currently negotiating with all of its customers to establish a pricing mechanism similar to that proposed by the major iron ore producers except that it will be based on an FOB price rather than a landed price in China. The Group has agreed final prices for the June 2010 quarter with all of its customers similar to those announced by the major iron ore producers whilst negotiations proceed.

Revenue on sales is recognised based on provisional priced sales and is subject to final adjustments between 30 to 120 days after delivery of the commodity. There are limited available financial instruments available to hedge the iron ore price.

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

[f] Liquidity risk and capital risk management

The Group's objective is to maintain a balance between continuity of funding and flexibility through the use of its corporate debt facility, finance leases and hire purchase contracts. The Group manages liquidity risk by continuously monitoring forecast and actual cash flows and matching maturity profiles of financial assets and liabilities.

The Group's capital risk management objectives are to safeguard the business as a going concern, to maximise returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure in order to reduce the cost of capital (being equity and corporate debt).

Mount Gibson does not have a target debt/equity ratio, but has a policy of maintaining a flexible financing structure so as to be able to take advantage of new investment opportunities that may arise. Note 15 sets out details of the amended corporate debt facility.

At 30 June 2010, the Group had unutilised standby credit facilities totalling \$9,662,000 (2009: \$78,000,000).

The table below analyses the Group's financial liabilities into relevant maturity groupings based on the remaining period from the Balance Sheet date to the contractual maturity date. As the amounts disclosed in the table are the contractual undiscounted cash flows, these balances will not necessarily agree with the amounts disclosed in the Balance Sheet.

	30 June 2010					30 June 2009				
	Less than 6 Months \$'000	6 to 12 Months \$'000	1 to 5 Years \$'000	Over 5 Years \$'000	Total \$'000	Less than 6 Months \$'000	6 to 12 Months \$'000	1 to 5 Years \$'000	Over 5 Years \$'000	Total \$'000
Financial liabilities										
Trade and other payables	97,297	-	-	-	97,297	75,103	-	-	-	75,103
Lease liabilities	2,043	3,854	1,118	-	7,015	2,328	2,441	7,185	-	11,954
Hire purchases	6,493	6,209	38,066	-	50,768	7,913	5,923	46,951	-	60,787
Corporate debt	53,330	36,013	-	-	89,343	2,574	2,551	105,000	-	110,125
Derivatives – gross inflow	(141,841)	(117,583)	-	-	(259,424)	(167,279)	(149,067)	(95,321)	-	(411,667)
Derivatives – gross outflow	141,076	116,883	-	-	257,959	169,891	158,735	102,116	-	430,742
	158,398	45,376	39,184	-	242,958	90,530	20,583	165,931	-	277,044

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

31. FINANCIAL INSTRUMENTS (CONTINUED)

[g] Fair value of financial assets and financial liabilities

The carrying amounts and fair values of the financial assets and financial liabilities for the Group are shown below.

The fair value representing the mark to market of a financial asset or a financial liability is the amount at which the asset could be exchanged or liability settled in a current transaction between willing parties after allowing for transaction costs.

The fair values of cash, short-term deposits, trade and other receivables, trade and other payables and other short-term borrowings approximate their carrying values, as a result of their short maturity or because they carry floating rates of interest.

The fair values of derivative financial instruments are determined using the Level 2 method requiring fair value to be calculated using observable market inputs. The Group's fair values under Level 2 method are sourced from an independent valuation by the Group's treasury advisor, Oakvale Capital ("Oakvale"). Oakvale's valuation techniques use prevailing market inputs sourced from Reuters/Bloomberg to determine an appropriate mid price valuation.

	2010		2009	
	Carrying Amount \$'000	Fair Value \$'000	Carrying Amount \$'000	Fair Value \$'000
Financial assets – current				
Cash	47,497	47,497	27,966	27,966
Short-term deposits	199,907	199,907	194,207	194,207
Long-term deposits	100,000	100,000	-	-
Trade debtors	26,573	26,573	11,480	11,480
Other receivables	7,406	7,406	5,744	5,744
Derivatives	3,273	3,273	2,077	2,077
Other assets	-	-	15,107	15,107
	384,656	384,656	256,581	256,581
Financial assets – non current				
Derivatives	-	-	147	147
	-	-	147	147
Financial liabilities – current				
Trade and other payables	97,297	97,297	75,103	75,103
Lease liabilities	15,097	15,097	14,329	14,329
Corporate debt	85,000	85,000	105,000	105,000
Derivatives	1,808	1,808	14,356	14,356
	199,202	199,202	208,788	208,788
Financial liabilities – non current				
Lease liabilities	36,813	36,813	49,080	49,080
Derivatives	-	-	6,942	6,942
	36,813	36,813	56,022	56,022
Net financial assets/(financial liabilities)	148,641	148,641	(8,082)	(8,082)

NOTES TO THE CONSOLIDATED FINANCIAL REPORT

for the year ended 30 June 2010

32. PARENT ENTITY INFORMATION

[a] Information relating to Mount Gibson Iron Limited:

	2010 \$'000	2009 \$'000
Current assets	1,117	21,050
Total assets	666,115	682,589
Current liabilities	106,475	126,118
Total liabilities	106,475	126,118
Issued capital	559,207	556,032
Accumulated losses	(18,135)	(15,367)
Share based payments reserve	18,568	17,641
Net unrealised gains/(losses) reserve	-	(1,835)
Total shareholders' equity	559,640	556,471
Net loss after tax of the parent entity	(2,768)	(3,061)
Total comprehensive income/(loss) of the parent entity	(934)	(5,145)

[b] Details of any guarantees entered into by the parent entity in relation to the debts of its subsidiaries

Refer to Note 10.

[c] Details of any contingent liabilities of the parent entity

There are no contingent liabilities of the parent entity as at reporting date.

[d] Details of any contractual commitments by the parent entity for the acquisition of property, plant and equipment

There are no contractual commitments by the parent entity for the acquisition of property, plant and equipment as at reporting date.

[e] Tax consolidation

The Company and its 100% owned controlled entities have formed a tax consolidated group. Members of the Group entered into a tax sharing arrangement in order to allocate income tax expense to the wholly owned controlled entities. The agreement provides for the allocation of income tax liabilities between the entities should the head entity default on its tax payment obligations. At balance date, the possibility of default is remote. The head entity of the tax consolidated group is Mount Gibson Iron Limited.

DIRECTORS' DECLARATION

In accordance with a resolution of the Directors of Mount Gibson Iron Limited, I state that:

1. In the opinion of the Directors:
 - a. the financial statements, notes and the additional disclosures included in the Directors' Report designated as audited of the Group are in accordance with the *Corporations Act 2001*, including:
 - i) giving a true and fair view of the financial position of the Group as at 30 June 2010 and of their performance for the year ended on that date; and
 - ii) complying with Accounting Standards and the *Corporations Regulations 2001*; and
 - b. the financial statements and notes also comply with International Reporting Standards as disclosed in note 1; and
 - c. there are reasonable grounds to believe that the Group will be able to pay its debts as and when they become due and payable.
2. This declaration has been made after receiving the declarations required to be made to the Directors in accordance with section 295A of the *Corporations Act 2001* for the financial year ended 30 June 2010.

Signed in accordance with a resolution of the Directors.



N HAMILTON
Chairman

Perth, 11 August 2010

INDEPENDENT AUDIT REPORT



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Independent auditor's report to the members of Mount Gibson Iron Limited

Report on the Financial Report

We have audited the accompanying financial report of Mount Gibson Iron Limited, which comprises the balance sheet as at 30 June 2010, and the income statement, statement of comprehensive income, statement of changes in equity and cash flow statement for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the directors' declaration of the consolidated entity comprising the company and the entities it controlled at the year's end or from time to time during the financial year.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation and fair presentation of the financial report in accordance with the Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Corporations Act 2001*. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances. In Note 1, the directors also state that the financial report, comprising the financial statements and notes, complies with International Financial Reporting Standards as issued by the International Accounting Standards Board.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, we consider internal controls relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit we have met the independence requirements of the *Corporations Act 2001*. We have given to the directors of the company a written Auditor's Independence Declaration, a copy of which is included in the directors' report.

INDEPENDENT AUDIT REPORT



Auditor's Opinion

In our opinion:

1. the financial report of Mount Gibson Iron Limited is in accordance with the *Corporations Act 2001*, including:
 - (i) giving a true and fair view of the consolidated entity's financial position at 30 June 2010 and of its performance for the year ended on that date; and
 - (ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Corporations Regulations 2001*.
2. the financial report also complies with International Financial Reporting Standards as issued by the International Accounting Standards Board.

Report on the Remuneration Report

We have audited the Remuneration Report included in pages 10 to 16 of the directors' report for the year ended 30 June 2010. The directors of the company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

Auditor's Opinion

In our opinion, the Remuneration Report of Mount Gibson Iron Limited for the year ended 30 June 2010, complies with section 300A of the *Corporations Act 2001*.

A stylized, handwritten signature of 'Ernst & Young' in black ink.

Ernst & Young

A handwritten signature of 'Gavin Buckingham' in black ink.

Gavin A Buckingham
Partner
Perth
11 August 2010

CORPORATE GOVERNANCE STATEMENT

THE BOARD AND CORPORATE GOVERNANCE

The Company's Board is committed to protecting and enhancing shareholder value and conducting the Company's business ethically and in accordance with high standards of corporate governance.

The Company's Corporate Governance Principles and Practices Manual were approved on 10 June 2006 and have been reviewed and updated as necessary during the year.

A description of the Company's main corporate governance practices is set out below. Copies of the relevant corporate governance policies are available in the corporate governance section of the Company's website at www.mtgibsoniron.com.au.

The Board will continue to review and develop its corporate governance practices and the corporate governance section of the website will be updated with policies and procedures as they are formally adopted by the Company.

THE ROLE OF THE BOARD AND THE BOARD CHARTER

The Board operates in accordance with the broad principles set out in the Company's Board Charter, a copy of which is available from the Company's website. The Board is responsible for guiding and monitoring the Company on behalf of Shareholders by whom they are elected and to whom they are accountable. The Board's primary responsibility is to oversee the Company's business activities and management for the benefit of Shareholders.

Day to day management of the Company's affairs and the implementation of corporate strategies and policy initiatives are delegated by the Board to the Managing Director and senior executives, as set out in the Board Charter.

The Board Charter sets out the following overall powers and responsibilities of the Board:

- charting the direction, strategies and financial objectives of the Company and ensuring appropriate resources are available;
- monitoring the implementation of those policies and strategies and the achievement of those financial objectives and performance against the strategic plan and budgets; and
- monitoring compliance with control and accountability systems, significant disclosures to the market regulatory requirements and ethical standards.

Specific powers and responsibilities reserved to the Board in the Board Charter include:

- appointing, removing and monitoring the performance of the Managing Director and Company Secretary, determining their terms and conditions of employment and ratifying other key executive appointments and planning for executive succession;
- reviewing and ratifying systems of risk management and internal control and compliance, codes of conduct and legal compliance;
- reviewing and ratifying financial and other reporting;
- reviewing and ratifying major capital expenditure, capital management and acquisitions and divestitures; and
- approving the issue of any shares, options or other securities in the Company.

A statement on Board and management functions, which sets out those matters reserved to the Board and the roles and responsibilities of senior management, is available on the Company's website.

MANAGING DIRECTOR

The Managing Director is responsible for running the affairs of the Company under delegated authority from the Board and implementing the policies and strategy set by the Board. In carrying out his responsibilities the Managing Director must report to the Board in a timely manner and ensure all reports to the Board present a true and fair view of the Company's financial condition and operational results.

CONFLICT OF INTERESTS POLICY

The Board has adopted a Conflict of Interest Policy which establishes a protocol under which each Director is required to disclose certain interests and advise the Board in circumstances where a potential conflict of interest may arise. The Conflicts of Interest Policy also sets out the procedures to be followed where the Chairman determines that a Director's interest in a matter may be sufficiently material or may result in a conflict of interest occurring.

BOARD COMPOSITION

As at the date of this report the Company has nine Directors: eight Non-Executive Directors including the Chairman, and one Executive Director.

Board composition size and structure will be reviewed annually to ensure that the Non-Executive Directors between them bring the range of skills, knowledge and experience necessary to direct the Company. All Directors, other than the Managing Director, are required to retire and stand for re-election by Shareholders, every three years.

Details of the skills, experience and expertise relevant to the position of Director held by each Director in office as at the date of the Annual Report are set out on page 18.

CORPORATE GOVERNANCE STATEMENT

DIRECTOR INDEPENDENCE

The Company's Board Charter provides criteria for the assessment of the independence of Directors. A Director may be considered by the Board to be independent where the Director does not meet one or more of the criteria. An independent Director is a Non-Executive Director who is free of any business or other relationship that could materially interfere with, or could reasonably be perceived to materially interfere with, the exercise of the Director's unfettered and independent judgement.

The Board considers that of the Non-Executive Directors, Messrs Hamilton, Readhead, Macliver and Knowles are independent. Messrs Chen, Cao, Lee and Jones also consider that Mr Jones can be classified as independent. Messrs Hamilton, Readhead, Macliver and Tonkin do not consider that Mr Jones can be classified as independent. Mr Knowles has not made an assessment as to Mr Jones' independence. In making their assessments the following was considered in relation to the criteria and the test for independence:

- Both Mr Hamilton, who is the Chair of the Board, Mr Macliver, Mr Knowles and Mr Readhead have no business or other relationships which could be said to interfere with the independent exercise of their judgment.
- Up until 30 September 2009, Mr Jones was recorded as an independent Non-Executive Director of APAC Resources Limited, a substantial shareholder and customer of the Group, and has had a long standing business and personal relationship with the family of Mr Lee (an officer of APAC Resources Limited). In view of this and the perceptions which may arise, Messrs Hamilton, Readhead, Macliver and Tonkin do not consider that Mr Jones can be classified as an independent Director. Messrs Chen, Cao, Lee and Jones consider that Mr Jones can be classified as an independent Director and are of the view that there has been no change to Mr Jones' status since the release of the 2009 Annual Report.
- Mr Chen is an executive officer of a substantial shareholder and material customer of the Group. Given this relationship and the perception which it may give rise to, Mr Chen is not classified as an independent Director by the Board.
- Mr Cao is an officer of a substantial shareholder and a material customer of the Group and, until 10 May 2010, was an executive officer with this substantial shareholder and material customer. Given these relationships and the perception which they may give rise to, Mr Cao is not classified as an independent Director by the Board.
- Mr Lee is an officer of a substantial shareholder and material customer of the Group. Given this relationship and the perception which it may give rise to, Mr Lee is not classified as an independent Director by the Board.

As a result of these classifications, the Board may not be composed of a majority of independent Directors. The Board will continue to assess its size and composition with a view to ensuring compliance with Corporate Governance Principles and Recommendations.

If any Director has a material interest in a matter, the Director will not be permitted to vote on the matter.

DIRECTORS' ACCESS TO INDEPENDENT ADVICE

The Company recognises that, from time to time, a Director may need to obtain his or her own expert advice in order to discharge that Director's duties. The Directors must ensure, to the extent possible, that any advice obtained is independent of the Company. Any reasonable expenses incurred in obtaining that advice will be met by the Company.

BOARD MEETINGS

The Board meets at least nine times each year, and full Board meetings are usually held bi-monthly. From time to time meetings are convened outside the scheduled dates to consider issues of importance. Board members are encouraged to visit the Group's operations at least once per year.

Directors' attendance at Board and Committee meetings is detailed on page 31.

BOARD COMMITTEES

The Company's Board has established an Audit and Risk Management Committee and a Nomination, Remuneration and Governance Committee.

Audit and Risk Management Committee ("ARMC")

The ARMC is comprised of Messrs Jones, Readhead and Macliver. It has a formal charter and meets generally two times during a financial year. A copy of the Charter is located on the Company's website. Committee members' attendance at ARMC meetings is detailed on page 31.

The ARMC's overall role is to assist the Board in fulfilling its responsibilities for the Company's financial reporting and audit, internal control and financial risks.

The ARMC's specific responsibilities include (but are not limited to):

- evaluating the effectiveness of the Company's internal control measures, and gaining an understanding of whether internal control recommendations made by external auditors have been implemented;
- understanding the current areas of greatest financial risk for the Company and management's response to minimising those risks;
- reviewing significant accounting and reporting issues; and
- reviewing annual financial reports, and meeting with management and external auditors to discuss the reports and the results of the audit.

The Managing Director, Chief Financial Officer and the External Auditors usually attend ARMC meetings.

CORPORATE GOVERNANCE STATEMENT

Nomination, Remuneration and Governance Committee (“NRGC”)

The NRGC is comprised of Messrs Hamilton, Readhead and Macliver. It has a formal charter and meets generally at least two times during a financial year. A copy of the Charter is located on the Company’s website. Committee members’ attendance at NRGC meetings is detailed on page 31.

The NRGC’s specific responsibilities include (but are not limited to):

- reviewing and recommending to the Board the size, composition and membership of the Board;
- developing and facilitating the process for Board and Director evaluation;
- making recommendation to the Board on remuneration of Directors and Senior Executives;
- reviewing the Managing Director’s performance, at least annually; and
- review and implementation of Corporate Governance protocols.

Details of the structure of Non-Executive Directors’ remuneration and Executive Director’s and Senior Executives’ Remuneration is set out in the Directors Report.

CORPORATE REPORTING

The Managing Director and Chief Financial Officer have made the following certifications to the Board with respect to the 2010 accounts:

- that the Company’s financial reports are complete and present a true and fair view, in all material respects, of the financial condition and operational results of the Company and Group and are in accordance with relevant accounting standards; and
- that the above statement is founded on a sound system of risk management and internal compliance and control and which implements the policies adopted by the Board and the Company’s risk management and internal control is operating efficiently and effectively in all material respects.

SECURITIES DEALING POLICY

The Company has a policy imposing restraints on Directors and Senior Executives dealing in the Company’s securities. The policy is aimed at minimising the risk of Directors and Senior Executives contravening insider trading laws, ensuring the Company is able to meet its reporting obligations under the ASX Listing Rules and increasing transparency with respect to trading in the Company’s securities by Directors and Senior Executives. A copy of this policy is located on the Company’s website.

FINANCIAL REPORTING

Consistent with ASX Principle 4.1, the Company’s financial report preparation and approval process for the financial year ended 30 June 2010 involved both the Managing Director and the Chief Financial Officer providing detailed representations to the Board covering:

- compliance with the Company’s accounting policies and relevant accounting standards;
- the accuracy of the financial statements and that they provide a true and fair view;
- integrity and objectivity of the financial statements; and
- effectiveness of the system of internal control.

INDEMNITIES

The Company has entered into deeds of access, indemnity and insurance with each Director. These deeds provide access to documentation, indemnification against liability from conduct of the Company’s business and subsidiaries, and Directors’ and officers’ liability insurance.

DIRECTORS AND SENIOR EXECUTIVES PERFORMANCE EVALUATION AND REMUNERATION

The Board annually self assess its collective performance, and the performance of individual Directors and of Board committees. The assessment is undertaken using discussions and, where applicable, advice from external consultants.

The Company’s policy and procedure for selection and appointment of new directors and its Remuneration Policy are available on its website.

CONTINUOUS DISCLOSURE AND SHAREHOLDER COMMUNICATIONS

The Company has established a Continuous Disclosure policy, identifying the procedure for executives in identifying material price sensitive information and reporting that information to the Company Secretary for review. The Company Secretary has primary responsibility for ensuring that the ASX disclosure requirements are met.

The Company has also adopted:

- Policy for dealing with Media Enquiries; and
- Policy for Shareholder Communications in order to promote effective communication with shareholders and encouraging participation at the Company’s annual general meeting.

Copies of each of these policies are located on the Company’s website.

Shareholders may elect to receive company reports by mail or e-mail.

CORPORATE GOVERNANCE STATEMENT

RISK MANAGEMENT

The Board is responsible for the identification of significant areas of business risk, implementing procedures to manage such risks and developing policies regarding the establishment and maintenance of appropriate ethical standards to:

- ensure compliance in legal statutory and ethical matters;
- monitor the business environment;
- identify business risk areas; and
- identify business opportunities.

The Company does not have a formal internal audit function (ASX Principle 7.2) as the Board considers that the Company is not of a size to warrant the implementation of a separate internal audit function.

The Board has delegated responsibility to the ARMC to review and report to the Board that:

- the Company's ongoing risk management program effectively identifies all areas of potential risk;
- adequate policies and procedures have been designed and implemented to manage identified risks;
- a regular program of audits is undertaken to test the adequacy of and compliance with prescribed policies; and
- proper remedial action is undertaken to redress areas of weakness.

The Company has in place specific policies and programs addressing certain strategic, financial, operational and compliance risks. Comprehensive reports addressing each of these areas are provided regularly to management and the Board. In addition, the Company has in place a crisis and emergency management system designed to address emergencies at any of the Company's operating sites.

AUDITORS

The external auditor attends the annual general meeting and is available to answer shareholder questions about the conduct of the audit and the preparation and content of the auditor's report.

ETHICAL STANDARDS AND CONDUCT

The Company has an Employee Code of Conduct providing a framework of principles for conducting business and dealing with stakeholders. Employees are required to perform and act with integrity, fairness and in accordance with the law and to avoid real or apparent conflicts of interest. In addition, the Company has also established a Board Code of Conduct for Directors, which establishes guidelines for their conduct in carrying out their duties. Copies of both Codes of Conduct are located on the Company's website.

ASX AND ADDITIONAL INFORMATION

The following information is required in order to complete the back end of the annual report entitled "ASX and Additional Information". The information is current as at 22 September 2010.

(a) Distribution of equity securities

	Ordinary Shares		
	Number of Holders	Number of Shares	% of Issued Capital
1 - 1,000	2,629	1,703,274	0.16
1,001 - 5,000	6,676	19,961,411	1.85
5,001 - 10,000	3,345	26,682,340	2.47
10,001 - 100,000	3,638	98,480,420	9.12
100,001 - 999,999,999	275	932,743,248	86.40
TOTAL	16,563	1,079,570,693	100.00

(b) Equity security holders

	Ordinary Shares	
	Number of Shares	% of Shares Held
True Plus Limited	156,166,874	14.47
Sun Hung Kai Investment Services Limited <Client A/C>	151,523,460	14.04
J P Morgan Nominees Australia Limited	125,136,349	11.59
Hsbc Custody Nominees (Australia) Limited	90,555,961	8.39
Apac Resources Investments Limited	82,900,000	7.68
National Nominees Limited	64,867,555	6.01
Sun Hung Kai Investment Services Ltd <Clients A/C>	49,318,818	4.57
Citicorp Nominees Pty Limited	41,627,776	3.86
Jp Morgan Nominees Australia Limited <Cash Income A/C>	12,388,797	1.15
Cogent Nominees Pty Limited	7,440,517	0.69
Ubs Nominees Pty Ltd	7,000,984	0.65
Amp Life Limited	6,905,531	0.64
Phillip Securities (Hong Kong) Ltd <Client A/C>	5,811,124	0.54
Citic Resources Australia Pty Ltd	5,505,000	0.51
Debortoli Wines Pty Limited	5,407,660	0.50
Anz Nominees Limited <Cash Income A/C>	5,344,998	0.50
Argo Investments Limited	5,233,498	0.48
Rbc Dexia Investor Services Australia Nominees Pty Limited <Gsam A/C>	3,705,245	0.34
Cogent Nominees Pty Limited <Smp Accounts>	3,434,643	0.32
Bond Street Custodians Limited <Macquarie Smaller Co's A/C>	3,423,468	0.32
Totals: Top 20 holders of ORDINARY FULLY PAID SHARES (TOTAL)	833,698,258	77.22
Total Remaining Holders Balance	245,872,435	22.78

ASX AND ADDITIONAL INFORMATION

(c) Substantial Shareholders

The names of Substantial Shareholders who have notified the Company in accordance with section 671B of the *Corporations Act 2001* are:

	Number of Shares Held
APAC Resources Limited and its subsidiaries	279,877,774
Shougang Corporation and Shougang Concord International Enterprises Company Limited and each of their controlled entities	154,166,874
Fushan International Energy Limited, True Plus Limited and subsidiaries	154,166,874
COL Capital Limited and its subsidiaries, and Ms Shirley Chong Suk Un	282,992,277

(d) Voting Rights

All ordinary Shares carry one vote per Share without restriction.

No voting rights attach to options.

(e) Schedule of interests in mining tenements

Location	Tenement	Status	Percentage Held
Molema Island	E04/1265-I	Live	100%
Koolan Island	E04/1266-I	Live	100%
Koolan South	E04/1407	Pending	100%
Koolan Island	L04/29	Live	100%
Koolan Island	M04/416-I	Live	100%
Koolan Island	M04/417-I	Live	100%
Tallering Peak	G70/192	Live	100%
Tallering Peak	G70/193	Live	100%
Tallering Peak	G70/201	Live	100%
Tallering Peak	G70/202	Live	100%
Tallering Peak	G70/203	Live	100%
Tallering Peak	G70/204	Live	100%
Tallering Peak	G70/205	Live	100%
Tallering Peak	E70/2596	Pending	100%
Tallering Peak	L70/60	Live	100%
Tallering Peak	L70/69	Live	100%
Tallering Peak	L70/73	Live	100%
Tallering Peak	L70/74	Live	100%
Tallering Peak	M70/896-I	Live	100%
Tallering Peak	M70/1062-I	Live	100%
Tallering Peak	M70/1063-I	Live	100%
Tallering Peak	M70/1064-I	Live	100%
Extension Hill	G70/232	Live	100%
Extension Hill	G70/238	Live	100%
Extension Hill	L70/133	Pending	100%
Piawaning	E70/3059-I	Live	100%
Jasper Hill	E59/1355-I	Live	100%
Warriedar	P59/1725	Live	100%
Warriedar	P59/1726	Live	100%
Warriedar	P59/1727	Live	100%
Warriedar	P59/1728	Live	100%
Warriedar	P59/1729	Live	100%

CORPORATE DIRECTORY

BOARD OF DIRECTORS

Neil D. Hamilton
Chairman, Non-Executive Director

Luke Tonkin
Managing Director

Craig Readhead
Non-Executive Director

Ian Macliver
Non-Executive Director

Cao Zhong
Non-Executive Director

Chen Zhouping
Non-Executive Director

Alan Jones
Non-Executive Director

Peter Knowles
Non-Executive Director

Lee Seng Hui
Non-Executive Director

Robert Willcocks
Alternate Director for Cao Zhong

Alan Rule
Alternate Director for Luke Tonkin

COMPANY SECRETARY

David Berg

REGISTERED OFFICE

Level 1, 7 Havelock Street
West Perth 6005, Western Australia
Tel: +61 8 9426 7500
Fax: +61 8 9485 2305
Email: admin@mtgibsoniron.com.au
Web: www.mtgibsoniron.com.au

SOLICITORS

Freehills
Level 36, QV1 Building
250 St Georges Terrace
Perth 6000, Western Australia

Wright Cooney
Level 1, 103 Colin Street
West Perth 6005
Western Australia

AUDITORS

Ernst & Young
Ernst & Young Building
11 Mounts Bay Road
Perth 6000, Western Australia

BANKERS

HSBC Bank Australia Ltd
188-190 St Georges Terrace
Perth 6000, Western Australia

STOCK EXCHANGE LISTING

The Company's shares are listed on the Australian Securities Exchange. ASX Code: MGX

SHARE REGISTRY

Computershare Investor Services Pty Ltd
Level 2, Reserve Bank Building
45 St Georges Terrace
Perth 6000, Western Australia
Tel: +61 8 9323 2000
Fax: +61 8 9323 2033

ANNUAL GENERAL MEETING OF SHAREHOLDERS

To be held at 11:30am on Wednesday 17 November at The Duxton Hotel, Meeting Room 4, 1 St Georges Terrace, Perth, WA, 6000.

EASY ACCESS TO INFORMATION

See our website at www.mtgibsoniron.com.au for regular quarterly reports and financial results. Additionally, shareholders or interested parties can register to receive emailed updates shortly after the company makes any regular or major announcement.

